



Christian Academy School System

Strategic Plan 2022-2026

The **MISSION** of Christian Academy School System is to develop students with a heart for God who grow as Jesus did in wisdom, stature and in favor with God and men.

The **VISION** of Christian Academy is to ignite and transform students to impact our communities through world-class, Christ-centered educational experiences.



CASS will intentionally build authentic relationships with all stakeholders

Create and cultivate two-way communication

Promote services and resources that will advance the CASS mission

Explore and facilitate mutually beneficial partnerships



CASS will ensure that schools stay mission oriented and a viable Christian educational choice

Maintain doctrinal fidelity

Steward financial and physical resources

Educate stakeholders on institutional priorities along with the historical foundations of CASS



CASS will extend its reach to Christian families that desire a Christian education

Investigate additional academic programs and resources to serve a larger student population

Assess economic avenues and resources so that tuition/fees are not a hindrance to attending CASS

Explore avenues to reach more families in the communities served by CASS



CASS will be a positive example in the community portraying Biblical Unity

Ensure that all students regardless of race, ethnicity, abilities, or socioeconomic background are cared for, respected, and loved

Improve recruitment and retention of underrepresented communities in leadership, faculty, staff, and students

Communicate CASS's accomplishments, initiatives, and innovations as the school embraces and exemplifies a diverse culture of excellence



CASS students will grow spiritually and academically through individual goals and ownership of their development

Focus on student spiritual growth so that students can self-assess, document, and verbalize movement

Develop a program(s) where students will partner with teachers and parents in their academic goals, assessments, and growth

Provide relevant, innovative, and transformative curriculum enabling all students to grow



CASS will be a leader regionally in expanding Christian Education

Offer resources, expertise, and opportunities to other Christian schools

Engage in local, state, and national legislation and organizations that expand educational choice and Christian education

Attract, develop, and retain the best and brightest teachers, administrators, and staff

Strategic Planning For Christian Organiz

Guy S. Saffold



Strategic Planning For Christian Organiz:

Strategic Planning for Christian Organizations Guy S. Saffold, 1994 *Strategic Planning for Christian Organizations*
Guy Saffold, 2020-07 Leaders know they should plan for the future but are often uncertain of how to do it Strategic planning can seem too corporate Is it right to use a technique from the business world in ministry God is a master planner whose plans extend from one end of time to the other We are created in his image to be like him including in our capacity to discern his will and to formulate plans to follow him Dr Saffold draws on the Bible to show that planning strategically is a thoroughly biblical discipline that when rooted in faith prayer and sensitivity to the Holy Spirit can help a ministry realize God's direction and future By reading this book you will learn how to Orient your planning team to think about the future from God's perspective and to work through the process from a perspective of faith and prayer Think flexibly and strategically about leadership with a clear plan for the future but also sensitivity to the Spirit's leading at every step Clarify an inspiring mission for your organization and use it to shape every aspect of your organization Discern a compelling vision for the future that can motivate action for progress toward the goal Assess your organization's current internal and external environment as the basis for determining next steps Develop high level initiatives and strategies to focus your efforts and resources on what really matters Manage results evaluating progress against goals and adjusting plans and strategies as the future unfolds The book is filled with examples of how planning can be done Exercises and forms are included that will help you move from a desire to plan to effective leadership of your planning team Ultimately strategic planning is about putting into effective practice a biblical philosophy of leadership and action the true end goal of this book The book includes a complete sample strategic plan that illustrates how the process fits together To read Guy Saffold's book is to read his mind Strategic thinking is his trademark strategic planning a natural outcome Born out of the dynamics that shaped Trinity Western University *Strategic Planning for Christian Organizations* illustrates clearly how the power of vision can be turned into effective ministry The illustrations are factually accurate the conclusions convincing But basic to the whole thesis is the underlying assumption that intervention by a sovereign God provides both the anticipation and sense of reward for planners dependent on him and sensitive to his leading R Neil Snider President Trinity Western University **Strategic Planning: Leadership through Vision** Guy Saffold, 2005 **Strategic Planning for Christian Organizations** Oscar T. Arauco, 2017 **Church and Ministry Strategic Planning** R. Henry Migliore, Robert E. Stevens, David L. Loudon, 1994 Spiritual management is required for spiritual organization and yet a ministry's master plan should be the Master's plan for that ministry Church and Ministry Strategic Planning assists readers in developing a Biblically based blueprint for carrying out the many activities in which the church or ministry is involved The authors show clearly how careful planning is inspired by the Scriptures Suppose one of you wants to build a tower Will he not first sit down and estimate the cost to see if he has enough money to complete it Luke 14:28 and how it improves making decisions today which ultimately affect the ministry's effectiveness tomorrow Church and

