

The Manager's Pocket Guide® to

Organizational Learning



Stephen J. Gill, Ph.D.

The Managers Pocket Guide To Organizational Learning

Richard Bellingham



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The Manager's Pocket Guide to Organizational Learning Stephen J. Gill, 2000 Today's organizations are in the learning business Employees must take in a constant supply of new information and apply it to their work regardless of their position

The Manager's Pocket Guide to Corporate Culture Change Richard Bellingham, 2001 This book provides a practical plan and roadmap to start the knowledge management process It walks the reader through all the stages assessment planning deployment and evaluation and then puts it together to expand the reader's core competency and win competitive advantage

The Manager's Pocket Guide to Systems Thinking & Learning Stephen G. Haines, 1998 Systems Thinking is a more natural and better way to think learn act and achieve desired results Effectively implemented it can dramatically improve a manager's effectiveness in today's complex and interconnected business world This book provides managers with many practical new Systems Thinking tools and the main concepts of Systems Thinking to enhance individual team and organizational learning change and performance Every manager should have a copy Contents Overview of Systems Thinking and Learning Standard Systems Dynamics Phase A The Outcome Thinking Tools Phase B Feedback *The Manager's Pocket Guide to Knowledge Management* Kathleen Foley Curley, Barbara Kivowitz, 2001 A practical plan and road map to start the knowledge management process Walk through all the stages assessment planning deployment and evaluation and gain specific action steps for putting it all together to expand core competency and win competitive advantage **The**

Manager's Pocket Guide to Innovation Richard Brynteson, 2010 Innovation is necessary for your survival and your organizations But the process is fraught with obstacles How can you keep yourself and your team moving forward You start with this how to guide to innovation written specifically for today's busy manager This quick read is full of practical easy to implement techniques that will help you avoid the unending details and stops and starts distractions that cause your focus to shift false starts and market shifts that lead you down the wrong path and steep learning curves that slow the process down

Organizational Behavior and Management in Health and Medicine James K. Elrod, John L. Fortenberry, Jr., 2024-07-10 This comprehensive textbook on healthcare organizational behavior and management uniquely bridges theory and practice directing significant attention toward operationalization in health and medical settings This blend of theory and practice differentiates the content of this book from that of related academic and professional books that tend to discuss theory at length with limited attention being directed toward practical applications This approach ultimately affords readers with a working knowledge of the subject matter which must be mastered to successfully operate healthcare organizations and a real world skill set for use in practice The contents of the text encompass a fairly broad spectrum of organizational behavior and management within the context of the healthcare industry and its associated organizations Among the topics covered Leadership in Health and Medicine Motivation in Health and Medicine Communication in Health and Medicine Strategy in Health and Medicine Ethics and Social Responsibility in Health and Medicine Organizational Culture in Health and Medicine

Groups and Teams in Health and Medicine Power and Politics in Health and Medicine Beyond its efficient presentation of core facets of organizational behavior and management the book features practical insights in each chapter from the authors experiences as leaders at a health system These passages share real world insights often involving unique applications innovative thinking and other creative perspectives from practice These viewpoints are invaluable for helping readers to ground the theoretical overviews presented in each chapter bolstering knowledge and understanding A glossary of organizational behavior and management terminology is also included Organizational Behavior and Management in Health and Medicine serves as a primer featuring principles and practices with intensive application and operational guidance The text with its learning objectives chapter summaries key terms and exercises is ideally suited for professors and students of health administration medicine nursing and allied health The book also can serve as a refresher for healthcare executives and managers e g administrators nurses physicians and as a useful reference for anyone with an interest in learning about administrative practices in health and medical settings

The Manager's Pocket Guide to Spiritual Leadership Richard Bellingham, Julie Meek, 2001 This guide teaches all managers how to find the inspirational elements in their own work and the work their employees do An innovative managerial prescription for combating the cynicism that reigns in today's organizations at all levels

The Manager's Pocket Guide to Strategic and Business Planning Stephen G. Haines, 1999 Enterprises in today's Global Information Age must keep up with rapid changes in technology while overhauling businesses programs and operations to meet the changing values and demands of customers and employees This guide will aid you in applying the Systems Thinking Approach to your strategic and business planning by explaining how to develop a strategic plan ensure successful implementation of the plan and build and sustain high performance over the long haul

The Manager's Pocket Guide to Performance Management Sharon G. Fisher, 1997 Every company wants and needs productive skilled employees Investing in a work force that can help your business keep pace with the competition may be the most important strategic decision you make The Manager's Pocket Guide to Performance Management clearly spells out the specific steps a manager can take to ensure improved performance organization wide It presents a systems approach to performance enhancement and includes tools for determining current performance levels and establishing desired performance levels This handy reference will show managers how to Analyze the performance of individual employees Pinpoint the gaps in performance and determine what's causing those gaps Develop practical strategies for maximizing performance Get the most from your training dollars and ensure that training is successful Give recognition of an employee's achievements Evaluate whether or not employees are using what they've learned Contents Identifying Employee Development Needs A Systems Approach to Performance Enhancement Fostering a Learning Organization Analyzing Employee Performance Identifying Causes of Performance Gaps Selecting Non Training and Training Strategies Managing Training Resources Promoting Training Transfer Evaluating Training Outcomes

