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# Strategic Leadership Top Executives And Their Effects On Organizations

**Jennex, Murray E.**



## **Strategic Leadership Top Executives And Their Effects On Organizations:**

Strategic Leadership Sydney Finkelstein, Donald C. Hambrick, 1996 A thorough in depth treatment of strategic leadership that highlights knowledge creation and practical insight The authors have been at the forefront of research and writing in this field this book represents a compilation and creative extension of their own and others research on top executives This brief one color text is appropriate for MBA strategy courses or as a supplement to various upper division managerial texts Strategic Leadership is part of the Wests Strategic Management Series edited by Michael A Hitt R Duane Ireland and Robert E Hoskisson authors of Strategic Management Competitiveness and Globalization 2nd      **Strategic Leadership** Sydney Finkelstein, Donald C. Hambrick, Albert A. Cannella, 2009 This book integrates and assesses the vast and rapidly growing literature on strategic leadership which is the study of top executives and their effects on organizations The authors synthesize what is known about strategic leadership and indicate new research directions The book is meant primarily for scholars who strive to assess and understand the phenomena of strategic leadership It offers a considerable foundation on which professionals involved in executive search compensation appraisal and staffing as well as board members who evaluate executive performance and potential might build their tools and perspectives      *Senior Leadership Teams and the Agile Organization* Stephen J. Zaccaro, Nathan J. Hiller, Richard Klimoski, 2023-07-31 Senior Leadership Teams and the Agile Organization builds on existing knowledge in the leadership teams and strategic management literatures to examine and explore how senior leadership teams drive the dynamic capabilities of organizations Organizational agility is a key dimension of organizational performance This volume focuses on senior leadership team processes and attributes that facilitate organizational agility and the organization s capacity to perform and rapidly pivot in response to shifting strategic demands Chapters summarize the current state of knowledge examine past research and theory define research and theoretical gaps and consider how to address these gaps In so doing they offer an understanding of how senior leadership teams drive and enable organizational activity The book is essential reading for researchers and professionals looking to understand the intersection of leadership team dynamics organizational psychology organizational psychology and strategic management particularly in relation to organizational agility and the senior leadership team      The Oxford Handbook of Leadership and Organizations David Day, 2014-05-20 As the leadership field continues to evolve there are many reasons to be optimistic about the various theoretical and empirical contributions in better understanding leadership from a scholarly and scientific perspective The Oxford Handbook of Leadership and Organizations brings together a collection of comprehensive state of the science reviews and perspectives on the most pressing historical and contemporary leadership issues with a particular focus on theory and research and looks to the future of the field It provides a broad picture of the leadership field as well as detailed reviews and perspectives within the respective areas Each chapter authored by leading international authorities in the various leadership sub disciplines explores the history and background of leadership in organizations examines important

research issues in leadership from both quantitative and qualitative perspectives and forges new directions in leadership research practice and education

The Handbook of Research on Top Management Teams Mason Andrew Carpenter, M. Keith Weikel, 2011-01-01 This Handbook presents original research and theory on executives top management teams and boards of directors and illustrates the vital importance of this field of study Top management teams are responsible for the strategic choices and major decisions in organizations These organizations are a reflection of the members that make up their strategic management The roles top management play and the impact they have are clearly visible in firms around the world both large and small The international group of authors that comprise this volume address questions central to the field of strategy and strategic leadership They review the determinants of top management team composition their social networks and executive dismissal the psychological and personality profiles of top executives the methodologies relevant to the study of top teams and the roles of top executives in cross business unit collaboration competitive behavior and strategic entrepreneurship Each chapter presents path breaking research and provides a roadmap for new research avenues and agendas Professors students and researchers in the area of strategy management and strategic leadership will find this book an invaluable resource

Strategic Leadership Victor C.X. Wang, 2018-02-01 Strategic leadership is broadly defined as utilizing particular approaches in the management of employees The main objective is productivity It provides the vision and direction for the long term growth and success of an organization It requires objectivity and potential to look at the broader picture It is leaders responsibility to incorporate aspects of both the analytical and human dimensions to effectively drive the organizations forward As an academic subject it is taught in both education and business Leaders and managers have turned to strategic leadership to inspire and guide their visions and to formulate the directions so essential for the long term growth and success of an organization or a country Leaders need the skills and tools for strategy formulation and implementation in order to deal with change in our society Managing change and ambiguity requires strategic leaders who not only provide a sense of direction but who can also build ownership and alignment within their workgroups to implement change The goal of strategic leadership is to drive innovation and maximize team performance to enhance organizations long term growth and success in today s complex world of fastpaced dramatic change Research on strategic leadership has been going on for decades Textbooks on this subject are readily available If we look deeper we realize the vast majority of these books were written from a practitioner s perspective In other words these books were not based on empirical research Naturally these existing books have failed to better serve the needs of today s graduate students who should be equipped with empirical research on such an academic subject This book will investigate emergent administrative techniques and business practices being used within educational establishments and corporate worlds It will highlight empirical research and best practices within strategic leadership