Ministry Strategic Planning covers all areas of this type of planning and can be read and reviewed quickly Through the use of a model of the strategic planning process the authors show how to develop mission statements define strategic objectives develop strategy options and operating strategies appraise performance and monitor strategic planning Readers are led step by step through these key areas of creating a strategic plan Examples and worksheets at the end of each chapter enable pastors administrators and lay leaders to develop a strategic plan fitting to their specific ministry or church The appendixes provide tools used in planning as well as a complete sample strategic plan for a large church Put these concepts to immediate use in decisionmaking and pursue God's purpose and vision for the church or ministry If readers take the time and effort to study this book apply its format and prayerfully keep God in every step of the plan here is what the authors believe plan administrators can expect 1 A sense of enthusiasm in the church or ministry 2 A 5 year plan in writing to which everyone is committed 3 A sense of commitment by the entire church to its overall direction 4 Time for the leaders to do what they have been called to do 5 Clear job duties and responsibilities 6 Clear and evident improvement in the health and vitality of every member of the church staff 7 Measurable improvement in the personal lives of all those in responsible positions with time for vacations family and personal pursuits 8 The ability to measure very specifically the growth and contribution made by senior pastors or evangelists at the close of their careers 9 Guaranteed leadership of the church or ministry because a plan is in place in writing and is understood Even more importantly a management team and philosophy will be in place to guide the church or ministry into its next era of growth Explore this Biblical perspective on planning and develop a strategic plan that is systematic and continuous and allows the church or ministry to assess its market position establish goals objectives priorities and strategies to be completed within specified time periods achieve greater staff and member commitment and teamwork aimed at meeting challenges and solving problems and muster its resources to meet these changes through anticipation

Advanced Strategic Planning Aubrey Malphurs, 2005-08 Now in its second edition this helpful guide offers a nine step strategic thinking and acting model and numerous useful ideas for equipping a church to carry out its mission

Strategic Planning for Christian Organizations Guy S. Saffold, 1994 **Strategic Planning for Not-for-Profit Organizations** Robert E Stevens, David L Loudon, R Henry Migliore, Stanley G Williamson, 2013-06-17 Strategic Planning for Not For Profit Organizations covers all the steps involved in developing a strategic plan for a not for profit organization Strategic planning has become a critical issue for not for profit organizations as they strive for direction and orderly adjustment to a changing environment In this book the authors describe a strategic planning process that will help readers bring direction and unity to their organizations and help create a sense of enthusiasm and anticipation as organizations visions of what they can begin to unfold Strategic Planning for Not For Profit Organizations is both a tutorial and an easily accessible reference It is packed with user friendly information to help readers prepare their own strategic plans and evaluate plans created by others The book presents essential concepts and techniques in a concise readily usable form that

readers can immediately use in decisionmaking Worksheets and real life examples throughout the book help readers in the step by step development of strategic plans for their own organizations A set of appendixes includes a strategic plan outline and presents sample strategic plans so readers can see what one actually looks like and get a head start on theirs A complete guide to strategic planning for not for profit organizations this book covers everything from writing purpose or mission statements and setting goals to strategy development and evaluation and control procedures Managers and administrators of not for profit organizations will find Strategic Planning for Not For Profit Organizations an extremely helpful guide for their planning duties The book also serves as a valuable text or supplemental reading for college courses on managing not for profit organizations

