

Strategic Management



Strategic Management For Physicians

Pamela A. Gordon, Julie A. Overbey



Strategic Management For Physicians:

The Physician Strategist Linda E. Swayne, Peter M. Ginter, 1996 This edition provides physicians and hospital professionals involved in the management of physician practices with a framework for conceptualizing and developing management strategies for their organizations It includes a model to clarify the strategic management process an introduction to the process of analyzing external and internal environments an explanation of how to diagnose the strengths and weaknesses of an organization s internal environment and a discussion of the development of mission vision values and organizational objectives

The Physician Manager's Handbook Robert J. Solomon, 1997 Physicians are increasingly taking on new roles as executives and managers in today s health care delivery system This work provides an overview of the essential business management skills that physician managers need to succeed

The Yale Management Guide for Physicians Stephen Rimar, 2002-02-28 A real world education for the twenty first century physician Being a good doctor is no longer enough The twenty first century physician who wants to deliver quality medical care to patients and operate a successful practice must develop expertise in a variety of business and management skills The Yale Management Guide for Physicians identifies these critical skills and provides both the theoretical understanding and the practical training physicians need to become competent confident managers as well as accomplished healers From healthcare policy and health economics to healthcare marketing and negotiating this comprehensive guide addresses all of the major issues affecting the delivery of healthcare services in the twenty first century This remarkably effective manual helps doctors acquire the skills they need to expand their practices develop articulate and advocate ideas discuss and manage financial issues manage the decision making process and assume a leadership role in the healthcare industry Meticulously cross referenced and organized The Yale Management Guide for Physicians is destined to become the most important nonmedical volume in any physician s library providing easy access to management principles and practical solutions to management problems faced by physicians every day

The Physician Leader's Guide Richard Burton, 1998 The Physicians Leader s Guide Second Edition was updated and expanded to help you and your staff define your challenges organize your expanding responsibilities and take your performance to new levels Edited by Richard Burton MD MBA PhD this time saving resource includes 15 additional all new skill building chapters to help you excel in yo ur leadership role From developing effective negotiation skills as a physician to handling information systems in clinical practice to using medical practice guidelines and evidence based medicine to impro ve care you ll see how your colleagues in the healthcare industry ma stered the very same challenges you face and how you can do it too

Essentials of Physician Practice Management Blair A. Keagy, Marci S. Thomas, 2012-06-14 Essentials of Physician Practice Management offers a practical reference for administrators and medical directors and provides a comprehensive text for those preparing for a career in medical administration practice management and health plan administration Essentials of Physician Practice Management is filled with valuable insights into every aspect

of medical practice management including operations financial management strategic planning regulation and risk management human resources and community relations **Physician Practice Management** Lawrence F. Wolper, 2012-05-24 Published in association with the MGMA and written for physician leaders and senior healthcare managers as well as those involved in smaller practices Physician Practice Management Essential Operational and Financial Knowledge Second Edition provides a comprehensive overview of the breadth of knowledge required to effectively manage a medical group practice today Distinguished experts cover a range of topics while taking into special consideration the need for a broader and more detailed knowledge base amongst physicians practice managers and healthcare managers Topics covered in this must have resource include physician leadership financial management health care information technology regulatory issues compliance programs legal implications of business arrangements medical malpractice facility design and capital financing for physician group practices Instructor Resources Lecture Slides in PowerPoint format Test Bank 2013 648 pages

Management of Hospitals and Health Services Rockwell Schulz, Alton Cornelius Johnson, 2003 It is a provocative and useful compendium of ideas and historic perspectives that are current and applicable It is a worthy contribution to the health care literature **The Physician's Essential MBA** Michael J. Stahl, Peter J. Dean, 1999 The Physician's Essential MBA What Every Physician Leader Needs to Know is the essential resource for physicians who are seeking sophisticated business and managerial skills in order to survive in today's health care environment This comprehensive text covers everything from change and strategy to effective data utilization *Clinical Leadership for Physician Assistants and Nurse Practitioners* Michael Huckabee, 2017-11-28 This groundbreaking text focuses on the practical knowledge and skills that both physician assistants PAs and nurse practitioners NPs need to be effective health care leaders in a multidisciplinary environment Written by a recognized expert in physician assistant leadership this engaging text helps PA and NP professionals increasingly called upon to lead in a variety of clinical and administrative environments to navigate the unique challenges they encounter With an emphasis on concrete application of leadership principles this text highlights interprofessional communication and the skills associated with becoming an effective leader in a variety of health care settings Thought provoking case studies provide real world application of concepts throughout the text Useful exercises throughout the chapters and appendices bring further clarity to the theoretical topics examined in the book Key Features Focuses on leadership for NPs and PAs in team based health care the only text to do so Emphasizes interprofessional multidisciplinary interactions often at the level of direct patient care Addresses important issues including power and influence leadership traits and behaviors followership change strategies burnout ethical considerations and more Provides chapter opening questions to guide the learner in discovering effective principles of leadership Includes chapter summaries and leadership exercises to provide context to the concepts discussed as well as useful online worksheets Applies real world scenarios to key leadership concepts through thought provoking case studies **Physician Leader** Hanah Polotsky, Lisa Williams, 2024-02-20

