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Striking A Balance A Guide To Making Nongovernmental Organisations Effective

Derick W. Brinkerhoff, Jennifer M. Brinkerhoff

Striking A Balance A Guide To Making Nongovernmental Organisations Effective:

Striking a Balance Alan Fowler, 2013-10-11 At a time of rapid global change development NGOs are having to scale up their impact diversify their activities respond to long term crises and improve their performance on all fronts Striking a Balance offers both analysis and a practical guide to how NGDOs can fulfil these demanding expectations Written for all those involved with NGDO work the book describes the objectives of sustainable people centred development and the process required to achieve it focusing on the five factors which determine effectiveness suitable organisational design competent leadership and human resources appropriate external relationships mobilisation of high quality finance and the measurement of performance coupled to learning for leverage In each are the book explains the capacities needed and how they can be assessed and improved Effectiveness calls for NGDOs which retain their non profit values establish the right type of Professionalism manage dilemmas and balance choices to continually reflect the priorities rights and needs of those who give them legitimacy people who are poor and marginalised This book provides a reference of current and future practices which will help NGDOs to do so **Striking a Balance** Alan Fowler, 2013-10-11 At a time of rapid global change development NGOs are having to scale up their impact diversify their activities respond to long term crises and improve their performance on all fronts Striking a Balance offers both analysis and a practical guide to how NGDOs can fulfil these demanding expectations Written for all those involved with NGDO work the book describes the objectives of sustainable people centred development and the process required to achieve it focusing on the five factors which determine effectiveness suitable organisational design competent leadership and human resources appropriate external relationships mobilisation of high quality finance and the measurement of performance coupled to learning for leverage In each are the book explains the capacities needed and how they can be assessed and improved Effectiveness calls for NGDOs which retain their non profit values establish the right type of Professionalism manage dilemmas and balance choices to continually reflect the priorities rights and needs of those who give them legitimacy people who are poor and marginalised. This book provides a reference of current and future practices which will help NGDOs to do so The Oxford Handbook of Civil Society Michael Edwards, 2013-07-04 Broadly speaking The Oxford Handbook of Civil Society views the topic of civil society through three prisms as a part of society voluntary associations as a kind of society marked out by certain social norms and as a space for citizen action and engagement the public square or sphere MAKING STRATEGIC PLANS WORK Chiku Malunga, 2009-01-01 Making Strategic Plans Work introduces an innovative and creative approach to understanding the theory and practice of strategic planning Based on proverbs and folktales the book provides detailed analyses of the stages of the strategic planning process preparation formulation implementation monitoring and evaluation It also discusses the roles and responsibilities of the key players in the process boards management donors consultants and communities and how to build their capacity for more effectiveness It equally provides at each stage templates for assessing the effectiveness of the

