

ALLEN C. BLUEDORN



**THE
HUMAN
ORGANIZATION
OF
TIME**

temporal
realities
and
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Ludvig Levasseur



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The Human Organization of Time Allen C. Bluedorn, 2002 Particularly valuable to those involved in the management and organizational sciences since much material from those fields informs the discussion this book considers several answers to the question of the true nature of time It demonstrates that humanity creates a variety of times and the times affect the experiences of life as times vary so does life

Time and Work, Volume 1 Abbie J. Shipp, Yitzhak Fried, 2014-02-18 The concept of time is a crucial filter through which we understand any events or phenomena nothing exists outside of time It conditions not only the question of when but also influences the what how and why of our ideas about management And yet management scholars have rarely considered this temporal lens in understanding how time affects employees at work or the organizations for which they work This 2 volume set provides a fresh temporal perspective on some of the most important and thriving areas in management research today Volume 1 considers how time impacts the individual and includes chapters on identity emotion motivation stress and creativity Volume 2 considers time in context with the organization exploring a temporal understanding of leadership HRM entrepreneurship teams and cross cultural issues There is an overall concern with the practical implications of understanding individuals and organizations within the most relevant timeframes while the two volumes provide an actionable research agenda for the future This is a highly significant contribution to management theory and research and will be important reading for all students and researchers of Organizational Behavior Organizational Psychology Occupational Psychology Business and Management and HRM

Reimagining Business History Philip Scranton, Patrick Fridenson, 2013-04-15 A vigorous call for rethinking the field of business history Business history needs a shake up Philip Scranton and Patrick Fridenson argue as many businesses go global and cultural contexts become critical Reimagining Business History prods practitioners to take new approaches to entrepreneurial intentions company scale corporate strategies local infrastructure employee well being use of resources and long term environmental consequences During the past half century the history of American business became an unusually active and rewarding field of scholarship partly because of the primacy of postwar American capital at home and abroad and the rise of a consumer culture but also because of the theoretical originality of Alfred D Chandler In a field long given over to banal company histories and biographies of tycoons Chandler took the subject seriously enough to ask about the large patterns and causes of corporate success Chandler and his students found the richest material for theorizing about the course of business history in large companies and their institutional structures and cultures Meantime Scranton and others found smaller firms those specializing in batch work as opposed to mass produced goods far closer to the norm and more telling Scranton and Fridenson believe that the time has come for a sweeping rethinking of the field its materials and the kinds of questions its practitioners should be asking How can this field develop in an age of global markets growing information technology and diminishing resources A transnational collaboration between two senior scholars Reimagining Business History offers

direction in forty four short pithy essays **Patient Capital** Sanjay Sharma, Pramodita Sharma, 2019-07-18 Exploration of environmental sustainability using the family business lens for fresh insights on balancing short term financial performance with long term corporate sustainability strategies **The Routledge Companion to Employment Relations** Adrian Wilkinson, Tony Dundon, Jimmy Donaghey, Alexander Colvin, 2018-05-11 Comprising five thematic sections this volume provides a critical international and interdisciplinary exploration of employment relations It examines the major subjects and emerging areas within the field including essays on institutional theory voice new actors precarious work and employment Led by a well respected team of editors the contributors examine current knowledge and debates within each topic offering cutting edge analysis and reflection The Routledge Companion to Employment Relations is an extensive reference work that offers students and researchers an introduction to current scholarship in the longstanding discipline of employment relations It will be an essential addition to library collections in business and management law economics sociology and political economy **Time in Organizational Research** Robert A. Roe, Mary J. Waller, Stewart R. Clegg, 2008-09-09 Pt 1 Managing time people and practices pt 2 Managed by time structures and regimes pt 3 Combining perspectives **Process, Sensemaking, and Organizing** Tor Hernes, Sally Maitlis, 2010 This volume brings together perspectives on process theories an emerging approach to the study of organizations that focuses on understanding activities interactions and change as essential properties of organizations rather than structures and state *A Research Agenda for Entrepreneurship and Context* Friederike Welter, William B. Gartner, 2016-09-30 There is growing recognition that entrepreneurship can be better understood within its context s This carefully designed book invites readers to take a journey from reflecting critically on where the discussion on context and entrepreneurship stands today towards identifying future research questions and themes that deserve the attention of entrepreneurship scholars This collection draws attention to the research challenges the entrepreneurship field faces by reviewing the many facets of contexts and by reflecting on methods and theoretical approaches that are required in order to contextualize entrepreneurship research Students and academics interested in context and entrepreneurship will benefit from this far reaching and forward thinking book [Research Methods for Digital Work and Organization](#) Gillian Symon, Katrina Pritchard, Christine Hine, 2021 Digital work has become increasingly common taking a variety of forms including working from home mobile work and gig work Here real world research projects bring together innovative methodologies to capture its organizational interpretive spatial and temporal complexity in an accessible sourcebook for organizational and work researchers *Organizational Innovation by Integrating Simplification* Sharda S. Nandram, 2014-11-19 This book presents the theory of integrating simplification and it provides a profound evidence based study of Buurtzorg Nederland The case itself forming the building block of the theory has received tremendous interest in the Netherlands and abroad This is the first international book on Buurtzorg Nederland and the first one departing from a management multidisciplinary perspective The book demonstrates theory building by using the Grounded Theory

