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INSIDE IR THE AUSTRALIAN INDUSTRIAL RELATIONS PODCAST

Episode 19

Workplace delegates' rights —
what employers need to know

Rohan Doyle, Partner
Mitchell Brennan, Senior Associate

Struggle For Australian Industrial Relations

Richard Bailey



Struggle For Australian Industrial Relations:

The Struggle for Australian Industrial Relations Braham Dabscheck, 1995 This book describes and analyzes what occurred in Australian industrial relations in the late 1980s and early 1990s During this period Australia moved away from a centralized to an increasingly decentralized system of industrial relations regulation Three major issues have been associated with this transformation a diminution in the prominent role played by the Australian Industrial Relations Commission the development and adoption of different models of enterprise bargaining and a massive campaign of amalgamations which has rationalized the structure of Australian unions

Work and Industrial Relations Policy in Australia Bradon Ellem, Chris F. Wright, Stephen Clibborn, Rae Cooper, Frances Flanagan, Alex Veen, 2025-05-23 This book provides a comprehensive analysis of the institutions and processes shaping work labour markets and industrial relations policies in Australia It explores traditional industrial relations issues and examines social change and policy failures in areas such as gender work and family dynamics skills and immigration and wage theft Additionally it considers how pandemics climate change technological advances and new business structures impact policy change Addressing these universal challenges the book offers fresh conceptual approaches and rethinks policy problems and solutions Essential reading for scholars students and practitioners this book reshapes our understanding of work and industrial relations policy

Trade Unions and Labour Movements in the Asia-Pacific Region Byoung-Hoon Lee, Ng Sek-Hong, Russell Lansbury, 2019-09-16 Recent developments in the world economy including deindustrialisation and the digital revolution have led to an increasingly individualistic relationship between workers and employers which in turn has weakened labour movements and worker representation However this process is not universal including in some countries of Asia where trade unions are closely aligned with the interests of the dominant political party and the state This book considers the many challenges facing trade unions and worker representation in a wide range of Asian countries For each country full background is given on how trade unions and other forms of worker representation have arisen Key questions then considered include the challenges facing trade unions and worker representation in each country the extent to which these are a result of global or local developments and the actions being taken by trade unions and worker representative bodies to cope with the challenges This book is dedicated to the memory of Professor Keith Thurley London School of Economics

The New Province for Law and Order Stuart Macintyre, Joseph Ezra Isaac, 2004-09-21 This 2004 book records analyses and celebrates the centenary of the Australian federal industrial system

Innovations in Labour Market Policies The Australian Way OECD, 2001-07-17 This publication provides an in depth analysis of industrial relations and labour market policies in Australia with particular attention to recent insights from three years of operating experience with a contestable employment services market

Global Anti-Unionism Tony Dundon, 2013-08-08 One of the major obstacles unions face in building influence in the workplace is the opposition and resistance from those that own those workplaces namely the employers This volume examines the nature of

this anti unionism and in doing so explains the ways and means by which employers have successfully maintained their right to manage Globalization and Labour in the Asia Pacific John Benson,Chris Rowley,2018-12-07 Globalization and labour market deregulation have had an impact on employment and workers and brought pressure to bear on trade unions This study looks at the challenges of globalization and deregulation in the Asia Pacific and possible responses to them in a variety of ways **The Struggle Over Work** Shaun Wilson,2004-07-31 The future of work in advanced industrial democracies is the subject of intense debate and public concern Despite predictions that working hours would fall and leisure time would rise as society progressed the opposite has in fact occurred This new book contains a twofold investigation into the end of work with theoretical and policy angles contributing to the growing research field on the boundaries of economics and sociology *Changing Prospects for Trade Unionism* Peter Fairbrother, Gerard Griffin,2013-10-28 Trade union movements in many countries face uncertain futures After three decades of extensive economic restructuring at both national and international levels often accompanied by major legislative reforms the way forward for unions is unclear Throughout the 1980s and into the 1990s in most developed economies union membership declined massively and union leaders and their members lost their former prominence and their place in the polity Will trade unions be able to re establish their past salience in the bargaining arena and in the polity Or given the uncertainties of internationalized economies and states will the first decade of this new century see further declines in union strength and power This book examines these and related questions by exploring the background current roles and prospects of trade unions in six English speaking countries

