



# The Appraisal Writing Handbook

*by Alan Blankenship, PhD*



# The Appraisal Writing Handbook 0611m Paperback

**Mark Rattermann**



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performance quality and discussing the performance evaluation face to face Based on decades of experience guiding managers through their biggest challenges Grote helps answer the questions he hears most often How do I set goals effectively How many goals should someone set How do I evaluate a person s behaviors Which counts more behaviors or results How do I determine the right performance appraisal rating How do I explain my rating to a skeptical employee How do I tell someone she s not meeting my expectations How do I deliver bad news Grote also explains how to tackle other thorny performance management tasks including determining compensation and terminating poor performers In accessible and useful language How to Be Good at Performance Appraisals will help you handle performance appraisals confidently and successfully no matter the size or culture of your organization It s the one book you need to excel at this daunting yet critical task

**Effective Phrases for Performance Appraisals** James E. Neal (Jr),2014 A handbook designed to help the appraiser in selecting phrases and words that accurately describe a broad range of critical rating factors

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