strategic planning process as well as the key players The book is unique in that it uses the wisdom contained in African proverbs and folktales to discuss the stages of the strategic planning process and roles and responsibilities of players in the process Being metaphors proverbs and folktales often bring out more lucidly the meanings embodied in the normally arcane language of strategic planning Proverbs and folktales also create strong mental pictures which are often very effective in impressing ideas upon people s minds communicating them at a deeper level and motivating them to action The book is based on research tested use of the proverbs and folktales in strategic planning practice in different contexts in combination with the author's experience as a professional organization development OD consultant It will be especially useful to students teachers executives board members and all players in international development community development organizational development international businesses and African Studies Volunteers and expatriates working Africa and other developing regions will equally find the book useful as it provides insight into the culture and mode of thinking of the people they work with Managing Nongovernmental Organizations Frederik Claeyé, 2014-03-26 The idea that international development aid needs to be better managed and coordinated gained currency in the early 1990s The increasing emphasis on management has resulted in the present voque of managing for development results as one of the central tenets in the discourse on international aid But how appropriate are these ideas tools and techniques for non governmental development organizations NGOs and how much does geographic context matter Examining the current debate on aid effectiveness and the role of NGOs in contributing to it this book highlights the critical importance of understanding how the global and the local interact to increase aid efficacy and develop more culturally astute ways of managing NGOs With a focus on NGOs active in sub Saharan Africa as case studies author Frederik Claey demonstrates that NGOs are not mere passive recipients of management knowledge and practices emanating from the global governance structure of international aid but actively engage with these ideas and practices to translate and rework them through a local cultural lens This process results in the emergence of unique hybrid management systems that combine the pressure to become more business like with the mission to satisfy the demands of the communities they serve **Learning and Forgetting in Development NGOs** Tiina Kontinen, 2018-06-27 Learning and Forgetting in Development NGOs draws on a range of theoretical approaches and empirical evidence to explore how development organisations learn or fail to learn from experience Despite the overwhelming discourses of NGOs as learning organisations little is known about the phenomenon of learning within NGOs As constantly changing buzzwords and institutional approaches abound and old ideas and concepts are re discovered development NGOs are often accused of trying to reinvent the wheel as they struggle to escape from the challenges of development amnesia Based on detailed empirical data on the everyday practices and accounts of development practitioners this book moves between the boundaries of organisational institutionalism learning theories management and ethnographies of NGOs practices to investigate the many faces of organisational learning in an attempt to counteract development amnesia

Learning and Forgetting in Development NGOs will be an essential guide for students scholars and development practitioners with an interest in development management and organisational theory **International Politics of** HIV/AIDS Hakan Seckinelgin, 2007-08-07 This book examines the global governance of the HIV AIDS epidemic interrogating the role of this international system and global discourse on HIV AIDS interventions The geographical focus is Sub Saharan Africa since the region has been at the forefront of these interventions. There is a need to understand the relationship between the international political environment and the impact of resulting policies on HIV AIDS in the context of people s lives Hakan Seckinelgin points out a certain disjuncture between this governance structures and the way people experience the disease in their everyday lives Although the structure allows people to emerge as policy relevant target groups and beneficiaries the articulation of needs and design of policy interventions tends to reflect international priorities rather than people's thinking on the problem In other words he argues that while the international interventions highlight the importance attributed to the HIV AIDS problem the nature of the system does not allow interventions to be far reaching and sustainable Offering a critical contribution to the understanding of the problems in HIV AIDS in Sub Saharan Africa International Politics of HIV AIDS will be invaluable to students and researchers of health international politics and Environment, Development, and Sustainability Gordon Wilson, Pamela Furniss, Richard Kimbowa, 2010 Case development studies from technologists engineers natural and social scientists and practitioners present multiple perspectives on sustainable development Examples from both developing and developed countries show how environment development and sustainability intertwine to form an issue of truly global concern The International Handbook of Gender and Poverty Sylvia H. Chant, 2011-01-01 possibly the most comprehensive contribution to a detailed and thorough analysis of gendered dimensions of international poverty contexts causes and consequences ever brought together into one volume Gender and Development I recommend this book to be a staple of reference libraries British Politics and Policy With international attention focused on halving poverty by 2015 the appearance of The International Handbook of Gender and Poverty is both timely and essential Sylvia Chant is to be congratulated for producing a state of the art compendium of everything you need to know about the often hidden gendered dimensions of poverty Edited and written by leading scholars and policy advisers the Handbook comprehensively covers the key themes that are vital to understanding poverty as a gendered process combining policy lessons with theoretical insight Richly illustrated with examples from across the world this book will not only be welcomed by all those dedicated to the study of poverty but by casting new light on its causes will also help to develop appropriate measures to tackle it Professor Maxine Molyneux Institute for the Study of the Americas University of London UK While each of the articles in this impressive collection makes an original contribution to the conceptual empirical and policy analysis of gender and poverty together they provide a comprehensive overview of the field and an essential resource for all sections of the development community Professor Sylvia Chant is to be congratulated for bringing together

