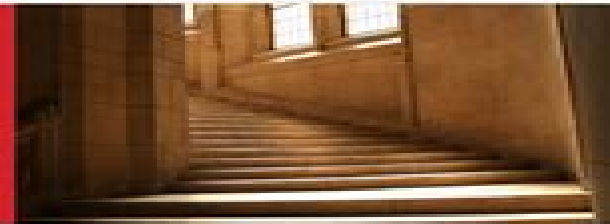




# Strategic Planning for Your Church



## Purpose

*Note: There are many ways for leaders to develop a master plan. This is one method. Feel free to blend and bend this process to fit the needs of your church culture and size. Some activities can be compressed, others expanded.*

Strategic Planning usually has two purposes:

- *The activity of seeking God's Will for a ministry or church*
- *The decision to act in faith on what has been discerned*

For this exercise we define strategic planning as a comprehensive review of all activities, programs, and ministries of the church.

The actual process of Strategic Planning may take months or years but usually results in an opportunity to improve, expand, reform, or rebuild a program, building, church, ministry, or mission initiative.

This process is most effective with a group of people who are open and willing to listen to the call of the Holy Spirit through its various means—worship, prayer, scripture, devotional activity, meetings and reflecting together. As we participate in a series of activities, we believe that God empowers thoughtful and prayerful reflection.

*"But when He, the Spirit of truth, comes, He will guide you into all truth. He will not speak on his own; He will speak only what he hears and he will tell you what is yet to come." —John 16:13*

*"No eye has seen, no ear has heard, no mind has conceived what God has prepared for those who love him—but God has revealed it to us by His Spirit." —1 Corinthians 2: 9–10a*

# Strategic Planning For Church Organizations

**Guy Saffold**



## **Strategic Planning For Church Organizations:**

**Strategic Planning for Church Organizations** Richard R. Broholm, 1969-01      **Church and Ministry Strategic Planning** R. Henry Migliore, Robert E. Stevens, David L. Loudon, 1994

Spiritual management is required for spiritual organization and yet a ministry's master plan should be the Master's plan for that ministry. Church and Ministry Strategic Planning assists readers in developing a Biblically based blueprint for carrying out the many activities in which the church or ministry is involved. The authors show clearly how careful planning is inspired by the Scriptures. Suppose one of you wants to build a tower. Will he not first sit down and estimate the cost to see if he has enough money to complete it? Luke 14:28 and how it improves making decisions today which ultimately affect the ministry's effectiveness tomorrow. Church and Ministry Strategic Planning covers all areas of this type of planning and can be read and reviewed quickly. Through the use of a model of the strategic planning process, the authors show how to develop mission statements, define strategic objectives, develop strategy options, and operating strategies, appraise performance, and monitor strategic planning. Readers are led step by step through these key areas of creating a strategic plan. Examples and worksheets at the end of each chapter enable pastors, administrators, and lay leaders to develop a strategic plan fitting to their specific ministry or church. The appendixes provide tools used in planning as well as a complete sample strategic plan for a large church. Put these concepts to immediate use in decisionmaking and pursue God's purpose and vision for the church or ministry. If readers take the time and effort to study this book, apply its format, and prayerfully keep God in every step of the plan, here is what the authors believe plan administrators can expect:

1. A sense of enthusiasm in the church or ministry
2. A 5 year plan in writing to which everyone is committed
3. A sense of commitment by the entire church to its overall direction
4. Time for the leaders to do what they have been called to do
5. Clear job duties and responsibilities
6. Clear and evident improvement in the health and vitality of every member of the church staff
7. Measurable improvement in the personal lives of all those in responsible positions with time for vacations, family, and personal pursuits
8. The ability to measure very specifically the growth and contribution made by senior pastors or evangelists at the close of their careers
9. Guaranteed leadership of the church or ministry because a plan is in place in writing and is understood

Even more importantly, a management team and philosophy will be in place to guide the church or ministry into its next era of growth. Explore this Biblical perspective on planning and develop a strategic plan that is systematic and continuous and allows the church or ministry to assess its market position, establish goals, objectives, priorities, and strategies to be completed within specified time periods, achieve greater staff and member commitment, and teamwork aimed at meeting challenges and solving problems, and muster its resources to meet these changes through anticipation.

Strategic Planning in Church Organizations Christine Grant, 1999      **Advanced Strategic Planning** Aubrey Malphurs, 2005-08

Now in its second edition, this helpful guide offers a nine-step strategic thinking and acting model and numerous useful ideas for equipping a church to carry out its mission.

