

# **Talking About Organization Science**

## **Debates and Dialogue From Crossroads**

Peter J. Frost  
Arie Y. Lewin  
Richard L. Daft  
Editors



**Organization Science**

# Talking About Organization Science Debates And Dialogue From Crossroads

**Murugan Anandarajan, Thompson S. H.  
Teo, Claire A. Simmers**



## **Talking About Organization Science Debates And Dialogue From Crossroads:**

**Talking about Organization Science** Peter J. Frost, Richard L. Daft, Arie Y. Lewin, 2000-02-10 Written by outstanding scholars the themes of this book cover a wide range of issues at the heart of the study of organizations These include debates over the role of economics in strategic management research and the now classic exchanges between Jeff Pfeffer and John Van Maanen over the direction of organization science studies discourses that describe analyze and critique ways to represent and understand organizations including a re appraisal of Gibson Burrell and Gareth Morgan s seminal work on sociological paradigms of organizational analysis and views on organizational culture expressed by several leading writers on the topic It includes dialogues on some quite radical or unusual takes on organizational life the role of the tempered radical working inside the organization for fundamental change the dilemmas facing individuals publishing qualitative research in mainstream journals the implications of adopting a spiritual lens to the study of organizations and a discussion of ways to better bridge the gap between academic thinking and business practice

**Key Issues in Organizational Communication** Dennis Tourish, Owen Hargie, 2004 It is often said that the practice of management is in crisis and that managers are now finding it harder than ever to develop strategies which withstand the shocks of the marketplace This illuminating book cuts through these conflicting issues to show how organizational communication plays a vital role in confronting uncertainty Arguing that many managers fail to adequately consider the communication consequences of the decision making process and its impact on organizational effectiveness Hargie and Tourish present here numerous organizational communication insights and show how they reveal a way through these dilemmas Based on cutting edge research findings and case studies this book features contributions from the UK USA Canada New Zealand and Norway bringing multiple perspectives to this topical subject The result is a comprehensive guide to organizational communication useful for managers academics and students

*The Oxford Handbook of Sociology, Social Theory, and Organization Studies* Paul S. Adler, Paul Du Gay, Glenn Morgan, Michael I. Reed, 2014 Sociology and social theory has always been a major source of new perspectives for organization studies Access to a series of authoritative accounts of theorists and research themes in sociology and social theory which have influenced developments in organization studies is essential for those wishing to deepen and extend their knowledge of the intersection of sociology and organization studies This goal is achieved by drawing on a group of internationally renowned scholars committed in their own work to strengthening these links and asking them to provide critical accounts of particular theorists and research themes which have straddled this divide This volume aims to strengthen ties between organization studies and contemporary sociological work at a time when there are increasing institutional barriers to such cooperation potentially generating a myopia that constricts new developments Used in conjunction with its companion volume *The Oxford Handbook of Sociology and Organization Studies Classical Foundations* the reader is provided with a comprehensive account of the productive and critical interaction between sociology and

organization studies over many decades Highly international in scope theorists and themes are drawn from both the USA and Europe in equal measure Similarly the authors of the chapters are drawn from both sides of the Atlantic The result is a series of chapters on individuals and key research themes and debates which will provide faculty and post graduate researchers with appreciative authoritative and critical accounts that can be drawn on to design courses or provided guided reading to the field

**Oxford Handbook of Sociology, Social Theory and Organization Studies** Paul S. Adler,Paul du Gay,Glenn Morgan,Michael Reed,2014-10-16 Sociology and social theory has always been a major source of new perspectives for organization studies Access to a series of authoritative accounts of theorists and research themes in sociology and social theory which have influenced developments in organization studies is essential for those wishing to deepen and extend their knowledge of the intersection of sociology and organization studies This goal is achieved by drawing on a group of internationally renowned scholars committed in their own work to strengthening these links and asking them to provide critical accounts of particular theorists and research themes which have straddled this divide This volume aims to strengthen ties between organization studies and contemporary sociological work at a time when there are increasing institutional barriers to such cooperation potentially generating a myopia that constricts new developments Used in conjunction with its companion volume The Oxford Handbook of Sociology and Organization Studies Classical foundations the reader is provided with a comprehensive account of the productive and critical interaction between sociology and organization studies over many decades Highly international in scope theorists and themes are drawn from both the USA and Europe in equal measure Similarly the authors of the chapters are drawn from both sides of the Atlantic The result is a series of chapters on individuals and key research themes and debates which will provide faculty and post graduate researchers with appreciative authoritative and critical accounts that can be drawn on to design courses or provided guided reading to the field

The Sage Handbook of Organizational Research Methods Professor David Buchanan,Professor Alan Bryman,2009-05-01 The SAGE Handbook of Organizational Research Methods provides a rich resource for organizational researchers locating the technical aspects of organizational research in the wider context of the relevant personal epistemological theoretical historical ethical and political issues David Buchanan and Alan Bryman have gathered together many of the world s leading writers on theory method and analysis in organizational research and have made this the most comprehensive and cutting edge volume in this ever growing field

