4 STEPS TO SUCCESSFULLY MANAGING CHANGE

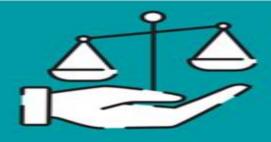
Infographic by @VivGrant



1 LETTING GO

- Recognise that some or all elements of the past have served their purpose
- Overcome any feelings of resistance that may be keeping you and others stuck
- Realise that you have a choice as to the mindset and attitude you adopt for dealing with change





2

ACCEPTANCE

- Find ways to 'dig deep' and become comfortable with the feelings that accompany change, such as, anxiety, doubt and regret
- Learn to be solution-focused in your thinking
- Choose very carefully with whom you surround yourself



ACTION

- Be brave and learn to take risks
- Recognise that we learn from our mistakes
- Be prepared to be seen and act differently





EMBRACE CHANGE



- Give full expression to your values and all that the change process has meant for you and your school
- Acknowledge all that has been learnt and find moments to affirm and celebrate both organisational and individual growth
- Find a way to come to know yourself and your school on new terms

Successfully Managing Change

George Hardy

Successfully Managing Change:

Successfully Managing Change in Organizations Stephen J. Thomas, 2001 Disk contains Web of Change survey uses The Workbook for Successfully Managing Change in Organizations Stephen J. Thomas, 2002 EXCEL97 Successfully Managing Change in Organizations A Users Guide is an innovative book that provides concepts ideas examples insights and new ways to think about and approach change This accompanying workbook goes one very valuable step further by providing practical working exercises that help you focus your thinking and your future work And it will help you successfully turn the concepts you presented in the book into reality within your organization Features Contains exercises that will provide an in depth understanding of the material as it relates to your specific circumstances Logically organized so that the workbook chapters cover the same material as the corresponding chapters in the book Works as an effective group learning tool to use with your peers and managers to help you collectively think about the concepts and relate them to your efforts Provides chapter summaries through definitions charts and lists Includes valuable forms that can be copied and used to work through the change process Contains numerous writing exercises checklists and work activities helping to clarify the issues that exist within your organization Includes an ongoing case study with exercises revolving around a fictitious **Successfully Managing Change** George Hardy, 1997 Change has become a business constant and successful company managers must know how to recognize it deal with it and put it to their best advantage. The author here also offers advice on dealing with those who resist change communicating effectively through times of change avoiding disruptions as much as Tips For Successfully Managing Change Jaymie Wassenberg, 2021-08-02 Change possible and much more management is a practice that mitigates negative reactions to change and increases organizational support for change initiatives Bursting with breakthrough discoveries this book shows leaders the future of work how to adapt to rapid change create inclusive teams empowered with synergistic potential and attract empower and keep the best employees In this eye opening new book the author takes us on a journey through the confusing uncertain and sometimes perilous world of exponential change Entertaining thought provoking and intensely practical this book provides a perfect balance between theory and practice Most importantly he explains HOW to pivot The book is filled with concrete tools and strategies that increase personal agility rewires thinking and shines a light on future trends Successful Change Management E.J. Lister,2003 Successfully Managing S/4HANA Projects Denise Banks-Grasedyck, Eckhard Lippke, Hans Oelfin, Reinhold Schwaiger, Volker Seemann, 2022-03-25 The book describes the complete project process in individual steps for SAP S 4HANA project management based on the SAP ACTIVATE implementation methodology By imparting knowledge based on experience with real SAP projects the book supports project managers in developing skills and qualifications that will lead them to the successful management of SAP projects In this context it emphasizes the crucial role of human interaction from the start to the successful completion of projects and provides useful tips on how to recognize and avoid pitfalls Enriched

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change project is accompanied by great challenges and most change initiatives are not entirely successful Despite the fact that SMEs are the backbone of the German economy little empirical work has been done concerning change management in these companies Tim Fritzenschaft explores the issue how SMEs can deal with resistance to change and which critical success factors of change management are most important in a transformation project **Theory ZYX of Successful Change Management** Nigam Arora, 2003

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