

# Taking the High Road

A Guide to Effective and Legal Employment Practices for Nonprofits



**Nonprofit  
Risk Management  
Center**



# Taking The High Road A Guide To Effective And Legal Employment Practices For Nonprofits

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## **Taking The High Road A Guide To Effective And Legal Employment Practices For Nonprofits:**

Taking the High Road Jennifer Chandler Hauge, Melanie L. Herman, 2006-01-01 Employees are our most valuable asset is an organizational cliché. An equally true statement is that employees can be a nonprofit's liability both by their specific actions and by not sharing the vision of the organization's leadership. Managing an organization well requires being mindful of both sides of this conundrum: assets and liabilities. The nonprofit sector can claim no exception to this advice. In fact, when the higher moral purpose that typically distinguishes the nonprofit sector is taken into account, it's even more important for managers of nonprofit organizations to be attentive to taking the high road. This resource offers the help you need to effectively manage employment risk. **Taking the High Road: A Guide to Effective and Legal Employment Practices for Nonprofits** contains valuable information on developing sound, defensible employment practices that are practical as well as fair and compassionate. The new edition of **Taking the High Road** offers state-of-the-practice guidance as well as insights on current and emerging topics in the employment landscape, from exposure to third-party harassment claims to providing domestic partner benefits. **Taking the High Road** also features 21 sample policies and checklists and 19 state-by-state comparisons of key employment laws. **Taking the High Road** Melanie Herman, 2014 *The Nonprofit Manager's Resource Directory* Ronald A. Landskroner, 2002-04-30 A newly revised and updated edition of the ultimate resource for nonprofit managers. If you're a nonprofit manager, you probably spend a good deal of your time tracking down hard-to-find answers to complicated questions. *The Nonprofit Manager's Resource Directory*, Second Edition, provides instant answers to all your questions concerning nonprofit-oriented product and service providers, Internet sites, funding sources, publications, support and advocacy groups, and much more. If you need help finding volunteers, understanding new legislation, or writing grant proposals, help has arrived. This new updated edition features expanded coverage of important issues and even more answers to all your nonprofit questions. Revised to keep vital information up to the minute, *The Nonprofit Manager's Resource Directory*, Second Edition, contains more than 2,000 detailed listings of both nonprofit and for-profit resources, products, and services. Supplies complete details on everything from assistance and support groups to software vendors and Internet servers, management consultants, to list marketers. Provides information on all kinds of free and low-cost products available to nonprofits. Features an entirely new section on international issues. Plus 10 bonus sections available only on CD-ROM. *The Nonprofit Manager's Resource Directory*, Second Edition, has the information you need to keep your nonprofit alive and well in these challenging times. Topics include: Accountability and Ethics, Assessment and Evaluation, Financial Management, General Management, Governance, Human Resource Management, Information Technology, International, Third Sector, Leadership, Legal Issues, Marketing and Communications, Nonprofit Sector Overview, Organizational Dynamics and Design, Philanthropy, Professional Development, Resource Development, Social Entrepreneurship, Strategic Planning, Volunteerism. *Managing Risk in Nonprofit Organizations* Melanie L. Herman, George L. Head, Peggy M. Jackson, Toni E.

Fogarty,2004-03-29 *Managing Risk in Nonprofit Organizations* explains and defines risk management especially as it applies to nonprofits It provides comprehensive guidance on such topics as identifying risk prioritising risk selecting appropriate risk management techniques implementing risk management techniques monitoring risk management and financing Includes diagrams of the risk management cycle and dimensions of risk graphic The nature of these unique risks and the special challenges facing a nonprofit that embarks on a risk management program will also be addressed Written by two leaders at the Nonprofit Risk Management Center a management assistance organization that provides informational resources technical assistance and training to an estimated 20 000 nonprofits annually

