

Homa Bahrami
Stuart Pearce

Super-Flexibility for Knowledge Enterprises



Springer

Superflexibility For Knowledge Enterprises

Edward Huizenga



Superflexibility For Knowledge Enterprises:

Super-Flexibility for Knowledge Enterprises Homa Bahrami, J. Stuart Evans, 2005 Living with uncertainty is an everyday reality for most business entities today This is especially the case for knowledge intensive enterprises such as those in technology financial services biotechnology and telecommunications where new innovations and shifting customer preferences can radically change competitive dynamics The focus of the book is on how knowledge enterprises can harness uncertainty by becoming super flexible Based on over 20 years of field research and practical experience in Silicon Valley's technology ecosystem the authors present conceptual frameworks illustrative examples and practical lessons for strategizing organizing and managing knowledge based enterprises in turbulent settings TOC The Context of Super Flexibility The Need for Super Flexibility The Concept of Super Flexibility The Laboratory for Studying Super Flexibility Action Principles of Super Flexibility Manoeuvring Recalibrating Orgitechting Aligning Recycling Transitoining Lessons of Super Flexibility Lessons for Established Companies **Super-Flexibility for Knowledge Enterprises** Homa Bahrami, Stuart Evans, 2010-11-20

Super-Flexibility for Knowledge Enterprises Homa Bahrami, Stuart Evans, 2014-07-26 strategy but we also focus on execution We talk about organizational design and also reflect on leadership practices Our assumption is that in a dynamic world leaders at all levels have to constantly switch gears wear different hats and navigate at different altitudes They have to think about the total enterprise not in terms of compartmentalized silos or fields of functional expertise Much like a general contractor they have to draw on specialized expertise as and when needed yet keep the big picture in mind Our hope is that our diagnostic tools can help teams develop a shared frame of reference and generate cross functional dialogue The third driving force behind this second edition is the gradual convergence between the worlds of entrepreneurial start ups and challenges facing established corporations Innovation agility and initiative are no longer the exclusive preserve of start ups Established companies are looking for ways to reinvent themselves to innovate to think creatively and to make their enterprises more flexible agile and entrepreneurial We have had the good fortune to sit at the intersection of these two worlds We hope our ideas can benefit both groups We set out to provide a buffet table a menu of options that can be helpful for the two ends of the spectrum California Management Review ,2011 **Southern Economist** ,2008 **American Book Publishing Record** ,2005 Organization of Engineering Knowledge for Product Modelling in Computer Integrated Manufacturing Toshio Sata, 1989 Design and manufacturing preparation activities can be regarded as information processing activities that starting from the original concept of the product and the use of product models generate detailed manufacturing control information and the framework which describes all the necessary information about the product and its processing In order to achieve a higher level of automation for design and manufacturing processes it is essential to analyse engineering information as transferred to and manipulated among related activities It is also vitally important to prepare the framework which is to capture the information systematically this is known as the engineering knowledge It

includes basic information such as dimensions tolerances assembling mechanics etc and also expert knowledge which strongly depends on the respective engineering and product domains This book examines the methods used in the representation and manipulation of this engineering knowledge as well as in the generation and manipulation of product models *Deutsche Nationalbibliografie* ,2005 *Deutsche Nationalbibliographie und Bibliographie der im Ausland erschienenen deutschsprachigen Veröffentlichungen* ,2005 **JPRS Report** ,1989 **The Video Register and Teleconferencing Resources Directory** ,1988 **Flexibility with Business Excellence in the Knowledge Economy** ,2007 *The Knowledge Enterprise* Edward Huizenga,2014 **Modularity, Strategic Flexibility, and Knowledge Management** Ron Sanchez,2003 Modularity Strategic Flexibility and Knowledge Management presents a revolutionary and comprehensive view of the central role that modular architectures can play in redefining product strategies in coordinating new kinds of flexible modular organizations and in enabling new approaches to managing knowledge assets and guiding organizational learning The discussion of modularity draws on systems theory options theory and technology strategy concepts and is complemented by numerous examples from Philips General Electric Volkswagen and other companies pursuing modularity based strategies The volume clearly defines the core concepts of architecture and modularity then builds on those concepts to explain the new product strategies organization designs and processes for knowledge management and organization learning that modular architectures make possible The volume is written in a practical non technical style intended to make modularity concepts and methods readily understandable and useful to managers At the same time the discussion of modularity concepts is theoretically grounded and provides an essential introduction to architectures and modularity for management academics **Managing Flexibility** Sushil,Kanika T. Bhal,Surya Prakash Singh,2015-07-27 This edited book provides a conceptual framework of managing flexibility in the areas of people process technology and business supported by researches case applications in various types of flexibilities in business The book is organized into following five parts i Managing Flexibility ii People Flexibility iii Process Flexibility iv Flexibility in Technology and Innovation Management and v Business Flexibility Managing flexibility at the level of people process technology and business encompasses the requirements of both choice and speed The need for managing flexibility is growing to cope with the developments and challenges in the global business environment This can be seen from reactive as well as proactive perspectives Flexibility is a major dimension of business excellence and deals with a paradoxical view point such as stability and dynamism continuity and change centralization and decentralization and so on It needs to be managed at the levels of people process technology and various business functions and it is important to create flexibility at the level of people to create and manage flexibility in processes and technologies in order to support flexible business requirements **Methods and Tools for Effective Knowledge Life-Cycle-Management** Alain Bernard,Serge Tichkiewitch,2008-04-01 Knowledge Management is a wide critical and strategic issue for all the com nies from the SMEs to the most complex organizations The

