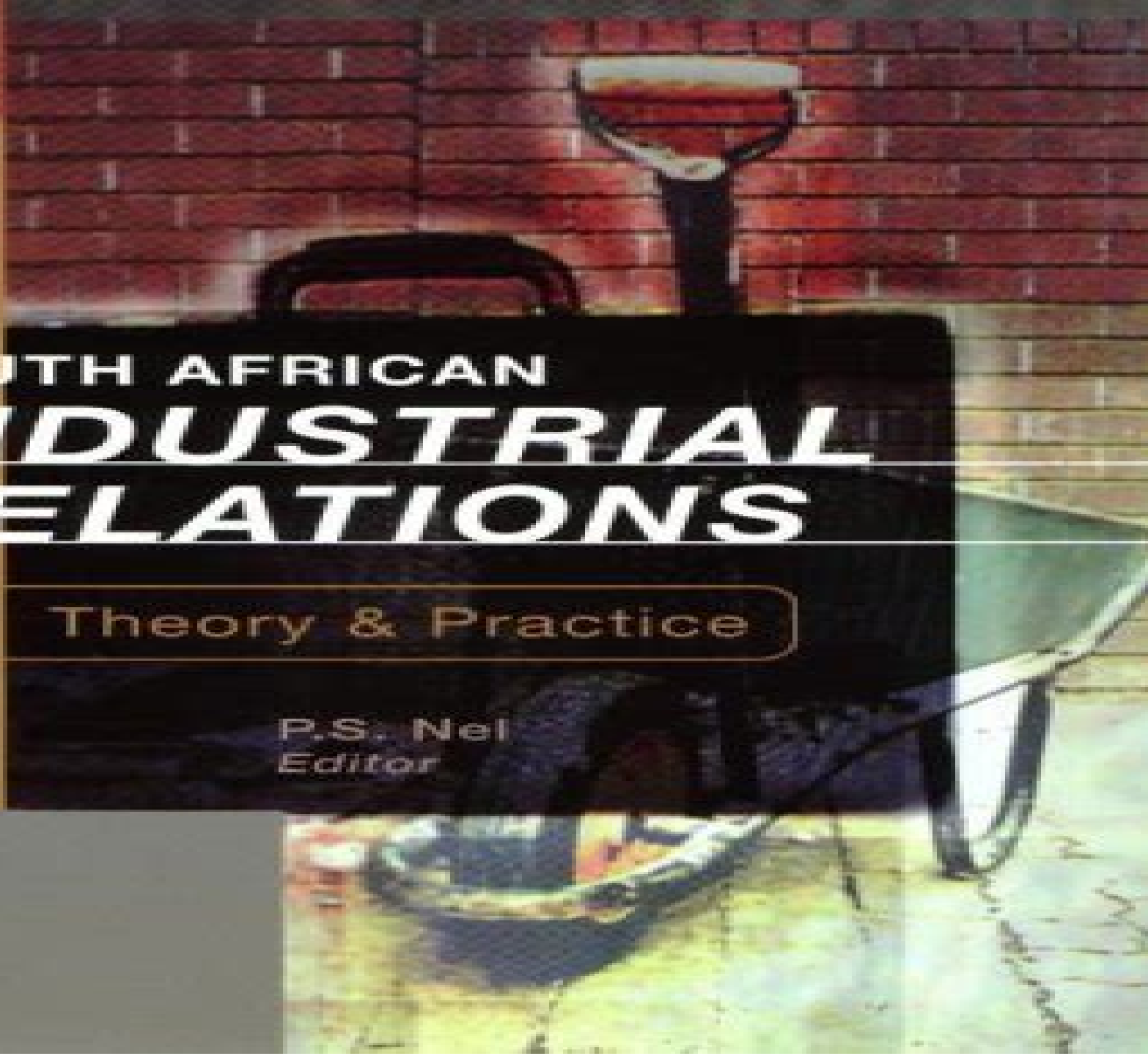


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South African Industrial Relations Theory Practice

**Pauline Dibben, Geoffrey Wood, Gilton
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The Value of Wellness in the Workplace Bennie Linde, 2015-01-29 This book examines the links between employee organisation relationships work wellness and the impact thereof on the labour market from a South African perspective By employing this focus the book explains the role of the employment relationship and the psychological contract in improving work wellness To do so it reviews the establishment and management of contracts in the context of labour relations at South African organisations The studies presented focus on a range of topics from individual wellness the employment relationship and psychological contract to relational wellness the broader labour approach and industrial action The book presents a structural framework from an individual and labour relational perspective that links the employee organisation relationship with wellness and its economic value making it of interest to general and financial managers seeking to better grasp the link between work wellness and its financial implications

Employee Participation and Workplace Forums Mark Anstey, 1997 Challenges unions and employers to move beyond adversarialism by using the opportunities afforded by a Labour Relations Act that leaves plenty of room for strategic play by both parties This work focuses on a consideration of enterprise participation tapping international experience and research Contributions remind readers of key features of workplace participation track the development of workplace forums in other countries add findings from African research unravel the Labour Relations Act reflect on German codetermination study financial participation and consider emerging trends and issues

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