

Technology And The Transformation Of White Collar Work

Beverly H. Burris

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Technology and the Transformation of White-collar Work Robert E. Kraut, 1987 The introduction of new technology and communication to businesses is forever altering the roles and responsibilities of the white collar workers This unique collection from authors in such diverse disciplines as psychology computer science sociology history communication and public policy discusses the ways in which these changes have and are effecting the workplace and the employees while speculating on future changes and effects Of special significance are the methods suggested for introducing information technology into the workplace These new methods will increase the quality and quantity of goods and services produced while increasing the quality of working life for employees Tendencies and Tensions of the Information Age Jorge Reina Schement, 2018-04-24 The development of technology and the hunger for information has caused a wave of change in daily life in America Nearly every American's environment now consists of cable television video cassette players answering machines fax machines and personal computers Schement and Curtis argue that the information age has evolved gradually throughout the twentieth century National focus on the production and distribution of information stems directly from the organizing principles and realities of the market system not from a revolution sparked by the invention of the computer Now available in paperback Tendencies and Tensions of the Information Age brings together findings from many disciplines including classical studies etymology political sociology and macroeconomics. This valuable resource will be enjoyed by sociologists historians and scholars of communication and information studies Handbook of Organizational Behavior, Second Edition, Revised and Expanded Robert T. Golembiewski, 2000-10-24 Building upon the strengths of the first edition while continuing to extend the influence and reach of organizational behavior OB the Second Edition of this groundbreaking reference text analyzes OB from a business marketing perspective offering a thorough treatment of central soon to be central contiguous and emerging topics of OB to facilitate greater viability and demand of OB practice New edition incorporates more comparative perspectives throughout Contributing to the dynamic interdisciplinary state of OB theory and practice the Handbook of Organizational Behavior Second Edition comprehensively covers strategic and critical issues of the OB field with descriptive analyses and full documentation details the essential principles defining core OB such as organizational design structure culture leadership theory and risk taking advances solutions to setting operational definitions throughout the field comparatively discusses numerous situations and variables to provide clarity to mixed or inconclusive research findings utilizes cross cultural approaches to examine recent issues concerning race ethnicity and gender reevaluates value standards and paradigms of change in OB investigates cross national examples of OB development including case studies from the United States and India and much more Written by 45 worldwide specialists and containing over 3500 references tables drawings and equations the Handbook of Organizational Behavior Second Edition is a definitive reference for public administrators consultants organizational behavior specialists behavioral psychologists political scientists and sociologists as

well as a necessary and worthwhile text for upper level undergraduate and graduate students taking organizational behavior courses in the departments of public administration psychology management education and sociology **Computer Chips** and Paper Clips National Research Council, Commission on Behavioral and Social Sciences and Education, Committee on Women's Employment and Related Social Issues, Panel on Technology and Women's Employment, 1987-02-01 This companion to Volume I presents individually authored papers covering the history economics and sociology of women s work and the computer revolution Topics include the implications for equal employment opportunity in light of new technologies a case study of the insurance industry and of women in computer related occupations a study of temporary part time and at home employment and education and retraining opportunities Handbook on Knowledge Management 1 Clyde Holsapple, 2013-04-17 As the most comprehensive reference work dealing with knowledge management KM this work is essential for the library of every KM practitioner researcher and educator Written by an international array of KM luminaries its approx 60 chapters approach knowledge management from a wide variety of perspectives ranging from classic foundations to cutting edge thought informative to provocative theoretical to practical historical to futuristic human to technological and operational to strategic The chapters are conveniently organized into 8 major sections. The first volume consists of the sections foundations of KM knowledge a key organizational resource knowledge processors and processing influences on knowledge processing Novices and experts alike will refer to the authoritative and stimulating content again and again for years to come **Technology-Mediated Communication** Urs E. Gattiker, Rosemarie S. Stollemmaier, 2012-02-13 No detailed description available for Technology Mediated Communication Computers in Human Behavior ,1987 Handbook of Organizational Behavior, Revised and Expanded Robert T. Golembiewski, 2000-10-24 Building upon the strengths of the first edition while continuing to extend the influence and reach of organizational behavior OB the Second Edition of this groundbreaking reference text analyzes OB from a business marketing perspective offering a thorough treatment of central soon to be central contiguous and emerging topics of OB to facilitate greater viability and demand of OB practice New edition incorporates more comparative perspectives throughout Contributing to the dynamic interdisciplinary state of OB theory and practice the Handbook of Organizational Behavior Second Edition comprehensively covers strategic and critical issues of the OB field with descriptive analyses and full documentation details the essential principles defining core OB such as organizational design structure culture leadership theory and risk taking advances solutions to setting operational definitions throughout the field comparatively discusses numerous situations and variables to provide clarity to mixed or inconclusive research findings utilizes cross cultural approaches to examine recent issues concerning race ethnicity and gender reevaluates value standards and paradigms of change in OB investigates cross national examples of OB development including case studies from the United States and India and much more Written by 45 worldwide specialists and containing over 3500 references tables drawings and equations the Handbook of Organizational