Strategic Planning and Strategic Management

for Church Organizations Center for Parish Development,1992\*      *Advanced Strategic Planning* Aubrey Malphurs,2013-06-15 First published in 1999 Advanced Strategic Planning explains why planning is so important to carrying out the church's mission Now in its third edition this classic resource offers a nine step strategic thinking and acting model useful ideas for developing a ministry strategy diagrams to help illustrate concepts a new section on spiritual formation The methods in this book are proven to work having already helped many churches articulate their vision and implement their mission      Masterplanning Bobb Biehl,2005-01-01      **Strategic Planning for Christian Organizations** Guy S. Saffold,1994      **Strategic Planning for Christian Organizations** Guy Saffold,2020-07 Leaders know they should plan for the future but are often uncertain of how to do it Strategic planning can seem too corporate Is it right to use a technique from the business world in ministry God is a master planner whose plans extend from one end of time to the other We are created in his image to be like him including in our capacity to discern his will and to formulate plans to follow him Dr Saffold draws on the Bible to show that planning strategically is a thoroughly biblical discipline that when rooted in faith prayer and sensitivity to the Holy Spirit can help a ministry realize God's direction and future By reading this book you will learn how to Orient your planning team to think about the future from God's perspective and to work through the process from a perspective of faith and prayer Think flexibly and strategically about leadership with a clear plan for the future but also sensitivity to the Spirit's leading at every step Clarify an inspiring mission for your organization and use it to shape every aspect of your organization Discern a compelling vision for the future that can motivate action for progress toward the goal Assess your organization's current internal and external environment as the basis for determining next steps Develop high level initiatives and strategies to focus your efforts and resources on what really matters Manage results evaluating progress against goals and adjusting plans and strategies as the future unfolds The book is filled with examples of how planning can be done Exercises and forms are included that will help you move from a desire to plan to effective leadership of your planning team Ultimately strategic planning is about putting into effective practice a biblical philosophy of leadership and action the true end goal of this book The book includes a complete sample strategic plan that illustrates how the process fits together To read Guy Saffold's book is to read his mind Strategic thinking is his trademark strategic planning a natural outcome Born out of the dynamics that shaped Trinity Western University Strategic Planning for Christian Organizations illustrates clearly how the power of vision can be turned into effective ministry The illustrations are factually accurate the conclusions convincing But basic to the whole thesis is the underlying assumption that intervention by a sovereign God provides both the anticipation and sense of reward for planners dependent on him and sensitive to his leading R Neil Snider President Trinity Western University      **Strategic Planning For Black Churches: A Guidebook to Understanding the Future Impact of Today's Decisions and Developing a Roadmap to Achieve Your Vi** Mba Cba Heard,2020-06 The goal of this workbook is to provide a framework for African American congregations of 50 500 members to use in developing a

strategic plan Exercising proper stewardship involves making decisions about your assets and your opportunities These decisions if made only for the moment and without consideration of their consequences can result in poor stewardship Planning involves anticipating as much as possible the future impact of current decisions much more than it involves future decisions so that we can invest our resources finance personnel programs ministries facilities reputation effectively The foundation for planning is the Church s vision a clear and challenging picture of the future A strategic plan will help a congregation align its goals and objectives with the vision of the church It provides a basis for unity of focus motivation stewardship assessment and communication Strategic planning is an on going process of direction finding that provides a context for the future in making present decisions It is a process that looks outward as well as inward and is focused on keeping the Church in step with the changing environment both internal and external Adrienne Heard has a BA in Personnel Management from Michigan State University an MBA in Management and Finance from the University of Dayton and an Ohio SBDC CBA Certified Business Advisor R designation from the University of Toledo Adrienne Heard established a career in business administration with a number of Fortune 500 companies as well as with not for profit and privately held firms Heard Management was formed in 1993 to provide these planning and staff development services on a consulting basis Heard Management is a minority female owned sole proprietorship consulting firm specializing in management consulting services which include business plans strategic plans action plans management accounting standard operating procedures training development coaching and problem solving Using training and experience from a variety of workplace settings Heard Management develops management tools to help organizations succeed The emphasis is on Procedures to Prevent Problems

