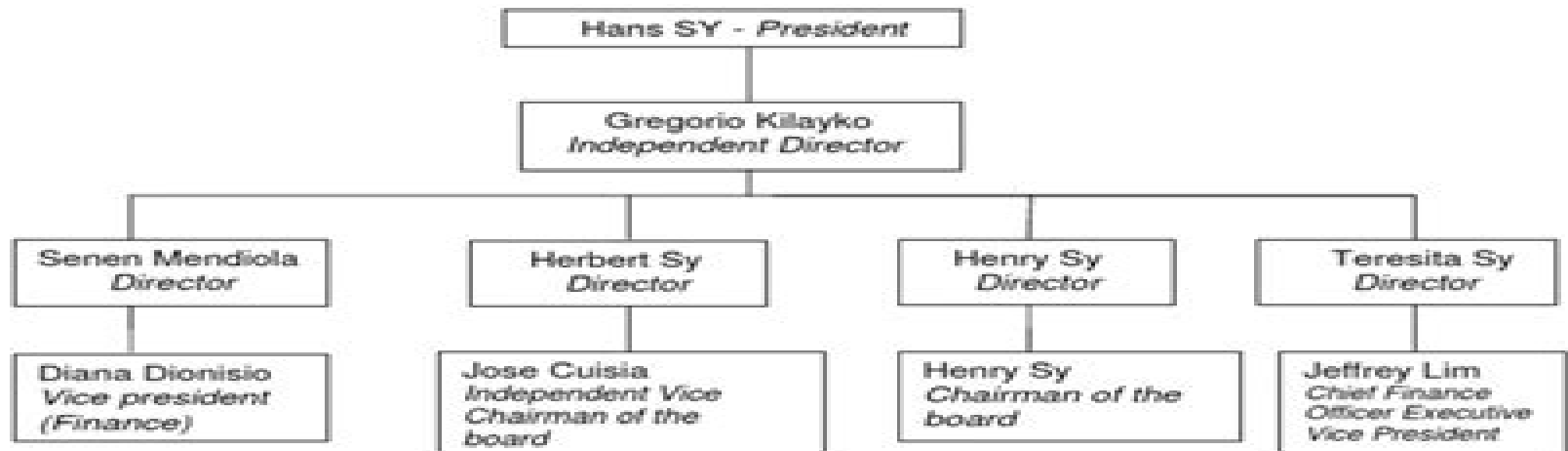


SM Organizational Structure



The SM's organizational structure shows the different positions and functions of the officers. It is a functional departmentalization because the jobs are specialized and performed by people with common skills, knowledge and orientations. From the highest position which was the President, Hans Sy to the lowest positions which were the chairman of the board and finance vice presidents. Each position has its own functions and their jobs are being divided and grouped based on their tasks and specializations involved.

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Robbins



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