Strategic Reconfigurations Stuart Wall, Carsten Zimmermann, Ronald Klingebiel, Dieter Lange, 2010-01-01 In a world of ever increasing talent and ever more rapid creation of new knowledge and in a world that is

growing in complexity by the day it is truly intriguing to learn of capabilities for success and failure in rapid innovation based industries The fusion of academic concepts and empirical insights make this book a source of inspiration for inquiring managers Norbert Walter Chief Economist of Deutsche Bank and CEO of Deutsche Bank Research Germany This volume represents a most welcome and important contribution to the emergent and fast growing dynamic capabilities view DCV of the firm and sustainable competitive advantage It simultaneously helps to assess critically integrate with a wide range of other perspectives broaden the scope and deepen the conceptual foundations of the DCV In addition and importantly it links DCV to and contrasts it with managerial practice The authors dispassionate approach is a further plus The editors have done an excellent job and should be congratulated for this work that should be a must read Christos Pitelis Reader in International Business and Competitiveness University of Cambridge UK This path breaking book provides unique insights into the organisational realities of strategic reconfigurations in uncertain markets thus advancing the dynamic capability perspective Dynamic capabilities continue to excite academics It is a perspective that promises explanations of competitive advantage but its full potential remains somewhat hidden behind abstract notions This eloquent volume seeks to overcome the challenge by combining the theory and practice of organisational resource configurations Joint contributions by expert academics and business executives demystify but also confirm elements of the theory Thus the book integrates dynamic capabilities with organisational realities as well as with adjacent theories of strategic innovation and entrepreneurship Strategic Reconfigurations provides a guide to strategic management in turbulent times for students researchers and professionals alike Business executives in high velocity markets will find the book invaluable The Management of Small and Medium Enterprises Matthias Fink,Sascha Kraus,2009-05-07 Gathering some of the latest research in the field this book provides an exciting and timely overview of management in small and medium enterprises and new ventures This clear and accessible volume also offers practical recommendations on strategic planning human resource management entrepreneurial teams and learning and innovation **Case Studies in Knowledge Management** Jennex, Murray E.,2005-04-30 Case Studies in Knowledge Management provides rich case based lessons learned from several examples of actual applications of knowledge management in a variety of organizational and global settings A variety of KM issues are explored including issues associated with building a KMS organizational culture and its effect on knowledge capture sharing re use strategy and implementation of KM initiatives and a KMS The benefit of focusing on case and action research is that this research provides an extensive and in depth background and analysis on the subjects providing readers with greater insight into the issues discussed *Cambridge Handbook of Strategy as Practice* Damon Golsorkhi,Linda Rouleau,David Seidl,Eero Vaara,2010-08-26 The Cambridge Handbook of Strategy as Practice provides a comprehensive overview of an emerging and growing stream of research in strategic management An international team of scholars has been assembled to produce a systematic introduction to the various epistemological methodological and theoretical aspects of the strategy as practice

approach This perspective explores and explains the contribution that strategizing makes to daily operations at all levels of an organization Moving away from a disembodied and asocial study of firm assets technologies and practices the strategy as practice approach breaks down many of the traditional paradigmatic boundaries in strategy to investigate who the strategists are what strategists do how they do it and what the consequences or outcomes of their actions are Including a number of detailed empirical studies the handbook will be an essential guide for future research in this vibrant field     **Executive**

**Recruitment in Sport** Ian Lawrence,2025-09-01 Professional sports teams are engaged in a fiercely competitive race for success both on and off the field This vital work will appeal to those individuals responsible for recruitment and appointment of elite staff and the research conclusions will have far reaching implications for analysis of C Suite recruitment

*Practicing Strategy* Sotirios Paroutis,Loizos Heracleous,Duncan Angwin,2016-04-20 Shortlisted for the 2013 Chartered Management Institute textbook award *Practicing Strategy* broke new ground when it first published by focusing on the strategy as practice approach which considers strategy not only as something an organisation has but something which its members do The new edition deals with a selection of topics that have been central in recent academic debates in the strategy as practice area and includes 7 New chapters on topics such as Chief Executive Officers Middle Managers Strategic Alignment and Strategic Ambidexterity in line with developments in the field New case studies throughout including Narayana health the turnaround of Reliant group and relocating a business school Tutor and student access to online resources include additional readings an Instructor s Manual PowerPoint slides author podcasts and videos Aimed at undergraduate and postgraduate students taking advanced strategy modules and practitioners alike

**ECMLG2008-Proceedings of the 4th European Conference on Management Leadership and Governance** Ken Grant,2008     Strategic Leadership Across Cultures Robert J. House,Peter W. Dorfman,Mansour Javidan,Paul J. Hanges,Mary F. Sully de Luque,2013-08-07 Strategic Leadership Across Cultures The GLOBE Study of CEO Leadership Behavior and Effectiveness in 24 Countries received the 2015 University of San Diego and International Leadership Association ILA leadership book award for Scholarly Rigor and Critical Thought Unique in its focus methodology and impact Strategic Leadership Across Cultures The GLOBE Study of CEO Leadership Behavior and Effectiveness in 24 Countries is a must have for those studying or practicing in the fields of global leadership cross cultural leadership and organization studies Reporting on research obtained during the third phase of the ten year GLOBE project the book examines strategic leadership effectiveness for executive and top level management based on data from more than 1 000 CEOs and over 6 000 top management team members in 24 countries The authors offer a series of propositions about executive leadership based on the unified theory developed after the publication of the first GLOBE book and empirically test these propositions They provide evidence that leadership matters executive leadership matters greatly and that societal cultures influence the kind of leadership that is expected and effective     **Handbook of Top Management Teams** F. Bournois,J. Duval-Hamel,S.

