

STEP FORWARD

SEXUAL HARASSMENT IN THE WORKPLACE

What You Need To Know !

SUSAN L. WEBB

SECOND EDITION

Step Forward Sexual Harassment In The Workplace

What You Need To Know

Various



Step Forward Sexual Harassment In The Workplace What You Need To Know:

Step Forward Susan L. Webb,1991 **Sexual Harassment in Higher Education** Billie Wright Dziech,Michael Hawkins,2018-10-10 Originally published in 1998 Sexual Harassment in Higher Education addresses the problem of sexual harassment on college campuses This work reflects on a variety of aspects of sexual harassment its litigation and law as well as how the issues they demonstrate often have as much to do with linguistics or jurisprudence as with negative action though there is a great deal of evidence of the latter The book provides a clear eyed and detailed assessment of the harassment controversies now plaguing America s universities and colleges Loose Women, Lecherous Men Linda LeMoncheck,1997 The author discusses methods for mediating the tensions among apparently irreconcilable feminist perspectives on women s sexuality and shows how a feminist epistemology and ethic can advance the dialogue in women s sexuality across a broad political spectrum **The Cry of Tamar** Pamela Cooper-White,2013-06-24 In this comprehensive practical and gripping assessment of various forms of violence against women Pamela Cooper White challenges the Christian churches to examine their own responses to the cry of Tamar in our time She describes specific forms of such violence and outlines appropriate pastoral responses The second edition of this groundbreaking work is thoroughly updated and examines not only where the church has made progress since 1995 but also where women remain at unchanged or even greater risk of violence

Understanding Emotion at Work Stephen Fineman,2003-05-01 Most folks in organizations dichotomize reason and emotion often treating emotion as an uncommon or marginal occurrence Written in a clear and lively style Steve Fineman s book Understanding Emotion at Work dispels this notion as he demonstrates how emotions infuse most practices in organizational life including leading decision making organizational change gender relations stress and downsizing Sprinkled with vivid examples Fineman captures the positive benefits of emotions at work as well as the darker side of feelings and despair Scholars students and practitioners alike will glean important insights from the lens of emotion that Fineman brings to the subtleties of organizational life Linda L Putnam Texas A M University Stephen Fineman has written a wise and engaging text about emotions and how they play out in and around organizations He underscores with a range of fine examples thoughtful commentary and careful scholarship the essential role of emotions in organizational life He applies his lens to such issues as recruitment leadership decision making and change He extends the reach of emotions into the virtual world of work and he makes apparent the heavy costs to people and their organizations of toxic emotions that stem from bullying harassment and downsizing A must read in any curriculum dealing with the study of organization Peter Frost Edgar F Kaiser Professor of Organizational Behaviour Faculty of Commerce and Business Administration University of British Columbia Canada Author of Toxic Emotions at Work HBS Press 2003 Going to work can be a great joy a great pain or a mixture of the two This clearly written engaging and authoritative book demonstrates the vital necessity of understanding how emotions permeate work organisations at every level and in every situation No student of work and its organisation can

afford to neglect this important area of study And no writer on work and organisation is better placed to go to the heart of these matters than Stephen Fineman Professor Tony J Watson Professor of Organisational and Managerial Behaviour Nottingham Business School In this book Professor Stephen Fineman has done more of what he does best writing eloquently and perceptively about emotions in organizations In this case he is writing directly for students both undergraduates and postgraduates and uses a wide range of disciplinary insights to show how emotions are inextricably embedded in organizational life His book helps to launch students on a voyage of self discovery to learn for themselves how emotions impact upon them and their colleagues As someone who has long challenged the emotion less view of emotion that characterizes much of the research on this phenomenon he uses his considerable skills to convey the importance richness and nuance of emotion Nor does he shrink away from tackling the darker side of organizational emotional life challenging students to reflect on the agony as well as the ecstasy that passionate emotions can cause This book is a valuable resource for teachers wanting to introduce students to organizations and a fascinating and astute aid for students interested in learning about them Professor Cynthia Hardy Department of Management University of Melbourne Organizational life is shot through with emotions spawning a growing interest in topics ranging from emotional intelligence to violence at work Stephen Fineman provides a much needed survey of these topics capturing their sprawling breadth without sacrificing depth Moreover he succeeds in conveying the everyday feel of emotions in organizational life in a way that is both engaging and informative Blake Ashforth Jerry and Mary Ann Chapman Professor of Business W P Carey School of Business Arizona State University Understanding Emotion at Work gets to the heart of what binds and breaks organizations emotion It explores beyond the surface of work to the rich emotional life bubbling underneath showing what employees and managers constantly deal with but are often ill equipped to do so This is the first introductory book on emotions and it s aimed specifically at students of management and organization studies Written accessibly it avoids pat prescriptions but leaves the reader with challenging questions about the intrinsic nature of emotions to the design and management of organizations Drawing on a rich discipline field including psychology sociology and organizational theory Stephen Fineman explores a number of familiar and not so familiar work arenas He examines the way emotion penetrates leadership decision making and organizational change as well as newer topics like the virtual side of organizations Finally he addresses the darker side of emotion in the context of bullying violence sexual harassment and downsizing Understanding Emotion at Work will shed light on this growing subject for advanced undergraduates and postgraduates studying organizational behaviour HRM or organizational psychology

Step Forward Susan L. Webb,1997 **The NCO Journal** ,1991 Command Information Package ,1998

