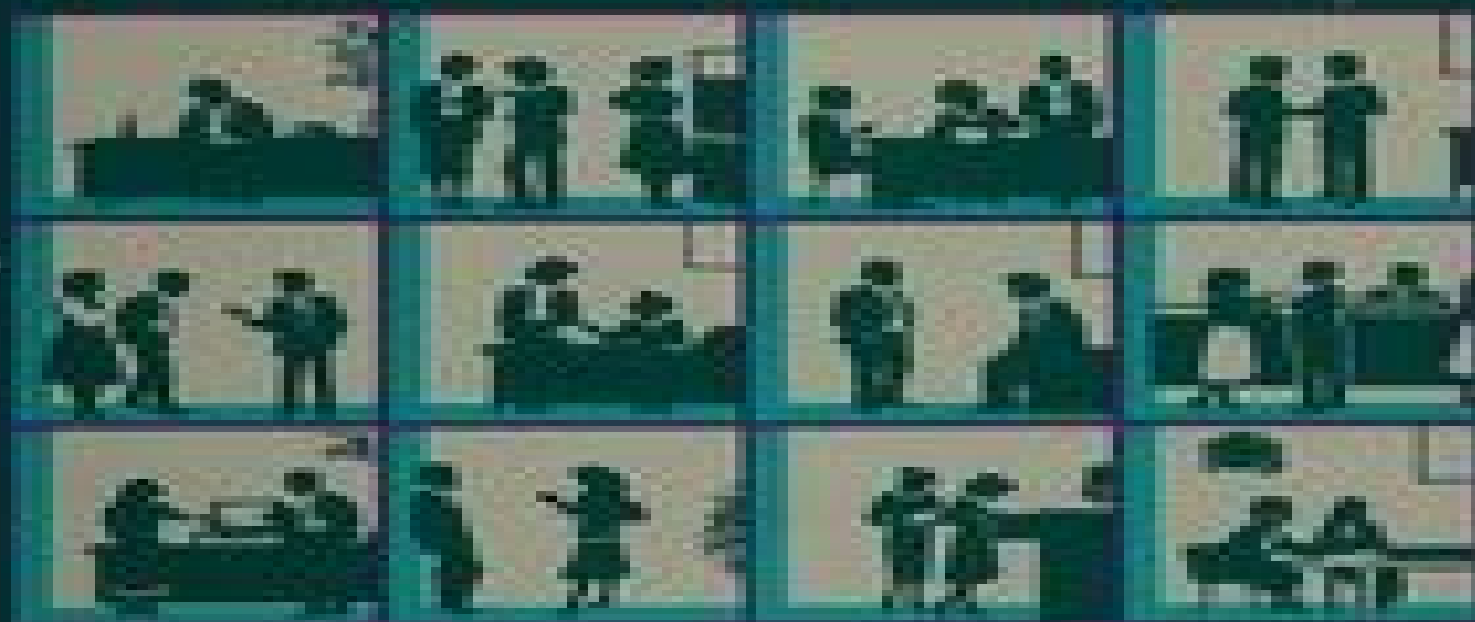


Supervisory

PERSONNEL MANAGEMENT



Maximizing Your Effectiveness

Supervisory Personnel Management Maximizing Your Effectiveness

Jewell Mcfarland



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employee engagement performance management and talent retention With real world case studies and evidence based insights it equips readers with the tools to create a high performing and thriving workplace Problem and Solution Businesses often struggle with low employee morale high turnover rates and inefficient workflows This book offers practical solutions to these challenges empowering HR professionals and business leaders to create a positive work environment where employees can excel Target Audience This book is essential reading for HR professionals business leaders and anyone seeking to enhance their understanding of HRM best practices What Readers Will Gain By implementing the strategies outlined in this book readers will Attract and retain top talent Foster employee engagement and motivation Improve performance management systems Reduce turnover rates and create a positive work culture Closing Statement Optimizing Your Workforce is the ultimate guide to empowering your organization through effective HRM

Human Resource Management Jean M. Phillips, 2024-11-20 Formerly published by Chicago Business Press now published by Sage Focusing on knowledge acquisition and skill development Human Resource Management An Applied Approach is designed to prepare future managers and non managers alike to effectively utilize human resource management strategies to advance their own careers while supporting the growth and development of those they manage Author Jean Phillips adopts an applied approach encouraging students to take action and create a lasting impact in the field of HRM that goes beyond theoretical learning The Fourth Edition features new end of chapter exercises company examples throughout the book and a new section called Using This Knowledge at the end of each chapter providing additional support for applying the topics covered Through case studies videos and exercises students will develop their personal skills and gain practical experience in applying various HR concepts enabling them to become better managers and more effective leaders

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The Organized and Engaged Supervisor Behnam Bakhshandeh, Aileen G. Zaballero, William J. Rothwell, 2025-06-30 Balancing organization and engagement is the cornerstone of a workplace where supervisors and their

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