



Strategic Learning And Knowledge Management

Marco Valeri



Strategic Learning And Knowledge Management:

Strategic Learning and Knowledge Management Ron Sanchez, Aimé Heene, 1997-02-12 Accordingly this volume also examines processes within firms that improve both the creation and application of new knowledge in competitive and cooperative interactions between organizations Strategic Learning and Knowledge Management challenges many notions prevalent in current discussions of knowledge and learning such as the strategic value of tacit knowledge and the need to rely primarily on internal learning processes Using case studies from American and European companies the contributors bring you up to date with current thinking about managing strategically important knowledge in organizations *Strategic Learning in a Knowledge Economy* Robert L Cross, Sam Israelit, 2009-11-03 Strategic Learning in a Knowledge Economy defines unique and powerful ways that organizations can foster learning at the individual group and organizational levels a capability critical to both strategic objectives and business performance The book explains how individuals and organizations learn clarifying cognitive and social aspects of the topic Readers will understand how learning enables organizations and individuals to better create assimilate and transfer knowledge Strategic Learning in a Knowledge Economy helps managers create individual and collective processes that maximize the quality of the knowledge created and learned and ensures this knowledge is effectively used The book appropriately redefines the frequently narrow and technology oriented view of learning and explains how an effective learning strategy ensures that a broad base of employees learn and implement vital organizational lessons Strategic Learning in a Knowledge Economy features focused discussions of organizational core competencies learning and innovation communities of practice assessing organizational learning capabilities and other important learning topics This authoritative compendium helps readers master organizational issues crucial in today s knowledge economy by **Strategic Learning in a Knowledge Economy** Robert L Cross, Sam Israelit, 2009-11-03 Strategic Learning in a Knowledge Economy defines unique and powerful ways that organizations can foster learning at the individual group and organizational levels a capability critical to both strategic objectives and business performance The book explains how individuals and organizations learn clarifying cognitive and social aspects of the topic Readers will understand how learning enables organizations and individuals to better create assimilate and transfer knowledge Strategic Learning in a Knowledge Economy helps managers create individual and collective processes that maximize the quality of the knowledge created and learned and ensures this knowledge is effectively used The book appropriately redefines the frequently narrow and technology oriented view of learning and explains how an effective learning strategy ensures that a broad base of employees learn and implement vital organizational lessons Strategic Learning in a Knowledge Economy features focused discussions of organizational core competencies learning and innovation communities of practice assessing organizational learning capabilities and other important learning topics This authoritative compendium helps readers master organizational issues crucial in today s knowledge economy by *Learning and Knowledge Management in the Firm*

Gabriela Dutrénit, 2000-01-01 this is a substantive contribution to the literature on capability development one which breaks new ground on a hitherto little understood aspect of the knowledge management literature knowledge management issues related with transition stage Few researchers have addressed the full complexity of the transition process of capability development drawing on such an impressive set of data and over such an extended period of time By doing so the book provides a range of new insights into knowledge management issues related with the process of capability development namely those related to the organizational knowledge creation within a latecomer firm It should be read and discussed Muriela P dua Journal of Evolutionary Economics Strategic management literature has until now concentrated on the analysis of how large innovative firms maintain rebuild or renew strategic capabilities This important book illustrates the complex transition process involved as firms accumulate knowledge and develop new types of knowledge management to build the primary strategic capabilities **Knowledge Management and Organizational Learning** William R.

King, 2009-06-13 Knowledge management KM is a set of relatively new organizational activities that are aimed at improving knowledge knowledge related practices organizational behaviors and decisions and organizational performance KM focuses on knowledge processes knowledge creation acquisition refinement storage transfer sharing and utilization These processes support organizational processes involving innovation individual learning collective learning and collaborative decision making The intermediate outcomes of KM are improved organizational behaviors decisions products services processes and relationships that enable the organization to improve its overall performance Knowledge Management and Organizational Learning presents some 20 papers organized into five sections covering basic concepts of knowledge management knowledge management issues knowledge management applications measurement and evaluation of knowledge management and organizational learning and organizational learning **Strategic Learning and Development Practice** Graham