***Governmental and Nonprofit Financial Management*** Charles K. Coe,Charles K. Coe PhD,2007 The first book to comprehensively discuss both governmental and nonprofit financial management *Governmental and Nonprofit Financial Management* makes it easy for both nonprofit and governmental managers to understand essential governmental and nonprofit financial management topics and their various subfields Understand the similarities and differences between governmental and nonprofit financial management standards and procedures Learn multiple cost saving techniques Explore highly technical financial management subfields from auditing and financial analysis to capital budgeting and risk management Use over 40 applications to calculate everything from T bill yield to lost cash discounts Benefit from the in depth coverage an excellent primer for the non accountant Bonus Apply what you have learned by completing problems cases and report writing exercises at the end of each chapter

**Leadership in Nonprofit Organizations** Kathryn A. Agard,2011 *Leadership in Non Profit Organizations* tackles issues and leadership topics for those seeking to understand more about this dynamic sector of society A major focus of this two volume reference work is on the specific roles and skills required of the non profit leader in voluntary organizations Key features include contributions from a wide range of authors who reflect the variety vibrancy and creativity of the sector itself an overview of the history of non profit organizations in the United States description of a robust and diverse assortment of organizations and opportunities for leadership an exploration of the nature of leadership and its complexity as exemplified in the non profit sector availability both in print and online this title will form part of the 2010 Encyclopedia Collection on SAGE Reference Online The Handbook includes topics such as personalities of non profit leaders vision and starting a nonprofit organization nonprofit law statutes taxation and regulations strategic management financial management collaboration public relations for promoting a non profit organization human resource policies and procedures

**Serving by Safeguarding Your Church** Robert H. Welch,2009-07-13 For Individual use Group training Includes diagrams checklists and resource lists Church ought to be the safest place on earth Here s how to fulfill that goal in practical ways from developing a security structure and team to assessing interior and exterior building security training ushers and greeters to be sensitive to security forming an emergency reaction team establishing financial accountability and much more *Serving by Safeguarding Your Church* takes you through the ins and outs of Building for Security Organizing for Security Taking Actions to Improve

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**Law for Recreation and Sport Managers** ,2003 Keep Those Volunteers Around Bill Wittich,2000 Animal Sheltering ,2001 *The Pennsylvania Nonprofit Handbook* Gary M. Grobman,2005 *Resources in Education* ,2000-10 **A People's Guide to Greater Boston** Joseph Nevins,Suren Moodliar,Eleni Macrakis,2020-07-07 A People s Guide to Greater Boston reveals the region s richness and vibrancy in ways that are neglected by traditional area guidebooks and obscured by many tourist destinations Affirming the hopes interests and struggles of individuals and groups on the receiving end of unjust forms of power the book showcases the ground level forces shaping the city Uncovering stories and places central to people s lives over centuries this guide takes readers to sites of oppression resistance organizing and transformation in Boston and outlying neighborhoods and municipalities from Lawrence Lowell and Lynn to Concord and Plymouth It highlights tales of the places and people involved in movements to abolish slavery to end war and militarism to achieve Native sovereignty racial equity gender justice and sexual liberation and to secure workers rights In so doing this one of a kind guide points the way to a radically democratic Greater Boston one that sparks social and environmental justice and inclusivity for all

**The Law Times** ,1855 **Ebony** ,1962-11 EBONY is the flagship magazine of Johnson Publishing Founded in 1945 by John H Johnson it still maintains the highest global circulation of any African American focused magazine

**Cincinnati Magazine** ,2003-04 Cincinnati Magazine taps into the DNA of the city exploring shopping dining living and culture and giving readers a ringside seat on the issues shaping the region *Law and Justice* Scott Gillam,2010 Presents a guide to help you examine job possibilities while on your way to a new career in the law and justice industry Includes a self assessment quiz *Working Mother* ,2001-10 The magazine that helps career moms balance their personal and professional lives Bulletin of the Atomic Scientists ,1953-05 The Bulletin of the Atomic Scientists is the premier public resource on scientific and technological developments that impact global security Founded by Manhattan Project Scientists the Bulletin s iconic Doomsday Clock stimulates solutions for a safer world *Bulletin of the Atomic Scientists* ,1970-06 The Bulletin of the Atomic Scientists is the premier public resource on scientific and technological developments that impact global security Founded by Manhattan Project Scientists the Bulletin s iconic Doomsday Clock stimulates solutions for a safer world

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