



Equality, Diversification, and Inclusion Problems in Daily Management of Apple Organisation

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Abstract. In recent years, high-tech companies have become more likely to raise issues of inadequate equality, diversity and inclusion (EDI). However, the natural EDI issues for tech companies differ from what they claim. While U.S. internet tech companies often refer to 'diversity' when discussing corporate culture, sexism and sexual harassment scandals erupt. Using Apple as an example, this paper will analyze the natural lack of organization in the field of EDI in technology companies in the context of selected literature and official data, highlight some of the problems faced by companies in terms of equality, diversity and inclusion, and offer some suggestions on steps that companies can take to address this issue.

Keywords: EDI, Daily management, Inclusiveness, Technology companies, Prejudice

1 Introduction

The likelihood of this high-tech company triggering inadequate equality, diversity and inclusion (EDI) issues is reported to be higher. So far, with the rise of technology in recent years, tech companies have taken over the world with their own rules in organizations. However, looking at the data, tech companies employ the least number of Hispanics and blacks. Men control and rationalize management, and women are gender restricted in their employment process. Many academics claim this is because men have a natural advantage in science and engineering, leading to reasonable and acceptable gender inequality. More interestingly, the issue of EDI in gender discrimination over the last decade reflects not only incidents of discrimination against women. In the high-tech industry, men also have fewer days off than women but are under more pressure. There is no denying that diversity, gender equality and the inclusion of differences have improved over the last two decades. However, for high-tech companies, the natural EDI issues seem very different from what companies claim. This report will highlight the biological shortcomings of tech company organizations in EDI.

The Management Problems Of Diversification

Senen M. Miranda



The Management Problems Of Diversification:

The Management Problems of Diversification, Etc Stanley S. Miller, 1963 *Irrigation Management for Crop Diversification in Indonesia, the Philippines, and Sri Lanka* Senen M. Miranda, 1989 *Microeconomic Analysis (Routledge Revivals)* David Currie, David Peel, Will Peters, 2016-05-20 First published in 1981 this book brings together a collection of essays on microeconomics and development presented at the conference of the Association of University Teachers of Economics Topics covered include the intergenerational transfer of economic inequality a review of the recent development in the theory of equity in the economy's distribution and production process labour and unemployment market structure and international trade taxation and the public sector Third World industrialisation and Indian agriculture This book will be of interest to students of Economics and Development Studies

Second progress report for study on irrigation management for diversified crops (TA No. 859 Philippines) , The Evolution of Strategic Management: Challenges in Theory and Business Practice

Tomasz Kafel, Bernard Ziębicki, 2021-01-01 Purpose Strategic management has been developing in business theory and practice for over 50 years Presently it constitutes the main area of research interest in management science The contemporary conditions of business operations create new challenges for strategic management such as the use of dynamic capabilities in strategy building relational strategies networking of organizations technology development and automation of processes and global strategies These challenges are often referred to as neostrategic management The purpose of this publication is to present the findings of research concerning new strategic management concepts and challenges Methodology The main research method of this article was a narrative literature review On the basis of the research the development of the concepts as well as contemporary trends and challenges of strategic management were characterized There is also a synthesis of the problems and research results presented in the articles in this special issue of JEMI Findings Various schools and approaches to strategy formulation have been created They indicate different factors that allow for success in strategic management such as setting long term goals selection of programs and their execution plans planning school connection of the enterprise with the environment evolutionary school focusing attention on competitive advantage and achieved performance position based school focus on one's own resources and competences resource school use of opportunities and creating innovation simple rules school selection of the best option and orientation in business management real options school or eclectic perspectives integrating the listed approaches The strategic management concept has two dimensions The first dimension is related to the emergence of subsequent new strategic management concepts which often hark back to the previous schools and approaches The second dimension of development applies to operationalization and adjustment of the previous concepts to the changing conditions Implications for theory and practice The paper characterizes the research results presented in the articles included in this JEMI issue They deal with various problems and challenges in the field of strategic management such as the relationship between

market dynamics market orientation and performance of enterprises the innovativeness of companies as a contemporary strategic orientation of companies the strategy implementation and the management of the organization change problems of strategic management of the development of the city Originality and value The problems presented in the study relate to challenges and new concepts in strategic management They enrich the existing knowledge on the development of strategic management and also create inspiration for further research in this area Keywords evolution of the strategic management concept neostrategic management strategy implementation success market dynamism strategic management of cities innovation strategy Table of Contents Dynamics of the evolution of the strategic management concept From the planning school to the neostrategic approach 7 Tomasz Kafel Bernard Zi bicki The impact of market orientation on the performance of MSMEs operating in technology parks The role of market dynamism 29 Anna W jcik Karpacz Jaros aw Karpacz Joanna Rudawska Innovative activity of Polish enterprises a strategic aspect The similarity of NACE divisions 53 Edyta Bieli ska Dusza Monika Hamerska The strategy implementation process as perceived by different hierarchical levels The experience of large Croatian enterprises 99 Valentina Ivan i Lara Jelenc Ivan Mencer Is dominant logic a value or a liability On the explorative turn in the German power utility industry 125 Ekaterina Brandtner J rg Freiling City policies to promote entrepreneurship A cross country comparison of Poland and Germany 159 Jan Fazlagi Aleksandra Sulczewska Remi Windham Loopesko

Strategic Management Philip Sadler, 2003 A study of the fundamental concepts frameworks and ideas of strategic management This second edition of Strategic Management MBA Masterclass has been updated and expanded to cover areas such as mergers and acquisitions corporate parenting defining business purpose and contrasting schools of thought

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Philippines, 5 - 7 October 1988 , **Government Management of Natural Gas Import Issues** United States. Congress. Senate. Committee on Governmental Affairs. Subcommittee on Energy, Nuclear Proliferation, and Government Processes,1983 The Economics and Management of Technological Diversification John Cantwell,Alfonso Gambardella,Ove Granstrand,2004-04-22 And conclusionsFurther bibliography Index Irrigation management and crop diversification (Sri Lanka): Inception report on the Phase II Technical Assistance Study T. A. 1480 SRI ,

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