Perkins, Sian Robinson, 2025-01-03 Designed to support aspects of the CIPD s advanced diplomas the CIPD Advanced Diploma in Strategic Learning and Development and equip students with the skills needed to embark on a career in L D Offering essential coverage of the underpinning theory of learning and development this book explores key learning models learning styles and an examination of how people learn Building on these theoretical foundations Strategic Learning and Development Practice goes on to explore how this theory applies in practice including identifying learning needs learning analytics knowledge management technology supported learning and how to build and evaluate an L D strategy This book is full of real world examples and pedagogical features to support student learning These include reflective practice questions to consolidate learning and promote critical thought as well as explore further boxes to facilitate wider reading and encourage students to explore areas of interest in more depth Key definitions in this book give a clear outline of the essential terms and key learning points at the end of every chapter support student revision of the most important themes Online resources include a lecturer manual and PowerPoint slides for each chapter *Knowledge Management in Organizations* Donald

Hislop,2013-01-31 This introductory level textbook critically reviews and analyses the key themes underpinning knowledge management in organisations It presents the key debates in this area including coverage of epistemologies of knowledge managing and sharing knowledge and learning and innovation Handbook of Organizational Learning and Knowledge Management Mark Easterby-Smith,Marjorie A. Lyles,2011-08-17 The fully revised and updated version of this successful Handbook is welcomed by management scholars world wide By bringing together the latest approaches from the leading experts in organizational learning knowledge management the volume provides a unique and valuable overview of current thinking about how organizations accumulate knowledge and learn from experience Key areas of update in the new edition are Resource based view of the firm Capability management Global management Organizational culture Mergers acquisitions Strategic management Leadership *Strategic Management* Sushil, Sanjay Dhir,2024-09-25 This book emphasizes the concepts of strategic innovation and entrepreneurship which are quite prevalent in today s organizations Going beyond traditional approach that follows strategic analysis choice and implementation framework and traditional theories based on industrial organization paradigm and resource based view the book considers current business environment which is volatile uncertain complex chaotic conflicting and ambiguous VUCA It takes the strategic flexibility view to cope with these strategic challenges The book introduces the subject matter of strategic management in retrospect and prospect highlighting critical theories of strategic management It uses a strategic learning framework rather than a purely analytical approach to dynamically learn about the external situation internal resources and capabilities The evolution of strategy is given in terms of generic strategies in practice and adaptation in specific contexts It further deals with essential topics such as strategic alliances and networks mergers and acquisitions and global strategy It then provides the execution framework and models covering restructuring leadership corporate governance and change management The strategy in specific areas such as strategic technology management e business and knowledge management and functional strategies and policies are discussed to understand the implementation depth Finally it touches upon contemporary issues such as sustainable enterprise stakeholder perspectives and comparative strategies in various contexts It then outlines future directions of strategic management In the end case analysis guidelines are provided with sample cases from different parts of the world The book also used interpretive and simulation methods such as system dynamics and total interpretive structural modeling to grasp the relationships and their dynamic impact provided throughout the book It will be an invaluable resource for researchers of business strategy as well as students studying these courses it will also be useful for industry practitioners corporates and business policy makers The Essentials of Knowledge Management John S. Edwards,2016-04-29 This book reviews the field of Knowledge Management taking a holistic approach that includes both soft and hard aspects It provides a broad perspective on the field rather than one based on a single viewpoints from Computer Science or Organizational Learning offering a comprehensive and integrated conception of Knowledge Management The chapters represent the best

