

## CHAPTER 1

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# Terms and conditions of employment

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### **1.1 The contract of employment**

#### **1.2 Express terms**

#### **1.3 Implied terms**

#### **1.7 Universal implied terms**

*Mutual trust and confidence • Not to act arbitrarily, capriciously or inequitably • Good faith and fidelity • Not to disclose trade secrets/ confidentiality • To obey reasonable and lawful orders • Care of employer's equipment • To employ a competent workforce • To provide a safe working environment • To deal promptly with grievances*

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*continued*

# Terms And Conditions Of Employment

**California (State).**



## **Terms And Conditions Of Employment:**

**Terms and Conditions of Employment of Part-time and Temporary Workers in the Public Service** International Labour Organisation. Sectoral Activities Programme, International Labour Office, 1993     *The Contract of Employment* Mark Freedland, Alan Bogg, David Cabrelli, Hugh Collins, Nicola Countouris, A. C. L. Davies, Simon Deakin, Jeremias Prassl, 2016-05-20 The contract of employment is the central legal institution of modern English employment law It provides the foundation upon which most statutory employment rights are constructed it provides a conduit for the implementation of norms negotiated in collective bargaining and it continues to provide a contractual structure for the terms and conditions of employment for a significant proportion of the working population The Contract of Employment provides the most ambitious and comprehensive treatise on the theoretical and doctrinal aspects of the English contract of employment in the common law world Under the general editorship of Professor Mark Freedland the text has been produced by a team of world leading experts in employment law Part I examines the theoretical context to the contract of employment studying its structure and development from a wide variety of theoretical and comparative perspectives Part II provides an exposition and analysis of the doctrinal aspects of the contract of employment The coverage of The Contract of Employment is unrivalled in its depth detail and sophistication The legal analysis is always informed by a keen sense of the modern labour market context of the contract of employment and it is sensitive to contemporary challenges such as precariousness the interaction with migration law the role of legislation in the contract of employment and the decline of collective bargaining It will be the principal reference point for the practitioners judges and academics concerned with the contract of employment as a legal category both nationally and internationally     **Labour Law and Industrial Relations in Germany** Manfred Weiss, Marlene Schmidt, 2008-01-01 Labour Law and Industrial Relations in Germany gives the reader a broad understanding of German labour law covering all important aspects The book deals with the sources of labour law individual employment relationships collective bargaining remuneration working conditions and dispute settlement     Government Contract Employment Rules and Regulations United States. President's Committee on Equal Employment Opportunity, 1962     Government Contract Employment Rules and Regulations, Effective July 22, 1961, as Amended November 23, 1962 United States. Office of Federal Contract Compliance Programs, 1963     *Classification Outline with Topical Index for Decisions of the National Labor Relations Board and Related Court Decisions* United States. National Labor Relations Board, 1988 This outline provides a subject matter classification system for the procedural and substantive legal issues of National Labor Relations Board decisions it is the classification system used for the Classified index of National Labor Relations Board decisions and related court decisions It is also used for the Classified index of decisions of the regional directors of the National Labor Relations Board in representation proceedings P iii     Blackstone's Employment Law Practice 2011 John Bowers QC, Damian Brown, Simon Forshaw, Anthony Korn, Julia Palca, 2011-03 The essential work for employment practice is back with a brand

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### **Switzerland Labor Laws and Regulations Handbook**

**Volume 1 Strategic Information and Basic Laws** IBP, Inc., 2013-04-04 Switzerland Labor Laws and Regulations

Handbook Strategic Information and Basic Laws **Wages and Conditions of Employment in Agriculture ...** Great Britain. Board of Agriculture and Fisheries, 1919 *Labor Laws of the State of Kansas, Including Rules and Regulations*

Kansas, 1910 **Government Contract Employment** United States. President's Committee on Equal Employment Opportunity, 1963 **Labor Law in China** Zengyi Xie, 2015-05-26

The primary aim of this book is to help readers understand the development of the theory and practice of labor law in China and to familiarize them with major advances and remaining challenges in this field. The author also puts forward suggestions on how to improve labor law in China on the basis of an analysis of key problems and comparative study. The book can also serve as a useful guide allowing HR experts at companies with Chinese employees or doing business in China to better understand Chinese labor law and regulations. It covers a broad range of labor law issues including the meaning of labor relations, definition of the employee and employer, the

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