Church and Ministry Strategic Planning William Winston, Robert E Stevens, David L Loudon, R Henry Migliore, 2012-10-12 Spiritual management is required for spiritual organization and yet a ministry s master plan should be the Master s plan for that ministry Church and Ministry Strategic Planning assists readers in developing a Biblically based blueprint for carrying out the many activities in which the church or ministry is involved The authors show clearly how careful planning is inspired by the Scriptures Suppose one of you wants to build a tower Will he not first sit down and estimate the cost to see if he has enough money to complete it Luke 14 28 and how it improves making decisions today which ultimately affect the ministry s effectiveness tomorrow Church and Ministry Strategic Planning covers all areas of this type of planning and can be read and reviewed quickly Through the use of a model of the strategic planning process the authors show how to develop mission statements define strategic objectives develop strategy options and operating strategies appraise performance and monitor strategic planning Readers are led step by step through these key areas of creating a strategic plan Examples and worksheets at the end of each chapter enable pastors administrators and lay leaders to develop a strategic plan fitting to their specific ministry or church The appendixes provide tools used in planning as well as a complete sample strategic plan for a large church Put these concepts to immediate use in decisionmaking and pursue God s purpose and vision for the

church or ministry If readers take the time and effort to study this book apply its format and prayerfully keep God in every step of the plan here is what the authors believe plan administrators can expect

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*Strategic Planning and Management*  
 Delmar Karger, 1991-03-29 This book explains why organizations that want to succeed and continue to succeed need to engage in the proper kind of planning It shares the necessity and rationale for developing or creating winning strategies and tactics through strategic planning

**Strategic Planning for Public and Nonprofit Organizations** John M. Bryson, Bert George, 2024-08-06 The authority on developing strategies and a strategic plan for any public and nonprofit organization Strategic Planning for Public and Nonprofit Organizations is the comprehensive practical guide to building and sustaining a more effective organization delivering a clear framework for designing and implementing a better strategic planning and management process The field's leading authorities share insights advice helpful tools and specific techniques alongside a widely used and well regarded approach to real world planning This revised and updated Sixth Edition contains new literature cited new cases more information on international public and nonprofit concerns and a more extensive discussion of design and agile methods of strategy development and implementation In this book readers will learn how to Establish an effective approach to the strategic planning process that helps clarify mission and mandates identify issues establish a vision develop strategies and implement plans Manage the process with continual learning and linking unique assets and abilities to better accomplish the central mission Create significant and enduring public value and navigate political economic societal technological environmental and legal developments both locally and internationally Innovation and creativity produce great ideas but these ideas must be collected and organized into an actionable plan bolstered by a coalition of support to make your organization great Strategic Planning for Public and Nonprofit Organizations provides everything public and nonprofit leaders need to help bring all of your vision talent and assets together into a workable organizational strategy

**Strategic**

**Planning Made Easy for Nonprofit Organizations** Howard W. Olsen, 2005-05      Strategic Planning: Leadership through Vision Guy Saffold, 2005      **Strategic Planning for Private Higher Education** Robert E Stevens, David L Loudon, Kenneth W Oosting, R Henry Migliore, Carle M Hunt, 2013-04-15

With Strategic Planning for Private Higher Education you will improve your effectiveness in strategic planning to ensure the growth success and viability of your institution. The book's emphasis on tested techniques and the examples from the authors' experiences in leading several private educational organizations give you the practical insight you need to learn how to benefit from strategic planning. The entire strategic planning process is covered from vision casting to evaluation for all types of private educational institutions including colleges, universities, seminaries, graduate schools in education and business, and even K-12 academies. Strategic Planning for Private Higher Education will inspire you to make planning happen in a manner that will change the future and make a difference in the life of your institution. You'll see the strategic planning process from a senior administrator's perspective in real time with the idea of empowering all participating stakeholders for input and ownership of the process. This book shows education administrators, faculty, and students how to develop a vision that is understood, shared, and acted upon; create a mission that adequately communicates who we are to be used in guiding every decision of the institution; meet accreditation requirements; of institutional effectiveness; scan and analyze the external environment for changes that create either opportunities or threats to the institution; establish and implement strategy; tactics and action plans; evaluate and control the strategic planning process; assess the cultural and internal situation. The book's end-of-chapter questions provide projects and assignments that reinforce the text materials. Also included are sample strategic plans for departments, schools, and colleges illustrating how to apply textual concepts and principles. Yet another valuable feature of Strategic Planning for Private Higher Education is its presentation of a master case study illustrating a number of key points including interaction between a college president and board of trustees; the use of a strategic planning task force to collect primary data and to expand participation; rewriting the mission statement of the college; and an illustration of a strategic planning calendar in relation to the budgeting calendar.

Strategic Planning for Public and Nonprofit Organizations John Moore Bryson, 1995. When it was first published more than sixteen years ago, John Bryson's Strategic Planning for Public and Nonprofit Organizations introduced a new and thoughtful strategic planning model. Since then it has become the standard reference in the field. In this completely revised third edition, Bryson updates his perennial bestseller to help today's leaders enhance organizational effectiveness. This new edition features the Strategy Change Cycle, a proven planning process used by a large number of organizations. Offers detailed guidance on implementing the planning process and includes specific tools and techniques to make the process work in any organization. Introduces new material on creating public value, stakeholder analysis, strategy mapping, balanced scorecards, collaboration, and more. Includes information about the organizational designs that will encourage strategic thought and action throughout the entire organization. Contains a wealth of updated examples and cases.