**Prophecies and Protests** Henk van den Heuvel,Mzamo Mangaliso,Lisa van de Bunt,2006 What can managers around the globe learn from the indigenous African term Ubuntu humane ness For the first time ever African management advocates interpretative scholars and academic skeptics are brought together in a unique book displaying the richness of the debate on Afrocentric management vision This debate is characterized by polarization cultural protest emancipatory aspiration mystification and opportunism Prophecies and Protests offers a broad spectrum of remarkably diverse views from different backgrounds and could be seen as an important step to foster the dialogue between

protagonists and critics between practitioners and academics Especially today the central theme of the book is relevant in an era of worldwide cultural diffusion and a longing for authenticity and romanticized histories **Understanding**

**Organisational Culture in the Construction Industry** Vaughan Coffey,2010-01-28 Using the construction industry as the subject of his research Vaughan Coffey investigates the culture performance link using a new measure of company performance and an evaluation of organizational culture which is largely behaviourally based **The New Work of**

**Educational Leaders** Peter Gronn,2003-02-20 If there in one word to describe the issues addressed by Peter Gronn in The New Work of Educational Leaders it s timely And if there is one book that education policy makers system CEOs and education ministers should find the time to read this is it Educare News This book is essential reading fro those involved in educational leadership and policy development This work is also valuable for those interested in the locally organized and interactionally achieved context of institutional work Discourse Studies in the Cultural Politics if Education Though based in Australia Peter Gronn shows familiarity with the British education system and this boo is relevant to those in the compulsory and post compulsory sectors interested in the themes of education leadership Learning and Skills Research In The New Work of Educational Leaders Peter Gronn provides a new framework for understanding leadership practice The work of leaders will increasingly be shaped by three overriding but contradictory themes design distribution and disengagement These are the architecture of school and educational leadership Designer leadership is the use of mandatory standards of assessment and accreditation for school leaders such as the National Qualification for Headship NPQH in the United Kingdom and the Interstate School Leaders Licensure Consortium ISLLC standards in the United States Distributed patterns of leadership have developed in response to the intensification of school leaders work under policy regimes of site based and school self management Disengagement describes a culture of abstention in which school systems anticipate leadership succession problems such as projected shortages and recurring recruitment difficulties Handbook of Organizational Politics Eran

Vigoda-Gadot,Amos Drory,2016-03-25 The Handbook of Organizational Politics offers a broad perspective on the intriguing phenomena of power influence and politics in the modern workplace their meaning for individuals groups and other organizational stakeholders and their effect on organizational outcomes and performances Comprising entirely of new chapters and insights this second edition revisits the theory on organizational politics OP and examines its progress and changes in emphasis in recent years This timely and informative book provides a comprehensive set of state of the art studies on workplace politics based on experiences from around the world The contributors highlight topics such as political skills political will politics and leadership compensations politics and performance and politics and the learning climate Students and scholars will benefit from the up to date collection of studies in the field of OP This Handbook will also be of interest to practitioners and managers from public and private sectors looking for better explanations of internal processes in business

**Perspectives on Corporate Social Responsibility** Lez Rayman-Bacchus,2017-03-02 Over the last decade the question

of the relationship between organizations and society has been subject to much debate often of a critical nature The decade has seen protests concerning the actions of organizations exposures of corporate exploitation and unfolding accounting scandals At the same time ethical behaviour and a concern for the environment have been shown to have a positive correlation with corporate performance The nature of corporate social responsibility is therefore a topical one for businesses and academics There are however many different perspectives upon what is meant by corporate social responsibility and how this might be applied within organizations The authors involved are respected academics from a variety of disciplines from around the world The contributions to this book investigate theoretical perspectives on the topic the application in practice of socially responsible behaviour and the ethical dimension of such behaviour The Internet and Workplace Transformation Murugan Anandarajan,Thompson S. H. Teo,Claire A. Simmers,2014-12-18 The technologies of the Internet have exerted an enormous influence on the way we live and work This volume in the Advances in Management Information Systems series presents cutting edge research on the transformation of the workplace by the use of these information technologies The book focuses first on the deleterious transformations such as cyberloafing then the promising ones such as the emergence of virtual teams and then the ways the troubling transformations can be redeemed for organizational benefit The editors overlay IT topics with insights from organizational behavior human resource management organizational justice and global culture