Knowledge Management articles published in the 21st century in Knowledge Management Research Practice and the European Journal of Information Systems with contributors including Ikujiro Nonaka, Prahalad, and David Schwartz. Most of the chapters contribute significantly to practice as well as theory. The OR Essentials series presents a unique cross section of high quality research work fundamental to understanding contemporary issues and research across a range of Operational Research topics. It brings together some of the best research papers from the highly respected journals of the Operational Research Society also published by Palgrave Macmillan. *Knowledge Services* Guy St. Clair, 2016-11-07. Knowledge services converges information management, knowledge management, KM and strategic learning into a single enterprise wide discipline for the benefit of the business or organization in which it is practiced. As the acknowledged framework for strategic knowledge management, knowledge services, the responsibility of the knowledge strategist leads to excellence in knowledge sharing and ultimately to shaping the organization as a knowledge culture. Knowledge Services: A Strategic Framework for the 21st Century Organization provides guidance for the knowledge strategist and is designed specifically to serve as a reference for that management employee and for those seeking to become knowledge strategists.

Organizations and Knowledge Management Marco Valeri, 2025-10-03. The premise of this book is that in the contemporary fast evolving competitive landscape traditional management models are outdated. The author emphasizes instead the importance of continuous knowledge regeneration and human capital in achieving sustainable success. Through insightful chapters on post modernism in organizational design, complexity and strategic learning, this book guides organizations in recognizing the value of human knowledge and the dynamic nature of routines. It challenges outdated management models, urging leaders to reinvent their organizations with intelligence and adaptability. Essential reading for business leaders, managers and academics, this book offers a comprehensive framework for fostering innovative knowledge driven organizations.

Rethinking Strategic Learning Russ Vince, 2004-04-22. Russ Vince examines learning as both a social and a strategic process, invariably linked to emotions and politics that are mobilized by attempts at learning and organizing. He makes a substantial contribution to theories of organizational learning and develops new ideas about critical reflection and collective leadership. The author outlines a critical

Knowledge Management and Business Strategies: Theoretical Frameworks and Empirical Research Abou-Zeid, El-Sayed, 2007-11-30. The growing awareness of the crucial role that knowledge can play in gaining competitive advantage has led businesses to confront how to build competitive business strategy around a firm's intellectual resources and capabilities and how to define and guide the processes and infrastructure for managing organizational knowledge. Knowledge Management and Business Strategies: Theoretical Frameworks and Empirical Research provides researchers and practitioners fundamental business and management knowledge by exploring relevant theoretical frameworks and the latest empirical research findings in the area of knowledge and knowledge management strategies and their formulation and alignment with organizations' competitive business

strategies **Knowledge Management, Organizational Intelligence And Learning, And Complexity - Volume III** L. Douglas Kiel, 2009-08-25 Knowledge Management Organizational Intelligence and Learning and Complexity is the component of Encyclopedia of Technology Information and Systems Management Resources in the global Encyclopedia of Life Support Systems EOLSS which is an integrated compendium of twenty one Encyclopedias The Theme on Knowledge Management Organizational Intelligence and Learning and Complexity in the Encyclopedia of Technology Information and Systems Management Resources provides the latest scientific insights into the evolution of complexity in both the natural and social realms Emerging perspectives from the fields of knowledge management computer based simulation and the organizational sciences are presented as tools for understanding and supporting this evolving complexity and the earth's life support systems These three volumes are aimed at the following a wide spectrum of audiences from the merely curious to those seeking in depth knowledge University and College students Educators Professional practitioners Research personnel and Policy analysts managers and decision makers and NGOs **Strategic Learning Technology Leadership** Raman K Attri, 2025-01-31 Strategic Learning Technology Leadership is your guide to staying ahead of the curve in a landscape defined by rapid technological revolutions including artificial intelligence This book teaches visionary L D architects how to be strategic about the latest generation of learning technologies This book offers a groundbreaking exploration into leveraging cutting edge learning technologies to propel your workforce into the future Drawing from two decades of international research and real world corporate leadership this book is a roadmap to survive thrive and accelerate in the AI era Through real world examples and actionable insights you'll discover how forward thinking organizations are using state of the art analytics and tools to accelerate workforce capabilities From redefining business KPIs to harnessing the potential of time to proficiency metrics from hiring to proficiency metrics and from efficient learning paths to time measurements each chapter is a masterclass in strategic technology leadership In this book you will learn Understand the strategic nature of learning technologies in speeding up employee learning performance and development View time to proficiency metrics as an unmatched competitive weapon in today's market Leverage time to proficiency metrics as the KPIs for learning technology success Assess how new and future technologies can help to accelerate workforce development rapidly Adopt a strategic technology leadership thinking framework on implementing technologies to speed up employee development Deep dive into five critical strategies to evaluate select and implement learning technologies toward reducing time to proficiency Strategize the selection and use of workplace analytics and technologies Drive strategic alignment of analytics and technologies with business outcomes This is not just any book on learning technologies It is your one stop guide to master the leadership thinking to assess select and implement technologies that not only improve efficiency but also drive competitive advantage Whether you're a seasoned HR leader L D think tank learning technologist or corporate IT executive this book is your call to rethink your leadership approaches and harness the power of the latest technologies to lead your organization into the future

