

# STAUGHTON LYND

# SOLIDARITY

# UNIONISM

REBUILDING THE  
LABOR MOVEMENT FROM BELOW

SECOND  
EDITION



INTRODUCTION BY  
IMMANUEL NESS

CARTOONS BY  
MIKE KONOPACKI

# Solidarity Unionism Rebuilding Labor Movement From Below

**Thomas Klikauer**



## **Solidarity Unionism Rebuilding Labor Movement From Below:**

**Solidarity Unionism** Staughton Lynd, 2015-04-15 Solidarity Unionism is critical reading for all who care about the future of labor Drawing deeply on Staughton Lynd's experiences as a labor lawyer and activist in Youngstown OH and on his profound understanding of the history of the Congress of Industrial Organizations CIO Solidarity Unionism helps us begin to put not only movement but also vision back into the labor movement While many lament the decline of traditional unions Lynd takes succor in the blossoming of rank and file worker organizations throughout the world that are countering rapacious capitalists and those comfortable labor leaders that think they know more about work and struggle than their own members If we apply a new measure of workers power that is deeply rooted in gatherings of workers and communities the bleak and static perspective about the sorry state of labor today becomes bright and dynamic To secure the gains of solidarity unions Staughton has proposed parallel bodies of workers who share the principles of rank and file solidarity and can coordinate the activities of local workers assemblies Detailed and inspiring examples include experiments in workers self organization across industries in steel producing Youngstown as well as horizontal networks of solidarity formed in a variety of U S cities and successful direct actions overseas This is a tradition that workers understand but labor leaders reject After so many failures it is time to frankly recognize that the century old system of recognition of a single union as exclusive collective bargaining agent was fatally flawed from the beginning and doesn't work for most workers If we are to live with dignity we must collectively resist This book is not a prescription but reveals the lived experience of working people continuously taking risks for the common good Solidarity Unionism Fred W. Thompson, Staughton Lynd, 1992-01-01 Fred Thompson 1900 1987 Socialist Wobbly organizer soapboxer editor class war prisoner educator historian and publisher it was he who spearheaded the effort to get the Charles H Kerr Company back on its feet in the 1970s Here are lively accounts of his career as a teen age socialist in Canada during the First World War adventures as a hobo on the road hard years in San Quentin organizing for the IWW Colorado miners in the 1920s Detroit auto workers in the early 30s Cleveland metal workers in the 40s encounters with the mysterious Wobbly philosopher T Bone Slim teaching at the IWW Work People's College and much more From cover to cover this book bristles with the characteristic humor and wisdom of a self taught workingstuff esteemed by intellectuals as diverse as George Rawick Studs Terkel and Archie Green as one of the great men of our time Compiled edited and introduced by David Roediger *Solidarity Unionism* Staughton Lynd, Mike Konopacki, 1992-01-01 Fred Thompson 1900 1987 Socialist Wobbly organizer soapboxer editor class war prisoner educator historian and publisher it was he who spearheaded the effort to get the Charles H Kerr Company back on its feet in the 1970s Here are lively accounts of his career as a teen age socialist in Canada during the First World War adventures as a hobo on the road hard years in San Quentin organizing for the IWW Colorado miners in the 1920s Detroit auto workers in the early 30s Cleveland metal workers in the 40s encounters with the mysterious Wobbly philosopher T Bone Slim teaching at the IWW Work People