Methodology as a way to contribute to management theory Integrating simplification gives room for context specific implementation of organizational innovation to different industries

Human Resources Management: Concepts, Methodologies, Tools, and Applications Management Association, Information Resources, 2012-05-31 Human resources management is essential for any workplace environment and is deemed most effective when a strategic focus is in place to ensure that people can facilitate that achievement of organizational goals But effective human resource management also contains an element of risk management for an organization which as a minimum ensures legislative compliance Human Resources Management Concepts Methodologies Tools and Applications compiles the most sought after case studies architectures frameworks methodologies and research related to human resources management Including over 100 chapters from professional this three volume collection presents an in depth analysis on the fundamental aspects tools and technologies methods and design applications managerial impact social behavioral perspectives critical issues and emerging trends in the field touching on effective and ineffective management practices when it comes to human resources This multi volume work is vital and highly accessible across the hybrid domain of business and management essential for any library collection

Multiteam Systems Stephen J. Zaccaro, Michelle A. Marks, Leslie DeChurch, 2012-05-22 This book examines an emerging organizational form called the multi team system MTS This type of aggregation is being increasingly adopted by organizations and agencies that need to respond to complex strategic problems There has been increasing interest in MTSs over the last decade to the point where there is now a need to a describe these organizational forms more fully b build conceptual frames that can guide research and c begin developing tools to improve the study of MTSs The purpose of this book is to respond to these needs The book contains a series of chapters that expand prior conceptual frames of MTSs defining in more detail the compositional and linkage attributes that characterize such units The book also explores how such systems emerge and develop as well as the methods for studying MTSs The intent of the book is to establish and nurture a strong conceptual and methodological foundation that can guide research and practice with MTSs Because the notion of MTSs cuts across multiple domains this book will interest scholars in industrial organizational psychology organizational science management and organizational theory human factors sociology organization communications and public administration

Managing the Future Haridimos Tsoukas, Jill Shepherd, 2009-02-09 In this book leading authors explore ways in which organizations can develop their ability to manage the future An exploration of the ways in which organizations can develop their ability to manage the future Consists of ten papers written by authors from both sides of the Atlantic and from Asia all of whom are distinguished scholars in the fields of strategy or organizational learning Addresses key questions about how organizational foresight can be conceptualized and developed and the extent to which it is possible The papers are prefaced by a foreword from Spyros Makridakis and an introduction from the editors Helps to shape a new research agenda and so will be of interest to academics as well as to students and practitioners

Time and Temporality in Organisations

Kätlin Pulk,2022-02-14 This book presents an overview of different approaches to and understandings of time and temporality in organization studies It explores the development of time and temporality studies within organisation studies and examines its interdisciplinarity and roots in philosophy From there it moves to discuss more recent concerns in the field including the agency of time and temporal agency of human actors the temporal orientation of activities temporal trajectories sustainability and an events based view of time It will be useful reading for academics of organisational studies and the philosophy of business

Saving Time Jenny Odell,2024-01-02 NEW YORK TIMES BESTSELLER The visionary author of *How to Do Nothing* returns to challenge the notion that time is money Expect to feel changed by this radical way of seeing

Esquire One of the most important books I've read in my life Ed Yong author of *An Immense World* A BEST BOOK OF THE YEAR Harper's Bazaar Esquire Chicago Public Library Electric Lit In her first book *How to Do Nothing* Jenny Odell wrote about the importance of disconnecting from the attention economy to spend time in quiet contemplation But how can we reclaim our time In order to answer this seemingly simple question Odell took a deep dive into the fundamental structure of our society and found that the clock we live by was built for profit not people This is why our lives even in leisure have come to seem like a series of moments to be bought sold and processed ever more efficiently Odell shows us how our painful relationship to time is inextricably connected not only to persisting social inequities but to the climate crisis existential dread and a lethal fatalism This dazzling subversive and deeply hopeful book offers us different ways to experience time inspired by pre industrial cultures ecological cues and geological timescales that can bring within reach a more humane responsive way of living As planet bound animals we live inside shortening and lengthening days alongside gardens growing birds migrating and cliffs eroding the stretchy quality of waiting and desire the way the present may suddenly feel marbled with childhood memory the slow but sure procession of a pregnancy the time it takes to heal from injuries Odell urges us to become stewards of these different rhythms of life in which time is not reducible to standardized units and instead forms the very medium of possibility *Saving Time* tugs at the seams of reality as we know it the way we experience time itself and rearranges it imagining a world not centered on work the office clock or the profit motive If we can save time by imagining a life identity and source of meaning outside these things time might also save us