Management Essentials for Christian Ministries Michael Anthony, James R. Estep, 2005-03-01 Contributors represent a diverse denominational cross section and include Dennis Williams Gary Bredfelt Gordon Coulter Michael J Anthony James Estep Jr Jane Carr Mark Henze Mark Simpson Michelle Anthony Richard Leyda and Tony Buchanaan

So You Want to Be a Strategic Leader Dr. Larry F. Ross Sr., 2008-03-11 Many people today are writing about and seeking to understand the concept and practices of leadership There are a great many reasons for the popularity of the topic including the fact that organizations are faced with challenges like never before Some of these challenges might include the ability to align the organization to better support the mission or upgrading technology to enhance production Nevertheless the concept of leadership is relevant to any aspect of ensuring effectiveness in the marketplace for organizations and in managing change This book represents my experience of 25 plus years of supervising managing and leading folks in the public sector military and Federal government learning about strategic leadership in the military and more recently my doctoral program It centers on strategic leaders the essentials that are needed for them to be effective and successful in organizations It argues that the strategic leader must use the competencies of strategic leadership to influence the future environment technology processes structure strategy and the workforce with the understanding that these are just some of the components that affect the successful operation of an organization

Minding God's Business Ray S. Anderson, 2008-10-01 Pastors leaders of Christian organizations and lay persons will find an invaluable guide and spiritual wisdom in this book Focusing primarily on the what rather than the how of managing Christian organizations Ray Anderson clearly presents a biblical and theological basis for understanding the unique characteristics of Christian organizations and what it means to manage such organizations in a Christian way Anderson emphasizes the role of leadership for Pastors and those who manage Christian organizations providing helpful teaching on issues such as strategic planning the development of mission statements as a definition of the organization s goals and what it means to use biblical principles prayer and dependence on the Holy Spirit in carrying out the organization s goals There is an increasing interest in and concern for how Christian organizations and churches are managed in today s complex society Ray Anderson has made a careful study of this Christian organizational problem and helps us all to better understand the biblical stance related to an issue which affects so

many of us Here is timely help a theological perspective and practical applications The author gives us an effective refreshing creative approach to Minding God s Business Ted W Engstrom President World Vision After several decades of leadership theory and practice without much theology often leading to ruthless pragmatism on one hand or ineffective mysticism on the other Ray Anderson has stepped in and done what he does best He teaches us that Minding God s Business is most effective when it simultaneously pays attention to the Spirit and to the organization with no nutty false dualisms If reading how to books on leadership and management are leaving you wanting more and if theological works make you say What do we do now pick up Minding God s Business You ll get the whole picture Todd Hunter Founder and President Society for Kingdom Living Author Christianity Beyond Belief Ray Anderson merges the secular concepts of accountability competence and excellence with the spiritual concept of the calling of God to the secular workplace erasing the lines we often draw between the two As a leader in both the secular and para church environments I have striven to operate with one standard God s good pleasing and perfect will Ray ties it all together in a theological context that will help us get it right Craig W Olson CEO Fresh Start Bakeries Chairman Concordia University Irvine CA Board of Regents *Biblical Organizational Leadership* Joshua D. Henson,2021-04-26 This edited work uses the life and biblical teachings of Jesus to examine modern leadership theory With the Gospel of John as its focal point it depicts leadership traits such as compassion empathy humility and transparency as essential to the ministry of Jesus The authors explore concepts related to communication conflict resolution mentorship authentic leadership servant leadership transformational leadership and succession planning to show the applicability of principles espoused in biblical teachings to modern organizations This book will make a valuable addition to the leadership literature by using the life of Jesus as a case study **The Leader's Handbook A Christian's Guide to Strategic Leadership** Justin D. Loyd DSL,2023-11-27 Leadership is never easy and tomorrow s leaders will need to be the very best possible to deal with the volatile uncertain complex and ambiguous VUCA realities they will awaken to every day The COVID 19 pandemic has been called by some a black swan event something extremely rare that only happens once and could not have been foreseen Meteorology however tells us that those once in a lifetime storms are beginning to happen once a decade as the historical patterns seem less relevant with each passing season Similarly leaders will need to be more strategic now than ever to deal with challenges ranging from diversity to AI to hybrid work environments Their ability to synthesize their belief system cultural experience and worldview will be necessary as they operate in authenticity and humility at the head of their organizations and strive to leave a legacy and long lasting impact This book offers support to leaders of all seasons and experience levels No matter where you are in your leadership journey it can help you with the next step With an emphasis on blending the science and art of leadership it provides tools and techniques to help deal with the most difficult leadership challenges Part coaching manual and part field manual it combines case studies philosophy motivation and step by step instruction in a clear and concise easy to read book that you will reference repeatedly Pulling

