

Dominant Paradigm - Organization Conflict Management

Descriptive: Traditional View	Normative: Human relations View	Integrative: Interacted View
Fight (Bassett 1988)	Conflict View (Blake & Menden 1984, 1979)	Power/Conflict (McC 1984, Gertner & Berman 1982)
Warfare (Bassett 1988)	Conflict Process (Morton 1988)	Integrative Negotiation (Follett 1981, 1987)
Stages of Conflict (Follett, Tinsford & Walker 1974, Stimpert 1988)	Systems (Lewin 1970)	Integrative Conflict Making (Follett 1979)
Real Conflict (Blake and Thomas 1974, Pruitt & Rubin 1988)	Conflict (Conflict Making) Blake & Menden 1984, 1979	Principled Negotiation (Follett & Ung 1987)
Structure Model (Thomas 1976)	View of Conflict (Follett 1988)	Creative Problem Solving (Pruitt & Rubin 1988)
Bargaining Power (Chamberlain & Kohn 1988)	Rational Policy Manipulation (Roth 1988)	Contingency Bargaining (Lewicki & Litter 1988)
Learning Processes (Cross 1988, 1977)	Uncertainty & Tactical Manipulation (Pett 1988)	Process Consultation (Walker 1988)
Personal Growth/Development (Pruitt 1987)	Superior Self (Chamberlain & Kohn 1988)	Problem Solving workshops (Morton 1988)
Structural Manipulation (Kohn & Finkelstein 1988)	Modeling (Strategic) Thomas & Armbrust 1988	Behavioral Intervention Model: Follett 1988
Strategic Choice (Pruitt 1987)	Principles of Management (Follett 1988)	Meta-Strategy (DeChurck & Myles 1987, Kohn 1987)
Multiple Paths: System Change, Facilitate, Support & Encourage (1988)	Barrenness Model (Mac Miller - 1987)	
Emerging (Roth 1988)	Real Organization Conflict (Roth 1988)	
Conflict Management (Follett 1977)	Real Events: Conflictual Model (Pruitt & Pruitt 1988)	
Principles of Management (Follett 1988)		

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Rosina Ehmann



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Housing and Planning References ,1960 **Municipal Reference Library Notes** New York Public Library. Municipal Reference Library, 1958 **Personnel Literature** United States Civil Service Commission. Library, 1959

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(Japan), 1961 *Management Principles and Practice* K. G. B. Bakewell, 1977 Annotated bibliography on management lists bibliographies abstracting and indexing services periodicals dictionarys audiovisual aids textbooks and case studies etc and covers the fields of auditing occupational psychology business organization corporate planning the quantitative approach to management automation industrial engineering marketing and personnel management etc Book Review Digest ,1957

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