Work and Employment in a Globalized Era Yaw A. Debrah,Ian G. Smith,2014-03-18 Looking at the change in work brought about by globalization this text examines how global competitive pressures in Asia are transforming workplace relations and impacting on strategies of managers as well as the responses and behaviours of trade unions and employees The volume brings together research from Australia and New Zealand as well as from China Japan Malaysia and Singapore to illuminate our understanding of what is actually happening to organizations workforces employee groupings and individual employees as a result of globalization and the intensification of global competition in Pacific Asia **APAIS 1991:**

Australian public affairs information service , The Handbook of Human Resource Management Policies and Practices in Asia-Pacific Economies Michael Zanko,2002 There is considerable rigour behind the work and the contexts are well positioned The books have excellent HR data for not only businesses but employees considering a transfer to an international location In addition to the primary authors cadres of industry advisors were assembled of considerable status and representing mainstream organisations and unions The countries covered total twenty one and in addition there is a summary chapter in volume two on issues trends and implications Obviously there are other reference points available on single countries and indeed dual country comparisons but this work is timely highly relevant and extremely valuable It is recommended most highly Geoffrey N De Lacy Australian Human Resource Institute Journal A very welcome and valuable

addition to the literature this two volume handbook covers current HRM policies and practices in all 21 APEC Asia Pacific Economic Cooperation member economies For the first time we have single source access to a codified set of macro level HRM profiles for APEC membership economies this project helps fill the need for systematic and accurate HRM data in a very large geographic area including four continents divided by the Pacific Ocean this is an impressive compilation and will benefit government and business organizations when formulating strategy for employment relations It will also assist those in the academic sector with the research and teaching of cross cultural management issues It should be a welcome addition to most academic and special libraries with interests in the Asia and the Pacific David A Flynn Business Information Alert It is becoming increasingly recognised that the way in which human resources are managed is a key source of sustainable competitive advantage for business Nowhere Michael Zanko argues is this seen to be more relevant than in the Asia Pacific region The aim of the Handbook and its systematically codified economy human resource management HRM profiles is to improve knowledge and understanding of HRM policy and practices in the Asia Pacific region It serves as a practical guide to predominantly macro level HRM policies and practices in ten APEC economies covering Australia Chinese Taipei Taiwan Hong Kong Indonesia Japan Korea Malaysia People s Republic of China Thailand and the United States of America The Handbook of Human Resource Management Policies and Practices in Asia Pacific Economies Volume I will be essential reading for lecturers researchers academics and managers concerned with human resource management international business management and cross cultural studies The Handbook will also be of great interest to those involved in industrial and employment relations

The Future of Trade Unionism Magnus Sverke, 2019-05-23 First published in 1997 this volume discusses the conditions for contemporary and future unionism in the light of recent economic political and managerial changes It presents theoretical and empirical research from Australia Austria Canada Denmark Italy the Netherlands New Zealand Russia South Africa Sweden and the United States Part 2 provides a rich international description of threats and challenges to contemporary and future unionism Part 3 focuses on union strategical and structural change Part 4 is concerned with the consequences of the changing union environment for member union relations Magnus Sverke and the contributors here present research addressing how the changing environmental conditions affect unions and their members and demonstrate the importance of applying an international and multi disciplinary perspective on the analysis of these issues