examples off the front page of today s new normal while expounding on biblical stories to demonstrate real world truths it seeks to draw the leader into a deeper relationship with God and strengthen their call to leadership This book is broken down into three sections The Past The Present and The Future Each of which examines relevant topics on the leader s journey enabling them to use it as a resource for a specific topic or to read it through for a holistic approach in their own journey Today s Christian leader was put here on this earth for such a time as this and this book seeks to provide strategic tools to help them be the leaders that change the world and usher in the kingdom of heaven

Strategic Planning Made Easy for Nonprofit Organizations Howard W. Olsen,2005-05

Advanced Strategic Planning Aubrey Malphurs,2013-06-15 First published in 1999 Advanced Strategic Planning explains why planning is so important to carrying out the church s mission Now in its third edition this classic resource offers a nine step strategic thinking and acting model useful ideas for developing a ministry strategy diagrams to help illustrate concepts a new section on spiritual formation The methods in this book are proven to work having already helped many churches articulate their vision and implement their mission

Strategic Management in Public Services Organizations Ewan Ferlie,Edoardo Ongaro,2015-02-20 Strategic Management in Public Services Organizations sets out to connect the two traditionally disparate academic literatures of public management and strategic management The authors argue that some models of strategic management are now of enhanced relevance for contemporary public services organizations especially when considering successive New Public Management reforms This observation has important consequences for the requisite work practices skills and knowledge bases of current public managers as they are increasingly being asked to act as strategic as well as operational managers Strategic Management in Public Services Organizations takes a strongly comparative and international perspective in addressing the fundamental issue of strategic management within diverse public administrative traditions The impact of strategic management on the performance of public agencies is examined and it is argued that the appropriate use of strategic management models depends on the politico administrative and cultural contexts of the public services organization in question concluding that there is no single best way to strategically lead public organisations This is an advanced textbook aimed at the postgraduate level particularly students on MPAs and MBAs with a public sector option or MScs in Public Policy and Public Management

Strategic Plan for the Elimination of Childhood Lead Poisoning ,1991 *Talks Your Dad Never Had With You* Dr. Harold D. Davis,2008-06-01 God created fathers to love protect support and encourage their daughters to live a life of integrity and purity However many fathers have failed in their responsibility The father daughter relationship is especially crucial in today s society Across the country many young ladies suffer from the lack of a loving father whether present or distant Every young lady longs to know and be close to her father to chat with him to laugh with him and receive the assurance from a needed hug or talk *Talks Your Dad Never Had with You* gives us a loving father s voice Dr Harold D Davis s biblical knowledge practical advice and telling it like it is tone offers young women hard truth and tough love on issues such