key of competitiveness is knowledge because of the necessity of reactivity flexibility agility and innovation capacities Knowledge is difficult to measure itself but what is visible this is the way of improving products technologies and enterprise organizations During the last four years based on the experience of most of the best experts around the World CIRP The International Academy for Production Engineering has decided to prepare and structure a Network of Excellence NoE proposal The European Community accepted to found the VRL KCiP Virtual Research Laboratory Knowledge Community in Production As its name indicates it the aim of this NoE was really to build a Knowledge Community in Production This was possible and realistic because the partners were representative of the most important universities in Europe and also because of strong partnerships with laboratories far from Europe Japan Australia South Africa USA etc Based on such powerful partnership the main issue was to help European manufacturing industry to define and structure the strategic knowledge in order to face the strategic worldwide challenges Manufacturing in Europe currently has two essential aspects 1 It has to be knowledge intensive given the European demands for high tech products and services e.g. electronics medicines

Creating Knowledge Enterprise Mohammed Zairi, 2014

Optimal Skill Flexibility in Knowledge-intensive

Environments Wolfgang Spinnler, 1997

Systemic Flexibility and Business Agility Sushil, Gerhard Chroust, 2014-12-16

This book provides a conceptual framework for systemic flexibility and business agility drawing on a basis of research case applications in various types of flexibility and agility in business The selected papers address a variety of issues concerning the theme of systemic flexibility and business agility and are organized into following five parts i Systemic and Strategic Flexibility ii Information and Business Agility iii Flexibility Innovation and Business Excellence iv Flexibility in Value and Supply Chains and v Financial Flexibility and Mergers Acquisitions Flexibility and agility in business are emerging as key dimensions of business excellence that encompass the requirements of both choice and speed The two concepts flexibility and agility have been used in multiple ways and often interchangeably both in literature and in practice The growing need for flexibility agility in business can be seen from reactive as well as proactive perspectives A business enterprise is expected to possess reactive flexibility agility as adaptability and responsiveness in order to cope with the changing and uncertain business environment It may also endeavor to intentionally generate flexibility agility as a strategic change in a variety of ways such as leadership change reengineering innovation in products and processes use of information and communication technology and learning orientation

Knowledge Management: The Death of Wisdom Arnold Kransdorff, 2012-09-24

This book is about an unintended and unnoticed consequence that is needlessly costing commerce and industry an unimaginable amount of money It was in the early 1980s that someone smart thought that the flexible labor market would allow employers to quickly adapt their workforce to the new industrial technology led revolution It did but the trouble is that nobody thought of the downside consequences short jobs tenure and the continual loss of the organizations unique hard won and expensively acquired knowledge and experience Inside you will learn how employers can continue to take advantage of the flexible labor

market while holding on to their special knowledge and experience It s a way of recovering lost continuity allowing rolling generations of employees to learn more effectively from tried and tested experience and thus improve their decision making Called experiential learning that has been adapted to the modern workplace it s a way of helping to banish all those repeated mistakes re invented wheels and other unlearned lessons that litter modern industry and commerce

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