s College and much more From cover to cover this book bristles with the characteristic humor and wisdom of a self taught workingstuff esteemed by intellectuals as diverse as George Rawick Studs Terkel and Archie Green as one of the great men of our time Compiled edited and introduced by David Roediger Labor Power and Strategy John Womack Jr.,2023-01-24 What would it take to topple Amazon To change how health care works in America To break up the media monopolies that have taken hold of our information and imaginations How is it possible to organize those without hope working on the margins In Labor Power and Strategy legendary strategist historian and labor organizer John Womack speaks directly to a new generation providing rational radical experience based perspectives that help target and run smart strategic effective campaigns in the working class In this sleek practical pocket inspiration Womack lays out a timely plan for identifying chokepoints and taking advantage of supply chain issues in order to seize and build labor power and solidarity Interviewed by Peter Olney of the International Longshore and Warehouse Union Womack s lively illuminating thoughts are built upon by ten young labor organizers and educators whose responses create a rich dialogue and open a space for joyful achievable change With stories of triumph that will bring readers to tears this back pocket primer is an instant classic **We Are the Union** Eric Blanc,2025-02-18 A riveting account of labor s bottom up resurgence providing a roadmap for workers unions and social movements to win widely After decades of union decline and rising inequality an inspiring wave of workplace organizing from Starbucks stores to Amazon warehouses to southern auto factories has thrust unionization into the national spotlight By analyzing this surge and telling the stories of the courageous workers driving it forward We Are the Union makes a case for how to overcome business as usual in both corporate America and organized labor Eric Blanc shows that recent struggles have developed a new organizing model worker to worker unionism which builds scalable power by giving rank and filers an unprecedented degree of leadership Through digital tools and ambitious campaigns young worker leaders are turning the labor movement back into a movement and they re winning Rigorously researched and compellingly written We Are the Union illustrates how this new grassroots approach can exponentially grow the power of working people to overcome economic exploitation racial injustice and authoritarianism at work and beyond **Doing History from the Bottom Up** Staughton Lynd,2014-12-01 Reflections on the crucial importance of including the perspectives of the marginalized and the non elite in our historical accounts In the 1960s historians on both sides of the Atlantic began to challenge the assumptions of their colleagues and push for an understanding of history from below In this collection of writings Staughton Lynd one of the pioneers of this approach laments the passing of fellow luminaries David Montgomery E P Thompson Alfred Young and Howard Zinn offers an account of the decline of trade unionism based on the narratives of workers and his efforts as a lawyer to assist them and makes the case that contemporary academics and activists alike should take more seriously the stories and perspectives of Native Americans slaves rank and file workers and other still too frequently marginalized voices **The Transformation of U.S. Unions** Ray M. Tillman,Michael S. Cummings,1999 Primarily investigates how important the 1995

change in the leadership of the AFL CIO the US federation of labor unions may turn out to be for the course of the labor movement The 14 essays advocate a socially conscious grassroots democracy as the crux of union reform and resurgence Labor activists scholars and journalists consider such topics as rank and file organizers reform in the Teamsters and United Auto Workers Justice for Janitors and cross border alliances Paper edition unseen 22 50 Annotation copyrighted by Book News Inc Portland OR

**Managing People in Organizations** Thomas Klikauer,2018-10-06 This new and engaging core textbook offers a unique line manager perspective that presents students with HRM topics and issues that they will be confronted with once they enter the world of work in a managerial role It is a concise text that focuses on providing students with all they need to know to equip them with a comprehensive understanding of the role the non HR manager plays in the day to day running of an organization The author s deep understanding and wide ranging knowledge of the subject matter means that the text is firmly founded on the latest research while the case studies topical and international examples and experiential exercises that form a fundamental part of the book ensure that theory is always clearly applied to real world practice This text is an essential companion for MBA and postgraduate students who are studying modules on Human Resource Management or Managing People but who are non HRM specialists and do not require the exhaustive detail found in other HRM texts It is also suited for use alongside upper level undergraduate modules on these topics on mainstream business degrees

*Joe Hill* Franklin Rosemont,2015-12-18 A monumental work expansive in scope covering the life times and culture of that most famous of the Wobblies songwriter poet hobo thinker humorist martyr Joe Hill It is a journey into the Wobbly culture that made Hill and the capitalist culture that killed him Many aspects of the life and lore of Joe Hill receive their first and only discussion in IWW historian Franklin Rosemont s opus In great detail the issues that Joe Hill raised and grappled with in his life capitalism white supremacy gender religion wilderness law prison and industrial unionism are shown in both the context of Hill s life and for their enduring relevance in the century since his death Collected too is Joe Hill s art plus scores of other images featuring Hill inspired art by IWW illustrators from Ralph Chaplin to Carlos Cortez as well as contributions from many other labor artists As Rosemont suggests in this remarkable book Joe Hill never really died He lives in the minds of young and old rebels as long as his songs are sung his ideas are circulated and his political descendants keep fighting for a better day

**American Social Leaders and Activists** Neil A. Hamilton,2014-05-14 Profiles more than 285 men and women who fought for social reform and influenced American history