Rediscovering Collective Bargaining William Breen Creighton, Anthony Forsyth, 2012 This book examines countries that have tried with varying degrees of success to use legislative strategies to encourage and support collective bargaining including Australia s Fair Work Act It is the first major study of the operation and impact of the new collective bargaining framework introduced under the Fair Work Act combining theoretical and practical perspectives In addition a number of comparative pieces provide rich insights into the Australian legislation s adaptation of concepts from overseas collective bargaining systems including good faith bargaining and majority employee support as the basis for establishing

bargaining rights Contributors to this volume are all leading labor law industrial relations and human resource management scholars from Australia and from Britain Canada New Zealand and the United States Mediation in Collective Labor Conflicts Martin C. Euwema, Francisco J. Medina, Ana Belén García, Erica Romero Pender, 2019-05-28 This open access book opens up the black box of mediation in collective conflicts through the analyses and comparisons of various systems Mediation and related third party interventions such as conciliation and facilitation are discussed as effective prevention and regulation tools for different types of collective labor conflicts These interventions fit in a new developed five phase model of collective conflicts in organizations going from capacity building in latent conflicts through conciliation mediation and arbitration in escalating phases to rebuilding of trust after hot conflicts The authors promote understanding and discussion with regards to labor mediation systems presenting comparative research on the perspectives of mediators and users of mediation This book describes and analyses laws regulations and practices of mediation in seventeen countries with a relative strong emphasis on Europe Part 1 presents theoretical frameworks on conciliation and mediation in collective labor conflicts Part 2 presents regulations and practices in 12 European countries Belgium Denmark Estonia France Italy Poland Portugal Spain The Netherlands and the United Kingdom Part 3 discusses mediation in these collective conflicts in Australia China India South Africa and the USA Part 4 offers conclusions and ways forward This book offers analyses good practices and developments for third party intervention in collective labor conflicts in global and local changing environments This book is a must read for policy makers social partners at different levels as well as scholars and practitioners in industrial relations human resources management and conflict management particularly conciliators and mediators **Reshaping the Labour Market** Sue Richardson, 1999-12-06 The outcomes of the labour market were the major economic and social problems of OECD countries Inflation virtually disappeared material standards of living on average were high but 35 million people remained unemployed inequality of earnings was rising and the establishment of regular employment was increasingly difficult for young people In this 2000 book a team of leading economists take Australia as a case study in which to examine whether regulation of the labour market assists or detracts from the achievement of desirable labour market outcomes Attention is focused especially on the provision of adequate incomes and jobs for low skilled workers because this is the area in which labour markets around the world including Australia have failed most seriously in the past Labour Politics in Small Open Democracies P. Buchanan, K. Nicholls, 2003-05-28 Paul G Buchanan and Kate Nicholls explore the political and economic fortunes of organised labour in five small open democracies between 1975 and 2000 Of particular interest is the role of labour market institutions organisational histories and trade union ideologies in shaping outcomes under conditions of economic liberalisation The book includes a theoretical and methodological introduction followed by individual discussions of Australia and Chile and New Zealand and Uruguay grouped a cross regional pairs and Ireland as an extra regional and atypical case *New Regionalism in Australia* Mardelene Grobbelaar, 2018-01-18 New Regionalism

promoted as a new paradigm of development by the OECD suggests that globalization is bringing together new technologies management employees and communities to form new patterns of local governance However despite the growing influence of New Regionalism in regional development policy in the West and increasingly in Australia there has been little debate about the relevance and application of these ideas in Australia Bringing together contributions from academics practitioners and policy makers this book redresses this imbalance by examining the theoretical and empirical foundations of this powerful and growing school of thought locating the debate firmly in the Australian context With an opening chapter by Kevin Morgan Cardiff University who has been at the heart of the New Regionalism debate the book provides important insights into the theory and practice of New Regionalism in this vibrant region *APAIS 1999: Australian public affairs information service* ,

Wages And Wages Policies: Tripartism In Singapore Chong Yah Lim,Rosalind Chew,1999-03-01 This book consists of articles written by twenty authors including three eminent academicians from Australia and Britain It provides first hand information on the National Wages Council NWC and its contributions which includes the promotion of tripartism as an instrument of economic growth The book is divided into six parts Part I introduces the book Part II provides details about the NWC its operations and its structure Part III covers the macroeconomic impact of the NWC including the impact on productivity competitiveness investment and growth Part IV covers the impact of the NWC on wages and the wage system in Singapore Part V provides a theoretical perspective on the importance of the NWC to productivity growth and productive efficiency Part VI takes a look at the incomes policy practice of another country in the region Australia which provides a good point of reference for the NWC

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