Information Resources Management: Concepts, Methodologies, Tools and Applications Management Association, Information Resources,2010-04-30 This work is a comprehensive four volume reference addressing major issues trends and areas for advancement in information management research containing chapters investigating human factors in IT management as well as IT governance outsourcing and diffusion Provided by publisher

Digital Transformation and Institutional Theory Thomas Gegenhuber,Danielle Logue,C.R. (Bob) Hinings,Michael Barrett,2022-09-23 This volume contains two Open Access chapters *Digital Transformation and Institutional Theory* explores how manifestations of digital transformation requires rethinking of our understanding and theorization of institutional processes

What Isn't Being Said Wendi L. Adair,Nancy R. Buchan,Xiao-Ping Chen,Leigh Anne

Liu,2024-03-13 This book examines how exactly effective intercultural communication at work takes place In order to do so the authors take a deep dive into understanding the communication process and variation in communication patterns across cultures and individuals They introduce a model that focuses on four sources of nonverbal communication discuss existing research on intercultural communication in the workplace and offer propositions for future research on the indirect implicit and nonverbal cues that can stymie cross cultural communication effectiveness at work *Time, Cognition, and Entrepreneurial Orientation* Ludvig Levasseur,2025-07-18 This book explores the theoretical connections between time perspective TP and strategic and entrepreneurial cognition and entrepreneurial orientation While time is not a new topic in management and entrepreneurial research the focus has been on objective non psychological time The primary focus of this book is on the driving impact subjective psychological time has on entrepreneurs cognition and firms entrepreneurial orientation The author challenges the dominance of objective time clock time in management research advocating for a focus on subjective time psychological time and individual level analysis This shift helps to better understand the affective cognitive and temporal dynamics of decision makers which could lead to more nuanced and coherent models of firm life cycles This book is a valuable source for researchers scholars academics and students in entrepreneurship and management who are interested in strategic and entrepreneurial cognition and entrepreneurial orientation **Time Issues in Strategy and Organization** T. K. Das,2019-10-01 The field of strategy science has grown in both the diversity of issues it addresses and the increasingly interdisciplinary approaches it adopts in understanding the nature and significance of problems that are continuously emerging in the world of human endeavor These newer kinds of challenges and opportunities arise in all forms of organizations encompassing private and public enterprises and with strategies that experiment with breaking the traditional molds and contours The field of strategy science is also perhaps inevitably being impacted by the proliferation of hybrid organizations such as strategic alliances the upsurge of approaches that go beyond the customary emphasis on competitiveness and profit making and the intermixing of time honored categories of activities such as business industry commerce trade government the professions and so on The blurring of the boundaries between various areas and types of human activities points to a need for academic research to address the consequential developments in strategic issues Hence research and thinking about the nature of issues to be tackled by strategy science should also cultivate requisite variety in issues recognized for research inquiry including the conceptual foundations of strategy and strategy making and the examination of the critical roles of strategy makers strategic thinking time and temporalities business and other goal choices diversity in organizing modes for strategy implementation and the complexities of managing strategy to name a few This book series on Research in Strategy Science aims to provide an outlet for ideas and issues that publications in the field do not provide either expressly or adequately especially as regards the comprehensive coverage deserved by certain emerging areas of interest The topics of the volumes in the series will keep in view this objective to expand the research areas and

theoretical approaches routinely found in strategy science the better to permit expanded and expansive treatments of promising issues that may not sufficiently align with the usual research coverage of publications in the field Time Issues in Strategy and Organization contains contributions by leading scholars on time issues in the field of strategy science research The 8 chapters in this volume cover the topics of future orientation in strategy making time conceptualizations in interorganizational relationships real time management in the digital economy spatio temporal aspect of strategic leadership a systemic cognitive perspective on organizational temporality ecosystem types and the timing of open innovation strategies and the temporalities of strategic risk behavior and partner opportunism in strategic alliances The chapters collectively present a wide ranging review of the noteworthy research perspectives on the temporal issues in strategy and organization

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