**The Passion of Organizing** Joanna Brewis,2006 Considers the dark side of motivation including the roles of addiction obsession sex and death This book revisits the suppressed roots of motivation in offering an alternative understanding of desire It brings arguments to bear on topics as diverse as pizzas football management and blowjobs *Understanding Knowledge Management* Alexander Styhre,2003 Understanding Knowledge Management presents an integrated critique of the Knowledge Management theory perspective aiming at discussing the ontological epistemological and political qualities of concepts such as knowledge and management *Concepts and Transformation* ,2002 Debating Organization Robert Westwood,Stewart Clegg,2009-02-04 This volume introduces readers to the central debates of organization studies through a series of point and counterpoint debates by major figures in the field Introduces readers to the central tensions and debates of organization studies Celebrates the productive heterogeneity of the field by placing competing perspectives side by side Includes contributions from major figures in the field Structured in an innovative point and counterpoint format

**Management Writing Out of Bounds** Alexander Styhre,2005 When thinking is moving out of the grids of the binary structure writing practices may become a source of reflection and debate Management Writing Out Of Bounds is an attempt to bring the issue of writing into discussion in the field of management studies and organization theory Los estudios organizacionales Sanabria, Mauricio,Saavedra, Juan Javier,Smida, Ali,2014-02-05 El objetivo de este texto es establecer una cartografía del campo de los estudios organizacionales EO m s conocido internacionalmente como organization studies OS Presenta en ocho capítulos un panorama amplio de este campo atendiendo a consideraciones históricas teóricas epistemológicas

gicas metodológicas institucionales sociales políticas culturales y geográficas La obra surge en el marco del núcleo de trabajo académico e investigativo en estudios organizacionales de la escuela de administración de la Universidad del Rosario con la cooperación de la Universidad de París XIII Sorbonne Paris Cité y la Association Internationale et Interdisciplinaire de la Didactique A2ID

Collaborative Research in Organizations Niclas Adler, A. B. (Rami) Shani, Alexander Styhre, 2004 Adler Shani and Styhre with contributions from many of the management researchers associated with the FENIX experiment have documented the essence of collaborative research in organizations The eighteen chapters in the book provide a window into the complexity of designing and managing collaborative research efforts in organizations and present an approach that is worth reading about reflecting upon and exploring further At Volvo Cars this collaboration has been an added value to our practice From the foreword by Hans Olov Olsson CEO and President Volvo Car Corporation Through collaboration we can deliver research outcomes not possible from solo or single team scholarship The experiments in collaborative research chronicled in this book are timely and important From the foreword by Andrew M Pettigrew Professor of Strategy and Organization Warwick Business School Associate Dean Warwick University U K This book responds in a timely manner to a most important subject area The editors have a proven track record and are well recognized in their fields around the world The cases exhibit broad coverage and the depth is quite impressive Kenneth L Murrell University of West Florida

Collaborative Research in Organizations Foundations for Learning Change and Theoretical Development leverages and sustains the role of management research while increasing the theoretical development of complex organizational and management issues The true partnership ideal and emergent inquiry process make collaborative research complex and difficult to organize lead and manage This book addresses these needs by revisiting traditional research ideals Collaborative Research in Organizations is organized in four sections Part I Framing the Challenge provides grounding in the historical context the emergent need and the challenges of working in the borderland between academy and industry Part II Lenses and Mechanisms presents a range of collaborative research approaches concepts frameworks and mechanisms positioning collaborative research as something other than one of many qualitative approaches Part III Illustrations are intended to provide specific examples of collaborative research projects in a variety of companies and industries that show how collaborative research is realized Most of the illustrations are based on collaborations between FENIX Program researchers at the Stockholm School of Economics and Chalmers University of Technology and leading Swedish organizations leveraging the Scandinavia tradition of boundary spanning learning endeavours Part IV Lessons highlights the common denominators between the different studies addresses some of the critiques of collaborative research and identifies critical challenges for future inquiry

Ordinary Poverty William DiFazio, 2006 At St John's Bread and Life a soup kitchen in the Bedford Stuyvesant section of Brooklyn over a thousand people line up for food five days a week In this trenchant and groundbreaking work author Bill DiFazio breathes life into the stories of the poor who have in the wake of welfare reform

and neoliberal retreats from the caring state now become a permanent part of our everyday life No longer is poverty a war to be won as DiFazio laments In a mixture of storytelling and analysis DiFazio takes the reader through the years before and after welfare reform to show how poverty has become ordinary a fact of life to millions of Americans and to the thousands of social workers volunteers and everyday citizens who still think poverty ought to be eradicated Arguing that only a true program of living wages rather than permanent employment is the solution to poverty DiFazio also argues a case for a true poor people s movement that links the interests of all social movements with the interests of ending poverty     *Public Administration* Robert B. Denhardt, Janet Vinzant Denhardt, 2006 Take action and become a participant in public administration with PUBLIC ADMINISTRATION AN ACTION ORIENTATION You ll learn how to influence the operations of public agencies helping them learn to affect positive changes regardless of whether they are working outside the agency as citizens or within the agency as managers With a strong emphasis on ethics PUBLIC ADMINISTRATION increases your chances of being effective by developing such personal and interpersonal skills as personal management communication delegation motivation and decision making Important topics such as nonprofit management the global dimensions of public administration as well as organizational theory are covered

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