SUPERVISOR'S GUIDE

TO DOCUMENTATION AND FILE BUILDING FOR EMPLOYEE DISCIPLINE

RONALD C. RUUD JOSEPH J. WOODFORD

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Ruud, 1998-02 A concise practical guide to building a solid case against the substandard employee that will meet the test of an appeal before an arbitrator hearing officer or judge The authors give the supervisor step by step directions from investigations and documentation of evidence to the writing of disciplinary memoranda and unsatisfactory evaluations. This is supplemented by a rich assortment of workable examples which can be used as models in the preparation of actual documents needed to support disciplinary action Pitfalls such as employee rights to union representation at meetings with management and access to personnel files are examined so as to avoid technical problems that are often raised by the employee s union or attorney Personnel Literature ,1982 **School Personnel Administration** Arthur J. Townley, June H. Schmieder-Ramirez, Lillian B. Wehmeyer, 2005-07-07 The Personnel Administrator, 1986-05 School Law Arthur J. Townley, 2005-01-05 Handbook for Professional Managers Lester R. Bittel, Jackson Eugene Ramsey, Muriel Albers Martindale Hubbell Law Directory Martindale-Hubbell,2003-12 Bittel,1985 Work Related Abstracts ,1984 Supervisor's Guide to Documenting Employee Discipline Lee T. Paterson, Michael Deblieux, 1993 **Practical Guide Employment Law 2004** BBP,2004-05-27 The Practical Guide to Employment Law is a comprehensive desk manual for HR managers risk managers and employment lawyers it covers federal employment laws in plain English giving readers the practical information necessary to apply the laws As well as providing readers with essential court cases and tips for compliance in every chapter the Practical Guide to Employment Law includes a compliance checklist section where readers can learn the various laws that apply to such topics as hiring terminations and benefits it also includes a supervisory training section on several laws including FMLA and ADA Topics covered include the Age Discrimination in Employment Act ADEA the Americans with Disabilities Act ADA COBRA HIPAA Healthcare Continuation Coverage the Drug Free Workplace Act and Drug Testing Employee Polygraph Protection Act of 1988 EPPA Employee Retirement Income Security Act ERISA the Equal Pay Act EPA the Fair Labor Standards Act FLSA the Family Medical Leave Act FMLA the Immigration Reform and Control Act of 1986 IRCA Pregnancy Discrimination Act of 1978 PDA Title VII And The Civil Rights Act of 1991 CRA 91 the Worker Adjustment and Retraining Act WARN the National Labor Relations Act NLRA Plus defamation negligent hiring employee privacy whistle blowing and retaliation wrongful discharge and affirmative action **Unjust Dismissal** Richard A. Wenzler, 1992 More than 200 000 employees are victims of unjust dismissal each year How to avoid becoming a victim by understanding the most common reasons which make people vulnerable Understand why no one can rely on promises of fair treatment and what to do if unjustly dismissed Not just for employees this book is also valuable for human resources mangers employment lawyers and corporate executives who want to be on top of the changes in employment law The Practical Guide to Employment Law Mark Filipp, 2005-05-27 The Practical Guide to Employment Law is a comprehensive desk manual

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