

SPSS

Analysis Without Anguish

Version 6.1

for IBM & Macintosh users

SHERIDAN J. COAKES

LYNDALL G. STEED

Spss Analysis Without Anguish Version 61 For Ibm And Macintosh Users

Sheridan J. Coakes, Lyndall Steed



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SPSS Sheridan J. Coakes, Lyndall G. Steed, 1997 The new edition of this text is based on Version 6.1 of SPSS which is compatible with both IBM and Macintosh environments It remains a practical text intended both as an introduction to the use of SPSS as well as a guide for users wishing to conduct more complicated analytical procedures **National**

Remuneration (Pay) Preferences Linda M. Herkenhoff, 2002 Remuneration may be viewed as more than merely a cost in doing business It may be used as a motivational tool to help achieve a multitude of strategic goals Within the global context effective use of this tool requires addressing not only motivational factors but also cultural factors In this thesis factors are considered within a multinational corporate framework and within a Cultural Remuneration Model The model defines corporate culture professional culture national culture and individual characteristics as factors influencing employee values associated with remuneration preferences The theoretical development of the model required a statistically significant multinational sample To achieve this data was collected in 17 countries from one multinational corporation within the chemical oil industry All 861 respondents were non management and performed technical functions This sample selection reduced any variance associated with corporate or professional cultures Empirical results were determined from the respondents through use of surveys Two surveys were conducted three months apart National culture was operationalised within the framework of the five Hofstede cultural indices power distance long term orientation uncertainty avoidance individualism and masculinity Remuneration was operationalised using several theoretically substantiated constructs developed for this study The survey results were analysed at both the country ecological and the individual employee levels Analysis was completed using multilevel modeling of both country and employee level effects At the ecological level data means were calculated to establish a relationship between the national culture mean and remuneration preference mean on a country by country basis These results were analysed using Spearman Rank Order Correlation statistics At the individual level analysis was completed using structural equation modeling Random coefficient multilevel modeling techniques were used to complete the analysis The ecological analyses on both surveys produced statistically significant correlations with the Hofstede results The ecological level review of the relationship between national culture values and remuneration values indicated several direct relationships between the five cultural indices and their associated remuneration elements The individual level analyses produced similar results indicative of the direct relationships between remuneration preferences and cultural values Although several individual characteristics achieved significance in the structural equation models their influence is only weak to moderate The multilevel results indicated that more than 70% of the variance can be attributed to country level effects rather than to individual level effects Ecological level individual level and multilevel models all identified a significant influence of national culture on employees preference of remuneration elements within the oil chemical multinational corporation environment A strategically aligned motivated workforce may result when this type of

remuneration analysis leads to the design of remuneration programs that take into account national culture influence

Preparing Teachers in Times of Change David Lynch, 2011-08-04 This book is about teacher education reform The book aims to stimulate renewed debate in teacher education in Australia and elsewhere Introd The British National Bibliography Arthur James Wells, 2004 *Australian Books in Print 1999* K G Saur Books, 1999-04 Excellent coverage essential to worldwide bibliographic coverage American Reference Books Annual This comprehensive reference provides current finding ordering information on more than 123 000 in print books published in Australia You ll also find brief profiles of more than 12 000 publishers distributors whose titles are represented as well as information on trade associations local agents of overseas publishers literary awards more From Thorpe *Revue de statistique appliquée* , 1998 **SPSS Version 20. 0 for Windows** Sheridan J. Coakes, 2012-10-26 A practical text intended as an introduction to IBM SPSS Statistics 20 and a guide for Windows users who wish to conduct analytical procedures Features extensive use of screen displays and a range of step by step working and practice examples Spiral bound to ensure ease of use at the computer **SPSS Version 18.0 for Windows** Sheridan J. Coakes, Clara Ong, 2011-12-12 This latest edition of SPSS Analysis Without Anguish is based on Version 18 0 of SPSS for Windows also known as PASW Statistics 18 It serves as a useful guide for both the beginner and experienced users of the software with extensive screen displays and step by step examples SPSS Analysis without Anguish Version 18 0 is software used by social scientists and related professionals for statistical analysis across a number of disciplines including business health social sciences environmental science and geography It can also be value packed with other Wiley textbooks in subjects such as statistics market research and research methods to save students money SPSS will run on both PC and MAC **SPSS Version 20.0 for Windows** Sheridan J. Coakes, Colin Robson, 2014-11 *SPSS Version 14.0 for Windows* Sheridan J. Coakes, Lyndall Steed, 2007-01-09 DESCRIPTION This latest edition of SPSS Analysis Without Anguish is based on Version 14 0 of SPSS for Windows SPSS is a sophisticated piece of software used by social scientists and other professionals for statistical analysis Always popular in previous editions SPSS Analysis without Anguish Version 14 0 for Windows continues to address the needs of all users of SPSS software It serves as a practical introduction to new users and also allows those wishing to undertake more advanced analysis to work their way systematically through each stage Extensive use of screen displays and a range of step by step working and practice examples remain as features of the workbook SPSS Analysis without Anguish Version 14 0 is suitable across a number of disciplines including business health social sciences environmental science and geography It can also be value packed with other Wiley textbooks in subjects such as statistics market research and research methods to save students money FEATURES New range of working and practice examples Suitable for use with version 14 0 of SPSS for Windows Updated screen displays to reflect output from SPSS version 14 0 Optional bundling of SPSS student software with a 24 month licence Suitable across disciplines and for varying levels of expertise Spiral bound for ease of use at the computer Now includes an index at the back of the book Data files