The Manager's Pocket Guide to

Virtual Teams Richard Bellingham, 2001 This book is full of new ways to overcome the barriers created when people work in different locations How to create a forum for idea sharing solve problems among people from multiple functions keep everyone in the virtual loop prevent things from slipping through the cracks keep members up to date on changes and decisions and much more

The Power of Collaborative Leadership Iva M Wilson, JoAnne Wyer, Bert Frydman, 2009-11-03 The Power of Collaborative Leadership Lessons for the Learning Organization helps business leaders realize the promise of organizational learning by sharing the lessons insights and best practices gained by two veteran managers and organizational learning pioneers The book makes organizational learning principles and concepts more concrete by grounding them in the practical experiences of two major companies The Power of Collaborative Leadership helps business leaders realize the promise of organizational learning by sharing lessons insights and best practices gained by Bert Frydman and Iva Wilson two veteran managers and organizational learning pioneers Together with JoAnne Wyer a professional learning analyst they show that in order to be effective leaders of business organizations we must transform an organization's methods of absorbing new information and its ability to transform it into knowledge and wisdom This book offers some provocative and practical ways to overcome many commonly held assumptions and practices that can actually impede learning and the improvement of the organization

The Manager's Pocket Guide to Training Shawn Doyle, 2006 Quickly acquire the know how to implement training and get results Manager's Pocket Guide to Training By Shawn Doyle Learn everything you need to know as a leader about training and how to use it to get results If you are not satisfied with current levels of performance and want to turn training into a major contributor to the bottom line this pocket size guide will be invaluable A simple and quick read the book contains seven chapters that cover The benefits of training to the organization and its customers What is training and when is it needed Training basics Learning styles timing the importance of fun Types of training Classroom e learning self study and more Source of training delivery HR department outside consultants training vendors Working with the training team The future of training and how to keep up Author Shawn Doyle who has been involved in training and development for the past 19 years has had the opportunity to observe leadership in all kinds of organizations He distills the essential knowledge busy leaders need to get the full benefit of training including how to Increase retention and decrease recruitment and hiring costs Improve the morale of employees Save money by eliminating errors Drive productivity Make hiring easier Save time by reducing confusion and redundancy Increase employees' confidence Prepare employees to better represent your company

Developing a Learning Culture in Nonprofit Organizations Stephen J. Gill, 2010 Nonprofit organizations are under increasing pressure to demonstrate impact and that the funds raised to operate their organizations are maximized and used effectively This book demonstrates how to create a culture of learning intentional learning from reflection and feedback focused on successes and failures that will lead to ongoing performance measurement and improvement Because nonprofit organizations rely heavily

on volunteers and are focused on mission not money it is critical for them to create a culture in which learning is a motivator for change The book breaks down learning into four levels individual team whole organization and community Learning at each of these levels is described and then specific tools are presented The tools are hands on and practical which facilitate reflection and feedback **Knowledge Management Initiatives and Strategies in Small and Medium Enterprises**

Bencsik, Andrea,2016-09-27 To maintain a competitive edge against other businesses companies must ensure the most effective strategies and procedures are in place This is particularly critical in smaller business environments with fewer resources Knowledge Management Initiatives and Strategies in Small and Medium Enterprises is an authoritative reference source for the latest scholarly material on the management of knowledge resources in smaller scale enterprises Highlighting theoretical foundations and real world applications this book is ideally designed for professionals practitioners researchers and upper level students interested in emerging perspectives on knowledge management *The Manager's Pocket Guide to Diversity Management* Edward E. Hubbard,2004-04 This pocket guide will expose the business opportunity that underpins the support of diversity in today s organizations Learn how to improve workplace productivity by bridging organization goals with diversity imperatives in areas like recruitment retention team building and service **Handbook of Organizational Learning and Knowledge Management**

Mark Easterby-Smith,Marjorie A. Lyles,2011-08-17 The fully revised and updated version of this successful Handbook is welcomed by management scholars world wide By bringing together the latest approaches from the leading experts in organizational learning knowledge management the volume provides a unique and valuable overview of current thinking about how organizations accumulate knowledge and learn from experience Key areas of update in the new edition are Resource based view of the firm Capability management Global management Organizational culture Mergers acquisitions Strategic management Leadership *Leadership Strategies for Community College Executives* Gunder Myran,George A. Baker III,Beverly Simone,Tony Zeiss,2003-08 Presidents executive teams governing boards administrators faculty leaders and graduate students alike will benefit from this comprehensive primer Designed to help professionals at all stages of their careers this resource is particularly useful to the growing number of new CEOs Thorough attention is paid to operational principles and organizational design as well as policy development in both general and specific contexts such as students curriculum staff and resource development Look for special chapters on crisis management as well as practical advice for new CEOs *The Manager's Pocket Guide to Mega Thinking and Planning*

Roger Kaufman,2011-09 **Managing Cultural Differences** Robert T. Moran,Philip Robert Harris,Sarah Virgilia Moran,2007 Accompanying CD ROM contains material from the book *The Manager's Pocket Guide to Motivating Employees* Shawn Doyle,2005 This practical guide concisely outlines the steps to creating and maintaining a fun energized and highly motivating work environment where employees want to work and stay Motivation techniques are made simple and direct in this focused guide for managers and leaders

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