Behavior Second Edition is a definitive reference for public administrators consultants organizational behavior specialists behavioral psychologists political scientists and sociologists as well as a necessary and worthwhile text for upper level undergraduate and graduate students taking organizational behavior courses in the departments of public administration psychology management education and sociology The Sociology of Work (RLE: Organizations) Parvin Ghorayshi, 2013-08-21 This reference volume reflects the changing world of work It includes research on the various dimensions of work such as the structure of the labour force labour market segmentation technology employment unemployment trade unions and industrial democracy This book provides an integrated view of the various dimensions of work its distinguishing characteristics and issues both peculiar as well as common to industrialized countries By adopting an interdisciplinary and interactional perspective this volume provides the scholar and the lay reader with a range of approaches and debates that have made a significant contribution toward understanding the changing nature of work and its social impact The Service Productivity and Quality Challenge P.T. Harker, 2012-12-06 3 While all of these explanations seem to have merit there is one dominant reason why the percentage of GDP and employment dedicated to services has continued to increase low productivity According to Baumol s cost disease hypothesis Baumol Blackman and Wolff 1991 the growth in services is actually an illusion The fact is that service sector productivity is improving slower than that of manufacturing and thus it seems as if we are consuming more services in nominal terms However in real terms we are consuming slightly less services That is the increase in the service sector is caused by low productivity relative to manufacturing The implication of Baumol's cost disease is the following Assuming historical productivity increases for manufacturing agriCUlture education and health care Baumol 1992 shows that the U S can triple its output in all sectors within 50 years However due to the higher productivity level for manufacturing and agriculture it will take substantially more employment in services to achieve this increase in output To put this argument in perspective simply roll back the clock 100 years or so and replace the words manufacturing with agriculture and services with manufacturing The phenomenal growth in agricultural productivity versus manufacturing caused the employment levels in agriculture in the U S to decrease rapidly while producing a truly unbelievable amount of food It is the low productivity of services that is the real culprit in its growth of GDP and employment share The Changing Nature of Work National Research Council, Division of Behavioral and Social Sciences and Education, Commission on Behavioral and Social Sciences and Education, Committee on Techniques for the Enhancement of Human Performance: Occupational Analysis, 1999-10-07 Although there is great debate about how work is changing there is a clear consensus that changes are fundamental and ongoing The Changing Nature of Work examines the evidence for change in the world of work The committee provides a clearly illustrated framework for understanding changes in work and these implications for analyzing the structure of occupations in both the civilian and military sectors This volume explores the increasing demographic diversity of the workforce the fluidity of boundaries between lines of work

the interdependent choices for how work is structured and ultimately the need for an integrated systematic approach to understanding how work is changing The book offers a rich array of data and highlighted examples on Markets technology and many other external conditions affecting the nature of work Research findings on American workers and how they feel about work Downsizing and the trend toward flatter organizational hierarchies Autonomy complexity and other aspects of work structure The committee reviews the evolution of occupational analysis and examines the effectiveness of the latest systems in characterizing current and projected changes in civilian and military work The occupational structure and changing work requirements in the Army are presented as a case study Feminism Confronts Technology Judy Wajcman, 2013-05-29 Feminism Confronts Technology provides a lively and engaging exploration of the impact of technology on women s lives from word processors to food processors and genetic engineering to the design of cities Comprehensive and critical this book surveys the sociological and feminist literature on technology highlighting the male bias in the way technology is defined as well as developed Wajcman sets the scene with an overview of feminist theories of science and technology encompassing the technologies of production and reproduction as well as domestic technology. The author challenges the common assumption that technology is gender neutral looking at whether technology can liberate women or whether the new technologies are reinforcing sexual divisions in society Healthy Work Namir Khan, Nina Nakajima, Willem H. Vanderburg, 2004 The latest in a series focused on improving health conditions this volume addresses work environments bringing together diverse sources of literature that support preventive approaches to work design and organization This reference provides an overview of relevant literature to engineers managers accountants occupational health and safety specialists and industrial hygienists so that they and other professionals can understand what has caused our workplaces to become primary sources of physical and mental illness By focusing on diagnostic and prescriptive approaches managers can implement designs and decisions that prevent or greatly reduce undesired and harmful effects Other titles in the series include Healthy Cities Sustainable Production Sustainable Energy The Virtual Workplace Magid Igbaria, Margaret Tan, 1998-01-01 The Virtual Workplace explores the forces that are driving the virtual workplace and the consequential issues and problems that will influence it social issues legal concerns and performance compensations