ICICKM 2017 14th International Conference on Intellectual Capital Knowledge Management & Organisational Learning

Prof. Eric Tsui ,Prof. Benny Cheung,2017-07-12

Knowledge Management and Learning Organizations Carolina

Machado,J. Paulo Davim,2021-04-26 This book focuses on knowledge management and learning organizations showing how they realise entrepreneurship and innovation Understanding knowledge management as the process of creating sharing and managing an organization s information and knowledge and focusing learning organizations in their collaborations to promote continuous learning are two issues that are critical to the organizational success As such this book offers insights into the topic and the appropriate use of the tools and strategies that drive competitive organizations operating on an international or transnational scale

ICICKM2008- 5th International Conference on Intellectual Capital,

Knowledge Management and Organisational Learning Dr Kevin O Sullivan, **Knowledge Management as a strategic resource - an analysis of theoretical principles and managerial implications for creating and**

transferring knowledge to gain sustainable competitive advantage Thorsten Mühl,2003-01-02 Inhaltsangabe Abstract With the beginning of the 1990s the knowledge era arrived and virtually no organisation can afford to neglect a thorough and methodical discussion on the idea of managing knowledge The importance and the prominent role knowledge plays today cannot be overemphasised As we shall see later on knowledge and the ability to leverage it provides a comprehensive source of competitive advantage Keeping this idea in mind the subsequent research project is structured in three main parts The first part provides an introduction into the field of knowledge General ideas will be explained definitions and rationalisations shall be provided Part two is designed to examine the two central columns of knowledge management the creation and the transfer of knowledge In order to analyse both subjects in an entire comprehensive way the subsequent dissertation outlines differences and similarities between the two most prominent methodologies the Anglo Saxon and the Japanese approach Within the third part it is intended to combine theoretical findings and pragmatic insights although the whole paper is for the most part of theoretical nature cf research methodology to develop managerial implications for knowledge management To be precise what are the prerequisites of knowledge management In order to further develop the methodological approach I structured the part in four points that I consider as the unconditional complete preconditions for effective knowledge management culture HR issues strategy and process The four issues ought to build the foundation for every successful knowledge management initiative To underline theoretical results the appendix provides two case studies Siemens and IBM Global Service as well as a practical guide for measuring knowledge from the American Productivity and Quality Centre Generally speaking the subject matter knowledge management is of profound interest within the discipline of strategic management Literature on the topic is virtually impossible to count Nevertheless within the research paper I intend to concentrate on the most well known and recognised scholars who worked and still perform on knowledge management The objective of the subsequent paper is to provide an overview of one of the most difficult and noteworthy topics in strategic

management and to examine and analyse different approaches as well as to develop own ideas of so called key success

Strategic Learning And Knowledge Management Book Review: Unveiling the Power of Words

In a world driven by information and connectivity, the energy of words has been evident than ever. They have the capacity to inspire, provoke, and ignite change. Such is the essence of the book **Strategic Learning And Knowledge Management**, a literary masterpiece that delves deep to the significance of words and their impact on our lives. Compiled by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we shall explore the book's key themes, examine its writing style, and analyze its overall effect on readers.

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