

Tenth Edition

# Supervision of **Police Personnel**

**Nathan F. Iannone**  
**Marvin D. Iannone**  
**Jeff Bernstein**  
**Robert Dowd**



# Supervision Of Police Personnel

**Paul M. Whisenand, George Eugene  
Rush**



## **Supervision Of Police Personnel:**

Supervision of Police Personnel N. F. Iannone, Marvin D. Iannone, Jeff Bernstein, Robert Dowd, 2024 It is both an honor and privilege to write the foreword for this book authored by Dr Jeff Bernstein a personal friend and colleague who I have known for over 30 years Over that time I have served as a police chief with two police agencies and served as the president for both the Florida Police Chief Association and the International Association of Chiefs of Police I have conducted numerous police promotional processes for the ranks of sergeant to police chief and as a lawyer I have been used as a subject matter expert in promotional processes on police practices Currently I serve as a presidentially appointed U S Marshal in the State of Florida Dr Jeff Bernstein the coauthor of this book and I have worked closely together in preparing police officers for promotional exams He is without question the No 1 authority on police promotional exam preparation in the country As one of the nation s top experts in police supervision Nathan Iannone asked Dr Bernstein numerous times to revise his original book and update his book to be contemporary with the times Prentice Hall also asked Dr Bernstein to write the first official study guide for the book The textbook you are about to read is a long time best seller It has been on more law enforcement promotional exam reading lists than any other book It s considered by many to be the Bible of Police Supervision If you have this in your hands right now you re probably studying for a promotional exam or taking a police supervision college class This book is the authority in the field and addresses everything a police supervisor should know Making a successful transition from officer to supervisor is reviewed in the book Basic supervisory responsibilities such as training coaching and counseling are discussed in the book Dealing with citizen complaints problem employees and tactical deployment of field forces in critical situations are all covered in the book After reviewing and studying these areas you will have a much better understanding of how to handle these types of situations as a supervisor or manager A new feature to this edition is that the key points in the book have already been identified by Dr Bernstein for you They will help you to do better on the exam you have to take as well as be a better supervisor or manager Every day in every police department across the country supervisors deal with employees citizens peers bosses and unique situations they encounter on the street You will find this book to be an excellent guide in regard to dealing with these individuals and situations The kinds of things that every supervisor or manager should know are in this book Finally as you re reading this book always keep your ultimate goal in mind Whether it s to get the promotion you want or to be a better supervisor or manager never lose sight of it If you re ready to become a leader study hard and stay focused If you re tired of doing what you re doing and want to move up the ladder study hard and stay focused If you study hard stay focused and internalize the teachings of this book you will be that much closer to achieving your ultimate goal I wish you all the best William Bill Berger

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techniques for carrying out the various responsibilities of the supervisor are explored Everyday problems faced by the police supervisor in interpersonal operational and administrative relationships with subordinates are also covered in detail Chapter topics include the supervisor's role and function in organization administration and management leadership supervision and command presence interpersonal communications principles of interviewing psychological aspects of supervision employee dissatisfaction grievances and complaints discipline principles policies and practices tactical development of field forces and conference leading For the training of managerial and supervisory personnel in police departments and law enforcement agencies Supervision of Police Personnel N. F. Iannone, 1994 A textbook that examines the principles practices and techniques which can be used by supervisors of police personnel in fulfillment of their responsibilities This edition 4th ed 1987 brings up to date the legal aspects of the supervisor's position and adds many practicable suggestions Anno

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