Women and Office Automation ,1985 **Technocracy at Work** Beverly H. Burris,1993-07-01 Technocracy loosely defined is rule by experts Technocracy at Work focuses on the organizational dimensions and aspects of technocracy Substantial sociological literatures have analyzed contemporary changes in factories bureaucracies and professional organizations What has not been well investigated is the interrelatedness of these changes and the emergence of technocracy in the workplace This book fills this gap and analyzes the social and political implications of technocracy in both particular work organizations as well as the world wide technocratic system so as to inform future democratic debate

Transforming Enterprise William H. Dutton, 2005 How people are using information technology to reshape the way the

world communicates works and learns across organizational boundaries and through all sectors of society Women and Technology Urs E. Gattiker, Rosemarie S. Stollenmaier, 2020-10-12 No detailed description available for Women and Handbook of Science and Technology Studies Sheila Jasanoff, Gerald E Markle, James C Peterson, Trevor Pinch, 2001-11-01 This volume represents the social constructivist turn of the field It is evident that social constructivism made a major impact on the field during the 1970s and 1980s The diverse papers included here highlight the role of ethnography in STS In addition we are exposed to new perspectives of the multicultural and gendered nature of knowledge production Science Technology and Society For the most current comprehensive resource in this rapidly evolving field look no further than the Revised Edition of the Handbook of Science and Technology Studies This masterful volume is the first resource in more than 15 years to define summarize and synthesize this complex multidisciplinary international field Tightly edited with contributions by an internationally recognized team of leading scholars this volume addresses the crucial contemporary issues both traditional and nonconventional social studies political studies and humanistic studies in this changing field Containing theoretical essays extensive literature reviews and detailed case studies this remarkable volume clearly sets the standard for the field It does nothing less than establish itself as the benchmark one that will carry the field well into the next century The long awaited Handbook of Science and Technology Studies sponsored by the Society for Social Studies of Science is a truly substantial work both in size and in the breadth of its many contributions It is a rich and valuable guide to much that is transpiring in the field of Science and Technology Studies In the editors words it is an unconventional but arresting atlas of the field at a particular moment in its history Science Technology Society This book is not only an important resource for practitioners but it also may help to spark the curiosity of those who are outside the field including scientists and engineers themselves and so pull the half seen world of science and technology studies even more fully into the light of day American Scientist The book as a whole is an impressive testimony to the vitality of a burgeoning field New Scientist It reflects the international and interdisciplinary nature of the society An excellent resource Choice Research Handbook on Decent Work in a Post-COVID-19 World Jason Heyes, Janine Leschke, Kirsty Newsome, Michael Reich, Adrian Wilkinson, 2025-01-09 The Research Handbook on Decent Work in a Post COVID 19 World is an essential read assessing prospects for employment labour standards and the organisation of work in the wake of the pandemic Contributing authors cover key developments and challenges in the field from low pay to social protection

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Table of Contents Technology And The Transformation Of White Collar Work

- 1. Understanding the eBook Technology And The Transformation Of White Collar Work
 - The Rise of Digital Reading Technology And The Transformation Of White Collar Work
 - Advantages of eBooks Over Traditional Books
- 2. Identifying Technology And The Transformation Of White Collar Work
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Technology And The Transformation Of White Collar Work
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from Technology And The Transformation Of White Collar Work
 - Personalized Recommendations
 - Technology And The Transformation Of White Collar Work User Reviews and Ratings
 - Technology And The Transformation Of White Collar Work and Bestseller Lists
- 5. Accessing Technology And The Transformation Of White Collar Work Free and Paid eBooks
 - Technology And The Transformation Of White Collar Work Public Domain eBooks
 - Technology And The Transformation Of White Collar Work eBook Subscription Services
 - Technology And The Transformation Of White Collar Work Budget-Friendly Options

- 6. Navigating Technology And The Transformation Of White Collar Work eBook Formats
 - o ePub, PDF, MOBI, and More
 - Technology And The Transformation Of White Collar Work Compatibility with Devices
 - Technology And The Transformation Of White Collar Work Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Technology And The Transformation Of White Collar Work
 - Highlighting and Note-Taking Technology And The Transformation Of White Collar Work
 - Interactive Elements Technology And The Transformation Of White Collar Work
- 8. Staying Engaged with Technology And The Transformation Of White Collar Work
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Technology And The Transformation Of White Collar Work
- 9. Balancing eBooks and Physical Books Technology And The Transformation Of White Collar Work
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Technology And The Transformation Of White Collar Work
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Technology And The Transformation Of White Collar Work
 - Setting Reading Goals Technology And The Transformation Of White Collar Work
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Technology And The Transformation Of White Collar Work
 - Fact-Checking eBook Content of Technology And The Transformation Of White Collar Work
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements

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