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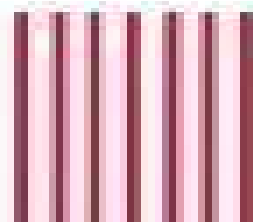
The Japanization of British Industry

NEW DEVELOPMENTS
IN THE 1990s

NICK OLIVER &
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SECOND
EDITION



The Japanization Of British Industry

Tao Wei



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different facets of the organization of the labour process and employment relations within 15 Japanese transplants in South Wales There is an emphasis on the impact of the restructuring of workplace relations on both individual groups of workers and collective labour organization The text provides an insight into the reality of factory life in the 1990s by incorporating descriptions of shop floor observations quantitative data and revealing comments from different grades of shop floor workers office workers and management

The Clash of Economic Cultures Junko Sakai, 2017-07-12 The globalization of the world economy today means that more and more people are experiencing working in another culture Focusing on the real experiences of workers in Japanese transnational finance companies this book not only throws light on this specific case but at the same time raises timely questions and insights concerning the newly emerging multicultural work experiences world wide The Clash of Economic Cultures Japanese Bankers in the City of London reflects on contemporary discussions in sociology anthropology and cultural studies of individual global movement and cultural interaction While there are some studies on Japanese multinational companies in Europe they have typically assumed stereotyped differences in management systems and work cultures This book however breaks the mold by looking at the culture and individuals subjective views about their working lives and also their own worldviews this perspective illuminates the difficulties in working relationships between Japanese and Europeans Junko Sakai reveals through 100 transcribed interviews the influence of power relationships on people of different groups in terms of gender class and ethnicity The Clash of Economic Cultures shows uneven transformation of economic and cultural hegemony between East and West This book gives voice to Japanese men and women whose voices are rarely heard and to the British who have worked for non Westerners in the West It is also a significant and timely analysis of the increasing influence of non Western companies in London It will be of great interest to cultural anthropologists business historians sociologists and scholars in Japanese and Asian studies as well as those involved in international finance and management

Organizational Behaviour and Work Fiona M. Wilson, 2013-12 This edition provides a critical approach to the study of work and organizational behaviour questioning what organizational behaviour is and how it has been researched and discussed

Manufacturing in Transition Rick Delbridge, James Lowe, 2005-08-04 The future of British manufacturing is of immense importance and topicality As we slide towards a service sector economy based on finance and tourism it is worth reflecting on whether this is the most appropriate or inevitable scenario Manufacturing in Transition makes a genuinely interdisciplinary contribution to the debate over the UK s strategy for industrial renewal Aimed primarily at business economics and industrial relations students it looks at the current state of British manufacturing sector within the global economy and asks whether manufacturing matters in the twenty first century The book explores key issues such as the chances of renewal developments in the management and organisation of operations and supply chains the differences made by Japanese methods This is a timely assessment of the UK s industrial development and makes a major contribution to debates over the industrial strategy and the position of manufacturing within

industrialized economies **Japanese Inward Investment in UK Car Manufacturing** Young-Chan Kim, 2018-02-06 This title was first published in 2002 This compelling text provides fresh insight into an area that is often touched upon but rarely examined in any great detail the relationship between Multinational Enterprises MNEs and their host governments Taking Japanese Foreign Direct Investment FDI strategy arguably the model of FDI Young Chan Kim takes a revealing look at why the United Kingdom UK has dominated among the EU member states for FDI destination while ironically losing its nationalized car manufacturers Scholars of business history international business and business economics will find this work invaluable East Asian Direct Investment in Britain Philip Garrahan, John Ritchie, 2013-10-23 The contributions investigate indicators of change and the interaction with FDI from East Asia against the background of changes in the regional economy since the mid 1980s They discuss in particular how the North tackled long term decline and the long term implications for the region **Human Resource Management and Technical Change** Professor Jon Clark, 1993-06-10 What role do human resource managers play in the processes of technical change in organizations What opportunities or constraints are presented by different dimensions of technical change How does technical change affect such issues as job design supervision total quality management team working increased flexibility skills training and employee involvement In addressing these central themes and debates this book provides a systematic analysis of the relations between technical change and human resource management HRM The contributors draw on research and case studies to clearly demonstrate that effective technical change in organizations is integrally related to effective HRM as much by general and line managers as by specialist personnel managers *The Cambridge International Handbook of Lean Production* Thomas Janoski, Darina Lepadatu, 2021-03-11 This handbook focuses on two sides of the lean production debate that rarely interact On the one hand management and industrial engineering scholars have presented a positive view of lean production as the epitome of efficiency and quality On the other hand sociology industrial relations and labor relations scholars focus on work speedups management by stress trade union positions and self exploitation in lean teams The editors of this volume understand the merits of both views and present them accordingly bridging the gaps among five disciplines and presenting the best of each perspective Chapters by internationally acclaimed authors examine the positive negative and neutral possible effects of lean providing a global view of lean production while adjusting lean to the cultural and political contexts of different nation states As the first multi lens view of lean production from academic and consultant perspectives this volume charts a way forward in the world of work and management in our global economy **The Representation Gap** Brian Towers, 1997 This comparative study shows how since the early 1980s British and American employees have experienced a critical weakening of their defenses against the growing managerial prerogative and have borne a greater part of the business and organizational risk The author explains the growth in this representation gap primarily through the withdrawal of public policy support for collective bargaining He argues that this development has serious implications for economic efficiency and

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