Roussillon, J. Scaringella, 2010-10-29 Questions of company governance have been examined over the years but this has generally been in areas concerning shareholders. Meanwhile the management team and board of directors remain comparatively unexplored. This book has been written to provide a way into this relatively unknown world of executive committees.

**Organizational Change and Strategy** David Coghlan, Nicholas S. Rashford, João Neiva de Figueiredo, 2015-12-22 Organizations change usually driven by strategies yet strategic management and organizational change are generally understood as separate domains in the business world. This book integrates the behavioural dynamics of learning change and strategy at and across individual, team, interdepartmental, group and organizational levels. This new edition emphasizes what can be done in organizations to enable strategy to be effective and to help organizations to change and learn. Central to the book is a reflexive engagement approach through inviting the readers to apply concepts to their own organizational situations and via reflective exercises. The authors also offer cases from a wide range of organizations from universities to steel and digital businesses. This practical book addresses managers, consultants, students and researchers and provides specific orientation to assist each readership group to learn from its own perspective.

*Strategic Management* Richard Lynch, Oliver Barish, Vinh Sum Chau, Charles Thornton, Karl S. R. Warner, 2024-04-03 Taking a truly international approach, *Strategic Management* offers you comprehensive coverage of all the core areas of business strategy in a reader-friendly way. Thoroughly updated and with the addition of four brand new authors, the tenth edition features a balanced treatment of prescriptive and emergent models of strategic management. Application of strategic theory to key areas such as technology and innovation, sustainability, entrepreneurial and public sector strategy. Cutting edge content on navigating change in the strategic environment, digital transformation strategies and the role of strategic groups. 15 brand new case studies showcasing real life examples from recognisable brands such as Coca Cola, Airbnb, Apple, Tesla, Toyota, Alibaba, Samsung, Starbucks and UK banks, plus updated case material throughout. A range of practical tools to support your learning including summaries of key strategic principles, strategic project ideas, critical reflections, questions and further reading. Suitable for both undergraduate and postgraduate study. Professor Richard Lynch is Emeritus Professor of Strategic Management at Middlesex University, London. Dr Oliver Barish is Lecturer in Management at Birkbeck Business School, Birkbeck University of London. Dr Vinh Sum Chau is Senior Lecturer in Strategy at Kent Business School, University of Kent. Dr Charles Thornton is Lecturer in Service Operations Management and Business Strategy at Plymouth Business School, University of Plymouth. Dr Karl Warner is Lecturer in Strategy at Adam Smith Business School, University of Glasgow.

**Best Practices in Leadership Development and Organization Change** Louis Carter, Dave Ulrich, Marshall Goldsmith, 2012-07-05 In this important book, successful organizations including well-known companies such as Agilent Technologies, Corning, GE Capital, Hewlett Packard, Honeywell, Aerospace, Lockheed Martin, MIT, Motorola and Praxair share their most effective approaches, tools and specific methods for leadership development and organizational change. These

exemplary organizations serve as models for leadership development and organizational change because they Commit to organizational objectives and culture Transform behaviors cultures and perceptions Implement competency or organization effectiveness models Exhibit strong top management leadership support and passion      **The High-Tech CEO** Jan Rosier, 2022-02-07 This book examines the impact of CEOs on firm performance and focuses on their role in science based innovation to answer the question is it possible to lead highly complex R D projects and innovation that you do not understand Today science and technology move so fast that even managers of R D teams can become quickly disconnected from new developments Similarly business leaders may be required to lead organisations with technical knowledge beyond their own expertise How to manage teams and retain respect and influence is a recognised challenge Filled with insight from managers and CEOs in science and technology organisations the book unlocks the skills required to balance the leadership and managerial needs of the organisation motivate the technical teams and drive successful innovation in new product development environments Due to the vital role played by experts in a chosen field of technical and scientific expertise the book also describes what these specialists need and expect from their leaders The book is required reading for managers in high tech and scientific environments the CEO CSO and the R D manager It can also be used as a classroom reference book on the management skills required for leading high tech projects      *The Psychology and Management of Project Teams* François Chiochio, E. Kevin Kelloway, Brian Hobbs, 2015 Even though project management researchers have become increasingly interested in factors that may have an impact on project management effectiveness their efforts fall short of addressing the human factor And unfortunately many project management scholars are largely unaware of the I O psychology literature relying for example on outdated models of motivation and team development On the other side I O psychologists who research groups and teams often ignore the contextual influences such as business sector project type placement in the organizational hierarchy and project phase and maturity that have a crucial impact on how a project will unfold In this volume a cross disciplinary set of editors will bring together perspectives from leading I O psychology and project management scholars



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