Physicians are often asked to lead healthcare teams departments divisions practices and hospitals Though many of them are experts in their fields they are rarely prepared or educated in business management and leadership Based on the authors interviews with many physician and non physician executives and leaders medical training contributes little to leadership skills Many physicians leave medical training with a command and control leadership style that later has to be unlearned to succeed in a team based healthcare environment This book will help physician leaders to shed derailers and authoritarian leadership tendencies picked up in years of medical training It is intended for 1 physicians who are transitioning to healthcare leadership roles 2 senior level physician and non physician leaders as a coaching model to develop their physician leader direct reports and 3 administrative leaders who are partnering with physician leaders Both authors progressed from mid level leadership roles to the C suite one as a physician leader and one as an administrative leader As such they have leveraged their operational excellence expertise to design the Iterative Leadership Model that includes the leader s mindset Leadership Strategies and a coaching framework GUIDES Gather Understand Identify Design Execute and Self Reflect that is based on the scientific method PDSA Plan Do Study Act A3 thinking and the SOAP Subjective Objective Assessment and Plan note format The authors masterfully integrate personal reflections coaching examples illustrative fictional vignettes and GUIDES exercises to support leaders in the self development and self improvement of seven critical Leadership Attributes strategic thinking effective communication coaching team building change management continuous learning and problem solving

The DNA of Physician Leadership Myron J. Beard, Steve Quach, 2019-11-21 Physicians are increasingly moving into leadership roles and possess enormous potential to advance health care However clinical training and practice does not provide the necessary skills for a transition from clinician into physician leader In fact the very skills that make for an outstanding physician often compete or interfere with the skills required to be successful in wider leadership roles The authors provide the aspiring physician leader with the understanding of what is required to be a successful physician leader and the tools necessary for the transition including Understanding the business of health care Recognizing physician leader psychology Establishing influence the bedrock of leadership Creating a compelling strategy Developing high performing teams Delegating to maximize leadership impact Communicating for effectiveness Negotiating for maximum benefit This book is practical and realistic with case studies and recommendations on how to make the changes necessary to transform into a successful and fulfilled physician leader

Health Care Administration Lawrence F. Wolper, 2004 Health Care Administration continues to be the definitive guide to contemporary health administration and is a must have reference for students and professionals This classic text provides comprehensive coverage of detailed functional technical and organizational matters

Managed Care Strategies George B. Moseley, 1999 This book is a guide to strategic training for physicians in an era of managed care The first half of the book provides a step by step process to help physicians take their practices into the new world of integrated delivery systems The second half of the book covers a variety of key topics such as

credentialing reimbursement systems and utilization management *Succession Planning* Pamela A. Gordon, Julie A. Overbey, 2018-03-07 This book examines current research related to succession planning strategies and tactics The authors compare and contrast the rationale and processes needed for effective and efficient succession planning This is a comprehensive endeavor exploring succession planning across today's key disciplines business education and healthcare Succession planning is examined from the commercial government and non profit lens The book features active research broad literature reviews and examines conceptual frameworks From this valuable contribution to succession planning research readers will receive a thorough assessment of the theoretical foundations of succession planning and ethical considerations for sustainable leadership **Healthcare Financial Management** ,2008 **Physician Alignment** George Mayzell, MD, MBA, FACP, William R. Breen, Jr., 2012-11-26 Through healthcare reform payment modifications transparency and a renewed focus on value the healthcare industry is changing its organizational structure from one of a multitude of individual entities to one of a system of care model This restructuring and subsequent alignment of information presents new risks and opportunities for physicians hospitals and other healthcare providers Emphasizing effective interactions between physicians and the health system *Physician Alignment Constructing Viable Roadmaps for the Future* examines the different ways physicians and hospitals can create systems to not only survive but thrive through the changes facing healthcare It draws on experienced authors in the area of physician purchasing to explain the various integrative models for physicians and hospitals Provides an accessible introduction to the different types of healthcare delivery models Covers the various types of integration starting with the simplest and evolving into full employment models with full integration Includes helpful information for doctors considering a transition to physician employment Highlights emerging trends in healthcare Explaining how these systems should be constructed and aligned the book provides healthcare organizations with a roadmap for planning for the future The book concludes with a chapter on accountable care organizations and patient centered medical homes that moves from the conceptual to administrative embodiments of the principles of an integrated health system as we now know it **Nursing Delegation and Management of Patient Care - E-Book** Kathleen Motacki, Kathleen Burke, 2016-03-25 With a strong focus on the key areas included on the NCLEX RN Exam's management of care section *Nursing Delegation and Management of Patient Care 2nd Edition* prepares you to successfully prioritize assign and delegate nursing care to other members of the health care team It provides the latest information on the roles and responsibilities of the staff nurse related to the management of patient care the core competencies required of the nurse caring for patients as well as a wide range of leadership and management concepts nurses need to confidently manage patients within a hospital unit This new edition is organized according to the new 2014 Magnet Standards of Practice to help you learn the skills and competencies magnet status hospitals require when hiring nurses Learning objectives key terms critical thinking case scenarios and application exercises in each chapter provide you with plenty of opportunities for review

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Managing Health Care Business Strategy George B. Moseley III, Moseley, 2017-03-20 Managing Health Care Business Strategy is the definitive textbook on strategic planning and management for healthcare organizations It offers all the basic information on strategic planning and management within the unique context of organizations concerned with the delivery and financing of health care It does this by noting the singular strategic environment in health care explaining the special procedures and options available to health care organizations and providing real life examples in the form of case studies It includes not only a description of the basic multi step process of creating and then managing a strategic plan but also a

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