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# SUPERVISING POLICE PERSONNEL

THE FIFTEEN RESPONSIBILITIES

FIFTH EDITION

PAUL M. WHISENAND

# Supervising Police Personnel The Fifteen Responsibilities

**Paul M. Whisenand, George Eugene  
Rush**



## **Supervising Police Personnel The Fifteen Responsibilities:**

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leadership of teams in an effective police department This revised edition provides readers with the tools to excel and advance with up to date and timely scholarly research and legal case law on supervision Special attention is given to recruitment selection and retention of police commonly believed to be the most challenging internal issue facing agencies today Supervisory tactics are evaluated in terms of how they work not only in the United States but in the United Kingdom and Canada as well and chapters are enhanced with boxed features that help the reader connect ideas with realistic situations Combining behavioral theory and updated case studies Effective Police Supervision is the preferred textbook for college level classes on police supervision and is an essential resource for preparation for promotional exams and career development for law enforcement officers and supervisors Information has been included to respond to current issues facing law enforcement with Covid 19 and managing protests

**Effective Police Supervision** Harry W. More, Larry S.

Miller, 2014-02-13 Good police officers are often promoted into supervisory positions with little or no training for what makes a good manager Effective Police Supervision is a core text used in college level classes on supervisory practices in criminal justice This popular book combines behavioral theory with case studies that allow the reader to identify and resolve personal and organizational problems It provides readers with an understanding of the group behaviors and organizational dynamics with a focus on effectiveness as well as proficiency and on how a supervisor can help to create an effective organization This book is also a vital tool in the preparation of police officers for promotional exams This revised and updated edition includes new material throughout on police accountability police involvement with news media dealing with social media and avoiding scandals Each chapter includes important key terms and opens with a case study to illustrate important concepts

**Police Performance Appraisals** Serdar Kenan Gul, Paul O'Connell, 2012-09-24 Police performance appraisal is one of the most important components of law enforcement management affecting the quality of the services a department delivers as well as the satisfaction of its employees Therefore it is crucial that the performance appraisal process is conducted in an effective and equitable manner Police Performance Appraisals A Comparative Perspective employs the comparative case study approach to evaluate systems in police departments in two diverse locales Ankara Turkey and Toledo Ohio The study seeks to determine whether there are any common trends or obvious similarities that transcend national and cultural boundaries From this information best practices can be identified to improve the system of any police organization The data from the survey raises a host of issues essential to police management Are traditional or modern appraisal systems more preferable to police personnel Are field and command officers perceptions of the performance evaluation instruments in their departments similar or do they differ from those of their subordinates Asking these and other critical questions the authors also examine the relationship between the officer's perception of the appraisal system and his or her rank taking into account level of education gender age and years of service Employing both qualitative and quantitative methodologies this study yields important findings and valuable insights for police organizations as to which characteristics an appraisal process should have

for the best quality system Lessons learned from this study should provide guidance to future efforts to design better appraisal systems and may also contribute to heightened focus on nationwide assessments of evaluation practices and standards for police organizations

**Police Education and Training in a Global Society** Peter C. Kratcoski,Dilip K. Das,2007-01-01 Police officers working in the 21st century must not only possess vast technical knowledge but also be able to respond with logic and reason when under pressure Producing a highly professional police officer requires the right combination of formal education and technical training Police Education and Training in a Global Society explores the similarities and differences in officer training around the world

*Police Intelligence* Wayne L. Davis,Paul J. Leslie,Ashley B. Davis,2023-03-30 Police Intelligence Totality of Circumstances is an essential resource and is designed for any individual who may encounter the field of criminal justice whether the person is a police chief who oversees the department s standard operating procedures a police officer who enforces the law a civilian who is expected to follow the law a lawyer who may challenge an action in court or a judge who will interpret the law This book in part applies math and logic to laws and policies to objectively assess them Laws and policies are written as English logical statements English logical statements can be converted into mathematical logical statements which can be objectively assessed via Boolean algebra Specifically truth tables Venn diagrams flowcharts logic gates and logic circuits can all be used to assess laws policies and proper police actions For example mathematically it is not a glass blue marble means almost the exact opposite of it is not glass not blue and not marble In addition one must consider existential and universal quantifiers conditional statements and subsets to correctly interpret laws and policies Thus it is important for individuals to understand how to mathematically assess English logical statements e g the law because if they do not opponents in court may do it for them This book is important because collecting and understanding information and effectively communicating are vital skills in law enforcement It discusses different reference points for assessing good behavior different lenses of truth limitations of information and assumptions Furthermore it examines a variety of ways to collect and assess information which include interrogation techniques interviewing techniques an interrogatory and a deposition ciphering and deciphering messages body language handwriting analysis job interview questions and crime scene search patterns The chapters present a methodological reasoning process that is sorely lacking among police agencies and one that is essential for developing critical thinking skills and carrying out orders within legal confines Police Intelligence Totality of Circumstances is an indispensable resource for helping students and officers to collect and assess information Whether it is verbal or nonverbal information ciphered messages or using different bases for numeric communication individuals in criminal justice should learn to think outside the box to collect and understand available information

**Mastering Police Leadership** Harry W.,2010-12-29 The success of any police organization stems from the strength of its management Experts emphasize that true effectiveness begins with first line supervisors Leading law enforcement agencies recognize these supervisors as a vital link in the overall management process