Communication Yearbook 23 Michael Roloff,2012-03-22 Communication Yearbook 23 originally published in 2000 includes discussions about the relationship between communication and the emotional processes The authors do not confine the reviews to research conducted in a single context but instead draw upon scholarship that informs about shame and guilt

in intimate family organizational and public discourse Also explored is literature on compliance resistance and the emotional reactions that accompany resistance Other reviews address issues involving communication about sexual harassment in the workplace cross cultural influences on management styles and the mass media s role in encouraging change in body shape Offering a tremendous variety of in depth analyses of communication scholarship in a broad array of research areas this is a vital sourcebook for researchers teachers and students alike

The Truth about Abuse John Haley,Wendy Stein,Heath Dingwell,Robert N. Golden,Fred L. Peterson,2010 Alphabetically arranges entries focusing on issues relating to abuse including abusive behavior traits of abusers types of abuse and factors in abuse

Analyzing Workplace Deviance in Modern Organizations Sharma, Naman,2019-09-27 Management leaders must constantly be prepared to correct the deviant behaviors of their employees and redirect the negative energy for the betterment of all Ignoring this type of destructive behavior not only spoils the overall work environment for employees but also risks the loss of quality talented personnel Analyzing Workplace Deviance in Modern Organizations is an essential reference source containing innovative research on best practices for adopting and implementing employee deviance remedial strategies While highlighting topics including conflict resolution cultural issues and deviant behavior this book is ideally designed for executives managers directors business professionals industry practitioners human resources managers policymakers researchers academicians and students working in management organizational behavior human resources and employee relations fields

Event Risk Management and Safety Peter E. Tarlow,2002-08-01 Rowdy guests at a festival or convention a riot at a sport event a bomb at the Atlanta Olympics a food poisoning outbreak at a company picnic each year thousands of accidents resulting in injury death and significant financial loss occur at events This book provides assistance to event organizers managers and planners to reduce in some cases eliminate these types of losses

Communication Yearbooks Vols 6-33 Set Various,2021-12-02 The Communication Yearbook annuals originally published between 1977 and 2009 publish diverse state of the discipline literature reviews that advance knowledge and understanding of communication systems processes and impacts across the discipline Topics dealt with include Communication as Process Research Methodology in Communication Communication Effects Taxonomy of Communication and European Communication Theory Information Systems Division Mass Communication Research Mapping the Domain of Intercultural Communication Public Relations Feminist Scholarship Communication Law and Policy Visual Communication Communication and Cross Sex Friendships Across the Life Cycle Television Programming and Sex Stereotyping InterCultural Communication Training Leadership and Relationships Media Performance Assessment Cognitive Approaches to Communication

Working Construction Kris Paap,2018-07-05 Kris Paap worked for nearly three years as a carpenter s apprentice on a variety of jobsites closely observing her colleagues habits expressions and attitudes As a woman in an overwhelmingly male and stereotypically macho profession Paap uses her experiences to reveal the ways that gender class and race interact in the construction industry She shows how the

stereotypes of construction workers and their overt displays of sexism racism physical strength and homophobia are not just how they are but rather culturally and structurally mandated enactments of what it means to be a man and a worker in America The significance of these worker performances is particularly clear in relation to occupational safety when the pressures for demonstrating physical masculinity are combined with a lack of protection from firing workers are forced to ignore safety procedures in order to prove whether male or female that they are man enough to do the job Thus these mandated performances have real and sometimes deadly consequences for individuals the entire working class and the strength of the union movement Paap concludes that machismo separates the white male construction workers from their natural political allies increases their risks on the job plays to management s interests lowers their overall social status and undercuts the effectiveness of their union

Law, Gender, and Injustice Joan Hoff, 1994-04-01 A groundbreaking analysis of how gendered oppression is written into the American legal system *Law Gender and Injustice A Legal History of U S Woman* is a landmark study of how women remain second class citizens under the current legal system In this widely acclaimed book Joan Hoff questions whether the continued pursuit of equality based on a one size fits all vision of traditional individual rights is really what will most improve conditions for women in America Concluding that equality based on liberal male ideology is no longer an adequate framework for improving women s legal status Hoff s highly original and incisive volume calls for a demystification of legal doctrine and a reinterpretation of legal texts including the Constitution to create a feminist jurisprudence

Routledge Library Editions: Higher Education Various, 2021-03-29 The volumes in this set originally published between 1964 and 2002 draw together research by leading academics in the area of higher education and provide a rigorous examination of related key issues The volume examines the concepts of learning teaching student experience and administration in relation to the higher education through the areas of business sociology education reforms government educational policy business and religion whilst also exploring the general principles and practices of higher education in various countries This set will be of particular interest to students and practitioners of education politics and sociology

Congressional Record United States. Congress, 2017-11

Sexual Harassment Linda LeMoncheck, Mane Hajdin, 2000-01-01 The question of what constitutes sexual harassment from suggestive remarks to outright threats from off color jokes to lewd posters on office walls is contentious as is the question of how to address sexual harassment Do all instances of sexual harassment constitute sex discrimination Are some instances merely sexual attraction gone wrong Do social policies aimed at eliminating sexual harassment in the workplace violate freedom of expression or do they make working relationships possible between women and men In this uncompromising yet respectful debate two philosophers of widely divergent views present clear arguments and then respond directly to each other s reasoning LeMoncheck argues for a feminist perspective on sexual harassment that is sensitive to the politics of gender Hajdin contends that this perspective is both morally confusing and legally problematic and that sexual harassment can be better addressed by traditional moral and

legal categories

Diversity Resource Directory ,1993

Resources for Workplace Diversity Tammy Bormann,1994

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