available on accompanying text website Adopting lecturers have access to a CD containing all of the text screen dump images for lecture presentation ABOUT THE AUTHOR Dr Sheridan Coakes is the Director of Coakes Consulting a specialist research consultancy established to undertake social research in an applied context Sheridan has a PhD in the area of Community Psychology and has worked extensively with urban and rural communities across Australia She has published and presented papers on social impact assessment and public involvement in a variety of different forums *SPSS* Sheridan J.

Coakes,2008-02-04 This latest edition of *SPSS Analysis Without Anguish* is based on Version 15 0 of SPSS for Windows SPSS is a sophisticated piece of software used by social scientists and related professionals for statistical analysis Always popular in previous editions the text continues to address the needs of all users of SPSS software It serves as a practical introduction to new users and also allows those wishing to undertake more advanced analysis to work their way systematically through each stage Extensive use of screen displays and a range of step by step working and practice examples remain as features of the workbook *SPSS Analysis without Anguish* Version 15 0 is suitable across a number of disciplines including business health social sciences environmental science and geography It can also be value packed with other Wiley textbooks in subjects such as statistics market research and research methods to save students money FEATURES New range of working and practice examples Updated screen displays to reflect output from SPSS version 15 0 for Windows Suitable for use with version 15 0 of SPSS for Windows Optional bundling of SPSS student software with a 24 month licence Suitable across disciplines and for varying levels of expertise Spiral bound for ease of use at the computer Includes an index at the back of the book Data files available on accompanying text website Adopting lecturers have access to a CD containing all of the text screen dump images for lecture presentation Changes to existing exercises within Chapter 22 Introduction and research questions with links to research questions and datasets that can be used with the Student version of the software New chapter 23 Practising analytical techniques includes additional short homework exercises and longer research questions with new smaller data sets that are tailored for use with Student version of the software These new exercises can be used by students for personal practice and study or set by lecturers as take home assignments ABOUT THE AUTHOR Dr Sheridan Coakes is the Director of Coakes Consulting a specialist research consultancy established to undertake social research in an applied context Sheridan has a PhD in the area of Community Psychology and has worked extensively with urban and rural communities across Australia She has published and presented papers on social impact assessment and public involvement in a variety of different forums **SPSS 6.1 Base System User's Guide, Part 1** SPSS Inc,1994 *SPSS Analysis Without*

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computer program SPSS for Windows Designed for students in undergraduate and postgraduate courses in statistics and research methods in the social sciences Based on Version 6 0 however can be used with other versions with slight modifications Outlines and analyses appropriate data screening methods and provides a data disk of research examples The authors teach at the school of psychology Curtin University of Technology *SPSS* Sheridan J. Coakes,2009 **SPSS Analysis Without Anguish Using SPSS Version 18.0 for Windows + Student Software** Coakes,2010

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