[A Global Guide to Human Resource Management](#) Thomas Klikauer,2022-06-17 A Global Guide to Human Resource Management is a concise HRM introductory text offering a uniquely non region specific approach to people management in international business organisations The book presents an alternative to standard managerial approaches reflecting the perspectives of multiple stakeholders workers trade unions states and governments NGOs to critically evaluate HRM in practice and in so doing enables students to make effective decisions in their own practice wherever their careers take them Its accessibility and concision make it well suited

to short courses for non HRM and non business specialists This text covers all major introductory topics for non specialists introducing the concept and purpose of HRM through recruitment people skills designing work promoting health rewarding success and successful and ethical people management This edition includes a new chapter on green HRM Rich with pedagogical features the book includes five case studies per chapter to connect theory with practice It is also supported with a range of instructor materials including online guest lectures general discussion questions a glossary an index and online documentaries that explain how to manage people It is essential reading for students interested in Human Resources and Personnel Management Organisational Behaviour and Development and Workplace Culture Producers, Parasites, Patriots Daniel Martinez HoSang, Joseph E. Lowndes, 2019-04-09 The shifting meaning of race and class in the age of Trump The profound concentration of economic power in the United States in recent decades has produced surprising new forms of racialization In *Producers Parasites Patriots* Daniel Martinez HoSang and Joseph E Lowndes show that while racial subordination is an enduring feature of U S political history it continually changes in response to shifting economic and political conditions interests and structures The authors document the changing politics of race and class in the age of Trump across a broad range of phenomena showing how new forms of racialization work to alter the economic protections of whiteness while promoting some conservatives of color as models of the neoliberal regime Through careful analyses of diverse political sites and conflicts racially charged elections attacks on public sector unions new forms of white precarity the rise of black and brown political elites militia uprisings multiculturalism on the far right they highlight new interwoven deployments of race in the ascendant age of inequality Using the concept of racial transposition the authors demonstrate how racial meanings and signification can be transferred from one group to another to shore up both neoliberalism and racial hierarchy From the militia movement to the Alt Right to the mainstream Republican Party *Producers Parasites Patriots* brings to light the changing role of race in right wing politics **Class and Inequality in the United States** Berch Berberoglu, 2024-09-18 Highlighting the need to find solutions for current problems in American society moving forward Berch Berberoglu provides a captivating read for anyone interested in understanding how working people today can have a lasting impact on a better and more equitable society in the future **Ours to Master and to Own** Immanuel Ness, Dario Azzellini, 2011 From the dawning of the industrial epoch wage earners have organized themselves into unions fought bitter strikes and gone so far as to challenge the very premises of the system by creating institutions of democratic self management aimed at controlling production without bosses With specific examples drawn from every corner of the globe and every period of modern history this pathbreaking volume comprehensively traces this often underappreciated historical tradition Ripe with lessons drawn from historical and contemporary struggles for workers control *Ours to Master and to Own* is essential reading for those struggling to create a new world from the ashes of the old Immanuel Ness is professor of political science at Brooklyn College City University of New York and edits *WorkingUSA* Dario Azzellini is a writer

documentary director and political scientist at Johannes Kepler University in Linz      **Guest Workers and Resistance to U.S. Corporate Despotism** Immanuel Ness, 2011-09 Exposing the corporate structures behind exploitative migrant labour programs this book investigates the use of guest workers in the United States the largest recipient of migrant labour in the world

The Gig Economy Brian Dolber, Michelle Rodino-Colocino, Chenjerai Kumanyika, Todd Wolfson, 2021-05-30 This edited collection examines the gig economy in the age of convergence from a critical political economic perspective Contributions explore how media technology and labor are converging to create new modes of production as well as new modes of resistance From rideshare drivers in Los Angeles to domestic workers in Delhi from sex work to podcasting this book draws together research that examines the gig economy's exploitation of workers and their resistance Employing critical theoretical perspectives and methodologies in a variety of national contexts contributors consider the roles that media policy culture and history as well as gender race and ethnicity play in forging working conditions in the gig economy Contributors examine the complex and historical relationships between media and gig work integral to capitalism with the aim of exposing and ultimately ending exploitation This book will appeal to students and scholars examining questions of technology media and labor across media and communication studies information studies and labor studies as well as activists journalists and policymakers

*Stepping Stones* Alice Lynd, Staughton Lynd, 2009-01-01 *Stepping Stones* is a joint memoir by two longtime participants in movements for social change in the United States Staughton and Alice Lynd have worked for racial equality against war with workers and prisoners and against the death penalty Coming from similar ethical backgrounds but with very different personalities the Lynds spent three years in an intentional community in Northeast Georgia during the 1950s There they experienced a way of living that they later sought to carry into the larger society Both were educated to be teachers Staughton as a professor of history and Alice as a teacher of preschool children But both sought to address the social problems of their times through more than their professions After being involved in the Southern civil rights movement and the movement against the war in Vietnam in the 1960s both Staughton and Alice became lawyers In the Youngstown Ohio area they helped workers to create a variety of rank and file organizations After retirement they became advocates for prisoners who were sentenced to death or confined under supermaximum security conditions Through trips to Central America in the 1980s Staughton and Alice became familiar with the concept of accompaniment To them accompaniment means placing themselves at the side of the poor and oppressed not as dispensers of charity or as guilty fugitives from the middle class but as equals in a joint process to which each person brings an essential kind of expertise Throughout the Lynds who became Quakers in the early 1960s have been committed to nonviolence Their story will encourage young people seeking lives of public service in the cause of creating a better world      **Soapbox Rebellion**

