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SOCIAL STRUCTURE AND ORGANIZATIONS REVISITED

MICHAEL LOUNSBURY MARC J. VENTRESCA Editors



Social Structure And Organizations Revisited

Marcia B. Cohen, Cheryl A. Hyde

Social Structure And Organizations Revisited:

<u>Social Structure and Organizations Revisited</u> M. Lounsbury, M. Ventresca, 2002-07-03 This work gives practical voice to the theoretical questions and research designs of an emerging agenda for organization theory that engages questions about broader social structure and organizations with theory in cultural analysis stratification and entrepreneurship

Organizations in Time Marcelo Bucheli, R. Daniel Wadhwani, 2014 This book brings together leading organization scholars and business historians to examine the opportunities and challenges of incorporating historical research into the study of firms and markets History in Management and Organization Studies Behlül Üsdiken, Matthias Kipping, 2020-10-25 There has in recent times been an increasing interest in history broadly defined among management scholars But what specifically a historical approach or perspective can contribute to research on organizational fields organizations strategy etc and how exactly such historical research should be carried out remain guestions that have been answered only partially if at all Building on the authors prior and ongoing work History in Management and Organization Studies From Margins to Mainstream is unique in presenting a comprehensive and integrated view of how history has informed management research with a focus on organization theory and strategy More specifically the volume provides an overview of how the relationship been history and management scholarship has evolved from the 19th century until today focusing mainly on the post World War II period and systematically surveys the kind of research programs within organization theory and strategy that have used historical data and or history as a theoretical construct while also identifying the remaining blind spots As a whole it offers a kind of roadmap for management scholars and historians to situate their research and hopefully find new roads for others to travel The book is intended for anybody conducting or planning to conduct historical research within management and organization studies and aims in particular at becoming a standard feature of research methods courses in business schools and departments of management Stanford's Organization Theory Renaissance, 1970-2000 Frank Dobbin, Claudia Bird Schoonhoven, 2010-04-09 Between 1970 and 2000 Stanford University enabled and supported an interdisciplinary community of organizations training research and theory building This title summarizes the contributions of the main paradigms that emerged at Stanford in those three decades and describes the sociological conditions under which this environment came about **Research Handbook on Nonprofit Governance** Donnelly-Cox, Gemma, Meyer, Michael, Wijkström, Filip, 2021-12-07 This multi perspective Research Handbook provides a clear pathway through the nonprofit governance research field pushing beyond the borders of current theory to expand and deepen the analytical framework for nonprofit governance It offers an analysis of the basics including definitions organizational forms and levels of governance and takes a critical approach towards the normative and prescriptive tendencies in much of contemporary governance scholarship Rethinking the "L" Word in Higher Education: The Revolution of Research on Leadership Adrianna Kezar, Rozana Carducci, Melissa Contreras-McGavin, 2011-10-19 In these

times of change and challenge in higher education pleas for leadership have become frequent However the type of leadership required within this new context of globalization demographic changes technological advancement and questioning of social authority may call for different skills requiring a re education among campus stakeholders if they want to be successful leaders In the past twenty years there has been a revolution in the way that leadership is conceptualized across most fields and disciplines Leadership has moved away from being leader centered individualistic hierarchical focused on universal characteristics and emphasizing power over followers Instead a new vision has emerged leadership that is process centered collective context bound non hierarchical and focused on mutual power and influence processes This volume summarizes research and literature about new conceptualizations of leadership to inform practice This is volume 31 number 6 of the ASHE Higher Education Report a bi monthly journal published by Jossey Bass See our entire list of ASHE Higher Education Report titles for a wide variety of critical issues facing Higher Education today Organizations, Policy, and the Natural **Environment** Andrew J. Hoffman, Marc J. Ventresca, 2002 This book brings together emerging perspectives from organization theory and management environmental sociology international regime studies and the social studies of science and technology to provide a starting point for discipline based studies of environmental policy and corporate environmental behavior Reflecting the book s theoretical and empirical focus the audience is two fold organizational scholars working within the institutional tradition and environmental scholars interested in management and policy Together this mix forms a creative synthesis for both sets of readers analyzing how environmental policy and organizational practices are shaped spread and contested Empowering Workers and Clients for Organizational Change Marcia B. Cohen, Cheryl A. Hyde, 2013-08-01 Marcia B Cohen and Cheryl A Hyde s book Empowering Workers and Clients for Organizational Change prepares students to successfully engage in organizational change practice. The editors focus on low power actors students line staff volunteers clients social workers who can utilize their experience and knowledge gained from client and community interaction to initiate broad scale change These workers are often the most informed about the clients needs and are well positioned to collaborate with clients constituents supervisors and managers in ways that can empower everyone The contributing authors provide extensive case examples of real life organizational change instituted by low power actors that demonstrate the theories discussed throughout the book They then go on to discuss strategies to assess the structural characteristics of agencies organizational culture and empowerment This book also covers present force field analysis as an assessment framework to help promote change within human service agencies at the client service level

(Re)discovering the Human Element in Public Relations and Communication Management in Unpredictable Times Natalia Rodríguez-Salcedo,Ángeles Moreno,Sabine Einwiller,Mónica Recalde,2023-02-01 Re discovering the Human Element in Public Relations and Communication Management in Unpredictable rethinks what it means to put the person at the center of the organization s decisions International Handbook of Entrepreneurship and HRM Rowena

Barrett, Susan Mayson, 2008-01-01 This highly original book focuses on human resource management issues in the context of entrepreneurial and small firms including original theoretical and empirical chapters the book offers a unique insight into understanding the role of HRM in developing sustainable entrepreneurship and entrepreneurial ventures as well as how HRM practices and procedures can be used to help navigate or indeed drive the changing landscape in smaller and entrepreneurial firms It is a useful resource for many small firms entrepreneurship and economic development researchers and also for policy makers and post graduate students interested in these areas It provides a starting point to consider a variety of issues with regard to HRM and in this regard it is an interesting and useful Handbook Qihai Huang International Journal of Entrepreneurial Behaviour Research This invaluable reference tool has been designed in response to the growing recognition that too little is known about the intersection between entrepreneurship and human resource management Paying particular attention to the people side of venture emergence and development it offers unique insights into the role that human resource management HRM plays in small and entrepreneurial firms A group of international scholars contribute theoretical and empirical chapters on specific HRM issues in the context of entrepreneurial and smaller firms The Handbook offers a new understanding of the role of HRM in developing sustainable entrepreneurship and describes how HRM practices and procedures can be used to help navigate and indeed drive the changing landscape in these firms Exploring the functional aspects and nature of managing HRM in new small growing emerging and entrepreneurial firms this fascinating Handbook will not only be warmly welcomed by HRM students researchers and academics but also by HR practitioners and managers

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