**Interviewing, Interrogation & Communication for Law Enforcement** Davis, Leslie, 2014-09-19 This book provides an overview of effectively collecting understanding and presenting information First this book examines various situations via math grammar and logic It is important for officers to apply math and English to the law so that they may be able to effectively articulate their actions in court For example laws and police actions can be evaluated via truth tables and Venn Diagrams Second this book discusses interrogation techniques and body language Manipulating a suspect and collecting the right information in a legal and effective manner is a part of police work Third this book presents a deposition The defense lawyer may ask certain questions in order to discredit the officer or to undermine the officers report Police officers should ask themselves the purpose of each question that is being asked during a deposition Fourth this book presents some resume information and typical job interview questions for potential police officers Knowing what kinds of questions will be asked during an interview and effectively communicating to potential employers is essential Fifth this book discusses code information and handwriting comparisons Code information may be important in a prison environment and handwriting comparisons allows for a totality of circumstance exercise Sixth this book discusses assumptions and limitation associated with information Magic is a useful tool to demonstrate how flawed assumptions may lead to inaccurate conclusions Seventh this book provides a table that can be used to generate impromptu speeches Various words can be randomly selected and the reader can use the words to create a short story Eighth this book discusses how to handle situations that deal with special situations and individuals who have disabilities Finally this book discusses various search techniques for evidence collection

*Terrorism, Homeland Security, and Risk Assessment via Research Proposal (3rd ed.)* Wayne L. Davis, Ph.D., 2014-04 This book discusses issues related to terrorism and suggests how to perform risk assessment via academic research First this book discusses several behavioral disorders and theories related to crime Theories are important because they describe the problem they control the survey questions during a study the instrument must be valid and they provide possible solutions to the problem Second this book discusses terrorism and risk management emergency response HazMat scenes agroterrorism and some of the pros and cons of different strategies for managing terrorism Finally this book shows how to investigate a problem via academic research Several research proposal examples are provided Reading about a problem is good but knowing how to solve a problem is better What the readers will come to realize is that there are many assumptions and limitations related to a study which may impact the credibility of the study Hence readers will come to realize the value of scholarly peer reviewed articles

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justice from traditional police courts and corrections to popular culture rap social media and technology to timely immigration gun control and mental health Authored by real world experts Character in Context sections illustrate how ethics impacts daily life These include among others Jim Obergefell s perspective on society ethics and the law as it relates to his experience as plaintiff in the Supreme Court Case Obergefell V Hodges the case that legalized gay marriage

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**Police-Community Relations: Bridging the Gap** Wayne L. Davis PH.D.,2015-02-16 This book provides an overview of police community relations First this book examines elderly people and some of their concerns To best serve the public the police must understand the concerns of the public Second this book discusses various criminal theories and their limitations Theories are effective for understanding problems and for solving the problems However every theory has a limitation Third this book discusses ethical systems and police department orientations which are used to judge good police officer behavior Fourth this book discusses communication deviance and dealing with disadvantaged individuals Fifth this book discusses hot spots crime prevention through environmental design community policing and community intervention Finally this book discusses how to estimate the implementation of a police community relations program and provides several examples of how to evaluate a program via academic research *State, County, and Municipal Personnel Publications* United States Civil Service Commission. Library,1972

**Safety and Health Training Resources** United States. Federal Safety Advisory Council,1972 **Report** United States. President's Commission on Crime in the District of Columbia,1966

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## **Table of Contents Supervising Police Personnel The Fifteen Responsibilities**

1. Understanding the eBook Supervising Police Personnel The Fifteen Responsibilities
  - The Rise of Digital Reading Supervising Police Personnel The Fifteen Responsibilities
  - Advantages of eBooks Over Traditional Books
2. Identifying Supervising Police Personnel The Fifteen Responsibilities
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Supervising Police Personnel The Fifteen Responsibilities
  - User-Friendly Interface
4. Exploring eBook Recommendations from Supervising Police Personnel The Fifteen Responsibilities
  - Personalized Recommendations
  - Supervising Police Personnel The Fifteen Responsibilities User Reviews and Ratings
  - Supervising Police Personnel The Fifteen Responsibilities and Bestseller Lists
5. Accessing Supervising Police Personnel The Fifteen Responsibilities Free and Paid eBooks
  - Supervising Police Personnel The Fifteen Responsibilities Public Domain eBooks
  - Supervising Police Personnel The Fifteen Responsibilities eBook Subscription Services
  - Supervising Police Personnel The Fifteen Responsibilities Budget-Friendly Options
6. Navigating Supervising Police Personnel The Fifteen Responsibilities eBook Formats



- ePub, PDF, MOBI, and More
- Supervising Police Personnel The Fifteen Responsibilities Compatibility with Devices
- Supervising Police Personnel The Fifteen Responsibilities Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Supervising Police Personnel The Fifteen Responsibilities
  - Highlighting and Note-Taking Supervising Police Personnel The Fifteen Responsibilities
  - Interactive Elements Supervising Police Personnel The Fifteen Responsibilities
- 8. Staying Engaged with Supervising Police Personnel The Fifteen Responsibilities
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Supervising Police Personnel The Fifteen Responsibilities
- 9. Balancing eBooks and Physical Books Supervising Police Personnel The Fifteen Responsibilities
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Supervising Police Personnel The Fifteen Responsibilities
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Supervising Police Personnel The Fifteen Responsibilities
  - Setting Reading Goals Supervising Police Personnel The Fifteen Responsibilities
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Supervising Police Personnel The Fifteen Responsibilities
  - Fact-Checking eBook Content of Supervising Police Personnel The Fifteen Responsibilities
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
- 14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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