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# SMALL DECENCIES

*Reflections and  
Meditations on  
Being Human  
at Work*

JOHN COWAN

"There is a solid feeling behind this book. [John Cowan] appears to have visited every inch of the work scene himself and put it before us with simplicity, power, and wit. I find it healing." —Richard Leider, author of *The Power of Purpose* and *The Inventors*

# Small Decencies Reflections And Meditations On Being Human At Work

**G Orfield**



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village had a shaman or medicine man who would visit the invisible world to obtain vital information guidance and healing for members of the tribe These edgewalkers have contemporary counterparts in today s organizations those individuals who don t fit squarely into any one box in their metaphorical travels they interpret trends from the marketplace translate messages across departments and envision the future impact of today s decisions and actions Edgewalking doesn t come without its own risks and challenges these unconventional people often clash with more traditional rule bound colleagues and they are often frustrated by organizational systems that emphasize quantitative results over creative impulses And yet in today s fast changing diverse and globalized business environment organizations must recruit and support these people in order to stay competitive Featuring colorful interviews and practical tools to gauge and manage your own edgewalking skills Edgewalkers explores the opportunities that are created by defying formal boundaries and fostering creativity at every level of the organization They re the first people to volunteer to head up a new business unit lead a cross company initiative or take on an overseas assignment They re the glass half full folks who are constantly thinking out of the box forging alliances with colleagues in other departments seeking out new solutions to old problems and anticipating challenges on the horizon And in today s increasingly diverse workplaces they are often people who have pursued unusual educational and career paths traveled widely and speak more than one language Judi Neal has a term for these people Edgewalkers Literally an edgewalker is someone who walks between two worlds In ancient cultures each village had a shaman or medicine man who would visit the invisible world to obtain vital information guidance and healing for members of the tribe Today s corporate edgewalkers serve a similar function interpreting trends from the marketplace translating messages across departments and envisioning the future impact of today s decisions and actions Edgewalking doesn t come without its own risks and challenges these unconventional people often clash with more traditional rule bound colleagues and they are often frustrated by organizational systems that emphasize quantitative results over creative impulses And yet in today s fast changing globalized business environment organizations must recruit and support these people in order to stay competitive Featuring colorful interviews with edgewalkers from a variety of fields and practical tools to gauge and manage your own edgewalking skills Edgewalkers explores the opportunities that are created by defying formal boundaries and fostering creativity at every level of the organization

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literary tours This book is a novel venture in two respects First the focus is on civilian life in American civil society Second American civilian life is depicted as an experience shaped through the organized movement of water Neither focus is presently available in the American undergraduate General Education curriculum Coffee Shop Spirituality Jerry Camery-Hoggatt, 2015-10-22 Gossip has always been an integral part of community but in our Christian communities and homes gossip becomes even more important How can seemingly small disagreements end in a painful church split Why does one sibling turn out to be the lost sheep and another the poster child This book shows that more than any one factor our gossip controls the spiritual climate of our churches communities and homes Coffee Shop Spirituality exposes the destructive power of everyday ordinary talk but also shows the way to healing uplifting grace full gossip **Human Services? --that Must be So Rewarding** Gail S. Bernstein, 1999 Avoid burnout This survival guide features insightful comments from human services professionals along with self analysis exercises designed to help those in human services approach their work more realistically and optimistically *The Creative Process in Human Resource Professionals* Richard David Brynteson, 1997 **Business Ethics** ,1993 Public Administration and Public Affairs Nicholas Henry, 1999 For public administration or public affairs courses on the undergraduate or graduate level this comprehensive up to date text emphasizes a value based approach to the study and practice of public administration **AB Bookman's Weekly** ,1992 Leadership Robert N. Lussier, Christopher F. Achua, 2001 This text employs a unique three pronged approach of theory application and skill development to create the most practical leadership book on the market It covers all of the traditional theory along with cutting edge leadership topics Applications develop critical thinking skills about the concepts Proven skill building exercises foster leadership skills that can be used in professional and personal lives This three pronged approach offers the greatest variety of learning material to meet each student s unique needs *Employee Relations International* ,1994 **Personnel Management Abstracts** ,1993 *Chicago Tribune Index* ,1994

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