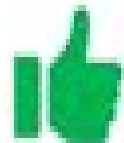
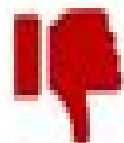


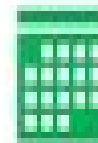
Situational Leader



Flexibility and efficiency
Personal development
Taking diversity into account
Strong collaboration



Difficulty of assessment
Lack of coherence and clarity
Little long-term vision
Specialised skills for the Leader



Changing or innovative context
Importance of collaboration & values
Need for employee development
Social or family organisations



Highly structured environment
Inexperienced leader
Very experienced staff
Lack of time

Situational Management

Eric Emerson, Stewart L. Einfeld



Situational Management:

Challenging Behaviour Eric Emerson, Stewart L. Einfeld, 2011-02-03 Challenging behaviours are common among people with intellectual disabilities resulting in significantly reduced quality of life These may include aggression self injury destructiveness hyperactivity and inappropriate social conduct This new edition provides a concise accessible and contemporary summary of current knowledge about challenging behaviour drawn from psychology psychiatry medicine and public health Fully updated and revised it includes comprehensive coverage of the epidemiology and aetiology of challenging behaviours and evidence of the efficacy and effectiveness of different approaches to intervention This edition contains significantly expanded sections on the emergence and development of challenging behaviour and strategies for prevention at the level of both individuals and service systems Essential reading for students undertaking professional training in health and related aspects of intellectual disabilities including psychologists psychiatrists nurses teachers and social workers This book is a key text for professional staff delivering health educational and social care services to people with intellectual disabilities

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Human Resource Management Robert N. Lussier, John R. Hendon, 2021-01-11 Written for both HRM majors and non majors Human Resource Management Functions Applications and Skill Development equips students with the skills they need to recruit select train and develop employees Best selling authors Robert N Lussier and John R Hendon explore the important strategic functions that HRM plays in today s organizations A wide variety of applications and exercises keep readers engaged and help them practice skills they can use in their personal and professional lives The Fourth Edition brings all chapters up to date according to the SHRM 2018 Curriculum Guidebook expands coverage on topics such as diversity and inclusion AI employee engagement and pay equity and features 17 new case studies on a range of organizations including Starbucks and its response to the COVID 19 pandemic This title is accompanied by a complete teaching and learning package Digital Option Courseware SAGE Vantage is an intuitive digital platform that delivers this text s content and course materials in a learning experience that offers auto graded assignments and interactive multimedia tools all carefully designed to ignite student engagement and drive critical thinking Built with you and your students in mind it offers simple course set up and enables students to better prepare for class Assignable Video with Assessment Assignable video available with SAGE Vantage is tied to learning objectives and curated exclusively for this text to bring concepts to life Assignable Self Assessments Assignable self assessments available with SAGE Vantage allow students to engage with the material in a more meaningful way that supports learning LMS Cartridge Import this title s instructor resources into your school s learning management system LMS and save time Don t use an LMS You can still access all of the same online resources for this title via the password protected Instructor Resource Site

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Leading the Learning Organization Alan T. Belasen, 2000-01-01 Provides students executives and managers with vital resources to lead their organizations to higher levels of performance

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