as purity boys sex and their value Carmen Browne Series Stephanie Perry Moore,2007-01-01 This set includes all five books of the Carmen Browne series True Friends Sweet Honesty Golden Spirit Perfect Joy and Happy Princess In True Friends Carmen Browne is a ten year old African American girl beginning fifth grade With her family moving to a new city Carmen is anguished to give up her friends and comfortable home As her family adapts to a new location Carmen learns that finding new friends and fitting in is not easy Part of her doesn't even want to try Family issues become complicated when Carmen's brother learns he is adopted Dealing with unpopularity fitting in and cultural differences are Carmen's issues in the first book of the Carmen Browne series In Sweet Honesty ten year old Carmen settles into her new home in Ettrick Virginia It's Christmas and Carmen has a problem she's bored and conspires against her parents to have a free day at the mall without them A subplot in the story involves adopted brother Clay as he continues to wonder about his real parents and Carmen decides to help him dig into his past Will her parents find out about their schemes In Golden Spirit Carmen meets new challenges and faces serious issues such as domestic violence and her own tendency toward bossiness This series focuses on issues faced by many preteen girls and teaches inspiring lessons about dealing with gossip self esteem and body image In Perfect Joy the path to joy is paved with adversity as Carmen Browne discovers in the fourth book in the series from best selling author Stephanie Perry Moore Perfect Joy captures the tumultuous changes every sixth grade girl faces new friendships fickle popularity and adolescent jealousy with the added fears of waiting as her mother is tested for breast cancer Carmen truly is an inspiring heroine rising above her mistakes and her trials using her trademark spunk and admirable conviction she finds the perfect joy that comes only from God In Happy Princess Carmen Browne growing up in a family of five as an energetic preteen is determined to live her life to please God So far we followed Carmen as she began to face both major and minor life issues such as an unexpected family move her big brother's search for his birth family and the tragedy of domestic violence As she learns to trust God to work all things out for good Carmen learns a lot about herself too being popular doesn't guarantee you true friends being honest up front saves a lot of hurt and sometimes self confidence is just bossiness in disguise Now in this fifth and final volume of the popular series Carmen begins to face the uncharted waters of adolescence She discovers that her changing moods and growing body bring a brand new set of challenges to her life

Payton Skky Series Stephanie Perry Moore,2002-02-01 This set includes all five books of the Payton Skky series Staying Pure Sober Faith Saved Race Sweetest Gift and Surrendered Heart In Staying Pure Payton Skky is beautiful and popular and dating Dakari Graham the most attractive and desirable guy in their Georgia high school The problem He wants to have sex with her while she wants to obey God and stay pure until marriage With pressures coming from all sides Payton begins to wonder if waiting is really worth it When he breaks it off with her for a more willing girl Payton's world crashes down on her As she struggles to answer these questions and gets to know Tad Taylor Payton realizes that following God is the real secret to staying pure In Sober Faith Payton Skky and her girlfriends are in their senior year at their Georgia high school and loving

every minute of it But the rest of Payton s crew has strayed from God and continues to make bad decisions While chasing after a good time her friends begin experimenting with alcohol drugs and sexual sin How can Payton help her girls turn toward God and away from those sins Can she resist her own impulses to try things she knows are against God s will See if Payton discovers how to show her friends that true faith is sober faith In *Saved Race* Payton Skky on the verge of graduation encounters ethnic diversity several ways she never imagined First her ex boyfriend Dakari is unjustly roughed up by a white police officer Then her white teacher admits her fear of teaching in a mostly African American school Many of Payton s friends are also suspicious of her bi racial cousin Payton struggles to figure out where these prejudices come from and find effective ways to overcome them while loving everybody as God commands In *Sweetest Gift* Payton Skky has finally arrived at college In no time she s facing the same pressures and stresses most college students face She s still conflicted about boyfriends and studies are difficult But when she is faced with her suitemate s suicide attempt Payton is jolted back to the basics of her faith No matter what the pressures of life she has great worth and value in the eyes of the Lord In *Surrendered Heart* it s Payton s second semester at college The death of her grandfather and deepening relationship with Tad teach her the value of living for God As Payton surrenders her heart to God and shares her faith she finds out that all she has ever desired is wrapped up in Him Her relationship with Christ allows her to be complete and to handle the growing pains of life

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Strategic Planning For Christian Organiz Introduction

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