**Strategic Planning for Church and Ministry** R. Henry Migliore, 2017-05-31 Strategic Planning for Church and Ministry is a unique contribution to the strategic management literature Dr Migliore expertly addresses issues of strategic planning and implementation in the context of religious institutions His book accounts for the specialized culture and internal environment of churches and ministries He brilliantly adapts strategic concepts of planning evaluation management and control to the unique needs and challenges of churches and ministries This book also offers cases designed to elicit examples of the application of strategic principles within the religious institution This book is a must read for church leaders and it should occupy a permanent and enhanced place on their shelf of required textbooks on management and leadership

**The Manual of Strategic Planning for Cultural Organizations** Gail Dexter Lord, Kate Markert, 2017-03-17 The Manual of Strategic Planning for Cultural Organizations adopts a holistic approach to the creative world of cultural institutions By encompassing museums art galleries gardens zoos science centers historic sites cultural centers festivals and performing arts this book responds to the that boundaries are being blurred among institutional types with many gardens incorporating exhibitions many museums part of multidisciplinary cultural centers and festivals As cultural leaders transform the arts in the twenty first century this whole career manual will prepare readers for every stage Three key areas covered are Leadership change This chapter explains the role of strategic planning when an institution is going through the process of hiring a new director A question we are frequently asked is Should the strategic plan precede the search process or should it wait until the new director takes up the position Institutional change Increasingly cultural organizations are going through major change from public sector agencies to nonprofit corporations from private ownership to nonprofit status from nonprofit status to a foundation and many other variations This book addresses the role of strategic planning during these transitions Staff empowerment This manual addresses the opportunities for staff at all levels to grow by participating in strategic planning This edition focuses on how to engage and empower staff A Guide for Museums Performing Arts Science Centers Public Gardens Heritage Sites Libraries Archives and Zoos is a game changing book with broad reach into the cultural sector while still serving the museum community

**And Lead Us Not Into Dysfunction** Michael P. Friday, 2017-12-20 Dysfunction Anyone who has sojourned through congregations or denominations would agree that these are not immune to dysfunction These holy organizations often eschew the standards upheld by secular organizations It matters not that those profane or worldly processes accomplish those organizations missions and serve humanity well all within sound ethical boundaries Consequently many church organizations deny themselves the best practices of better organized entities Their leaders think they have nothing to learn from secular leadership theory and practice They fail to realize that not every leadership or organizational practice portrayed in the Bible is healthy or appropriate for our times And Lead Us Not Into Dysfunction pursues the conviction that church organizations and their leaders can perform far better than they do The book explores the causes of anything from mediocrity to dysfunction in church organizations and outlines several helpful measures that



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## **Table of Contents Strategic Planning For Church Organizations**

1. Understanding the eBook Strategic Planning For Church Organizations
  - The Rise of Digital Reading Strategic Planning For Church Organizations
  - Advantages of eBooks Over Traditional Books
2. Identifying Strategic Planning For Church Organizations
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Strategic Planning For Church Organizations
  - User-Friendly Interface
4. Exploring eBook Recommendations from Strategic Planning For Church Organizations
  - Personalized Recommendations
  - Strategic Planning For Church Organizations User Reviews and Ratings

- Strategic Planning For Church Organizations and Bestseller Lists
- 5. Accessing Strategic Planning For Church Organizations Free and Paid eBooks
  - Strategic Planning For Church Organizations Public Domain eBooks
  - Strategic Planning For Church Organizations eBook Subscription Services
  - Strategic Planning For Church Organizations Budget-Friendly Options
- 6. Navigating Strategic Planning For Church Organizations eBook Formats
  - ePub, PDF, MOBI, and More
  - Strategic Planning For Church Organizations Compatibility with Devices
  - Strategic Planning For Church Organizations Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Strategic Planning For Church Organizations
  - Highlighting and Note-Taking Strategic Planning For Church Organizations
  - Interactive Elements Strategic Planning For Church Organizations
- 8. Staying Engaged with Strategic Planning For Church Organizations
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Strategic Planning For Church Organizations
- 9. Balancing eBooks and Physical Books Strategic Planning For Church Organizations
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Strategic Planning For Church Organizations
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Strategic Planning For Church Organizations
  - Setting Reading Goals Strategic Planning For Church Organizations
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Strategic Planning For Church Organizations
  - Fact-Checking eBook Content of Strategic Planning For Church Organizations
  - Distinguishing Credible Sources

13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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