Matthew S. May, 2013-10-30 *Soapbox Rebellion* a new critical history of the free speech fights of the Industrial Workers of the World IWW illustrates how the lively and colorful soapbox culture of the Wobblies generated novel forms of class struggle

From 1909 to 1916 thousands of IWW members engaged in dozens of fights for freedom of speech throughout the American West. The volatile spread and circulation of hobo agitation during these fights amounted to nothing less than a soapbox rebellion in which public speech became the principal site of the struggle of the few to exploit the many. While the fights were not always successful, they did produce a novel form of fluid union organization that offers historians, labor activists, and social movement scholars a window into an alternative approach to what it means to belong to a union. Matthew May coins the phrase Hobo Orator Union to characterize these collectives. Soapbox Rebellion highlights the methodological obstacles to recovering a workers' history of public address, closely analyzes the impact of hobo oratorical performances, and discusses the implications of the Wobblies' free speech fights for understanding grassroots resistance and class struggle today in an era of the decline of the institutional business union model and workplace contractualism.

**Big Red Songbook** Archie Green, David Roediger, Franklin Rosemont, Salvatore Salerno, 2016-05-01. In 1905 representatives from dozens of radical labor groups came together in Chicago to form One Big Union, the Industrial Workers of the World (IWW), known as the Wobblies. The union was a big presence in the labor movement, leading strikes, walkouts, and rallies across the nation. And everywhere its members went, they sang. Their songs were sung in mining camps and textile mills, hobo jungles and flop houses, and anywhere workers might be recruited to the Wobblies' cause. The songs were published in a pocket-size tome called the Little Red Songbook, which was so successful that it's been published continuously since 1909. In The Big Red Songbook, the editors have gathered songs from over three dozen editions, plus additional songs, rare artwork, personal recollections, discographies, and more into one big, all-embracing book. IWW poets and composers strove to nurture revolutionary consciousness. Each piece, whether topical, hortatory, elegiac, or comic, served to educate, agitate, and emancipate workers. A handful of Wobbly numbers have become classics, still sung by labor groups and folk singers. They include Joe Hill's sardonic "The Preacher and the Slave," sometimes known by its famous phrase "Pie in the Sky," and Ralph Chaplin's "Solidarity Forever." Songs, lost or found, sacred or irreverent, touted or neglected, serious or zany, singable or not, are here. The Wobblies and their friends have been singing for a century. May this comprehensive gathering simultaneously celebrate past battles and chart future goals. In addition to the 250 songs, writings are included from Archie Green, Franklin Rosemont, David Roediger, Salvatore Salerno, Judy Brannman, Richard Brazier, James Connell, Carlos Cortez, Bill Friedland, Virginia Martin, Harry McClintock, Fred Thompson, Adam Machado, and many more.

**Millennial Feminism at Work** Jane Juffer, 2021-11-15. In Millennial Feminism at Work, volume editor Jane Juffer brings together recently graduated students from across the US to reflect on the relevance of their feminist studies programs in their chosen career paths. The result is a dynamic collection of voices shaking up preconceived ideas and showing the positive influence of gender and sexuality studies on individuals at work. Encompassing five areas: corporate, education, nonprofit, medical, and media careers, these engaging essays use personal experiences to analyze the pressure on young adults to define themselves through creative work, even when that job may not sustain them financially. Obstacles to

feminist work conditions notwithstanding they urge readers to never downplay their feminist credentials and prove that gender and sexuality studies degrees can serve graduates well in the current marketplace and prepare them for life outside of their alma mater Emphasizing the importance of individual stories situated within political and economic structures Millennial Feminism at Work provides spirited collective advice and a unique window into the lives and careers of young feminists sharing the lessons they have learned Contributors Rose Al Abosy Rachel Cromidas Lauren Danzig Sadaf Ferdowsi Reina Gattuso Jael Goldfine Sassafras Lowrey Alissa Medina Samuel Naimi Stephanie Newman Justine Parkin Lily Pierce Kate Poor Laura Ramos Jaimes Savannah Taylor Addie Tsai Hayley Zablotsky

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