some of the leading thinkers in the field from across the world This is not only an unprecedented feat of international co operation but feminist collaboration at its best Professor Naila Kabeer Institute of Development Studies University of Sussex UK These diverse thoughtful essays go far beyond a mere summary of international scholarship They outline a fascinating and provocative agenda for future policy relevant research This book will help redefine and revitalise the field of gender and development Professor Nancy Folbre Department of Economics University of Massachusetts Amherst USA In the interests of contextualising and nuancing the multiple interrelations between gender and poverty Sylvia Chant has gathered writings on diverse aspects of the subject from a range of disciplinary and professional perspectives achieving extensive thematic as well as geographical coverage This benchmark volume presents women s and men s experiences of gendered poverty with respect to a vast spectrum of intersecting issues including local to global economic transformations family age race migration assets paid and unpaid work health sexuality human rights and conflict and violence The Handbook also provides up to the minute reflections on how to theorise measure and represent the connections between gender and poverty and to contemplate how gendered poverty is affected and potentially redressed by policy and grassroots interventions An unprecedented and ambitious blend of conceptual methodological empirical and practical offerings from a host of established as well as upcoming scholars and professionals from across the globe lends the volume a distinctive and critical edge Notwithstanding the broad scope of The International Handbook of Gender and Poverty one theme in common to most of its 100 plus chapters is the need to en gender analysis and initiatives to combat poverty and inequality at local national and international levels As such the volume will inspire its readers not only to reflect deeply on poverty and gender injustice but also to consider what to do about it This book will be essential reading for all with academic professional or personal interests in gender poverty inequality development and social political and economic change in the contemporary world Non-Governmental **Development Organizations and the Poverty Reduction Agenda** Jonathan Makuwira, 2013-12-04 The Non Governmental Development Organisations NGDOs have over the past two decades entered centre stage in their active participation in the social political and economic issues affecting both the developing and developed world. This book offers a highly stimulating and concise summary of the NGDO sector by examining their history and metamorphosis their influence on the social political and economic landscapes of the Northern and Southern governments and societies The author analyses competing theoretical and conceptual debates not only regarding their contribution to the global social political dynamism but also on the sector's changing external influence as they try and mitigate poverty in marginalized communities This book presents NGDOs as multidimensional actors propelled by the desire to make a lasting change but constrained by market oriented approaches to development and other factors both internal and external to their environment While a lot of attention has been given to understanding international NGDOs like World Vision International Oxfam Care International and Plan International this book offers a critical analysis of grassroots organizations those NGDOs founded and established by locals

and operate at the deepest end of the development contexts This work will be of interest to students and scholars in a range of areas including Development Studies International Organizations and Globalization
Capacity-building Deborah Eade,1997 This book considers specific and practical ways in which NGO s can contribute to enabling people to build on the capacities they already possess It reviews the types of social organisation with which NGO s might consider working and the provision of training in a variety of relevant skills and activities
Africa and the New Globalization George Klay Kieh,Jr.,2016-03-16 Globalization is not a new phenomenon in the international system However the various phases of globalization have had divergent scopes actors dimensions and dynamics that is each of the phases of globalization can be differentiated according to these terms Against this background this book focuses on the new globalization a phase that emerged when the Cold War ended and which is significantly the most expansive and technologically advanced of all the phases of globalization The contributors identify and discuss many of the frontier issues in Africa that are being impacted by the dynamics of this new globalization debt human rights development state sovereignty the environment and the HIV AIDS pandemic The volume will hold particular interest for students scholars and researchers of African and development politics

Building NGO/CBO Capacity ,2003 Aid John Degnbol-Martinussen, Poul Engberg-Pedersen, 2003 This is the most comprehensive and up to date analysis of the global aid scene Challenges and Change in Middle America Katie Willis, Cathy Mcilwaine, 2014-09-25 A comprehensive introduction to the important economic social and political processes and development issues in this extremely popular region The Central American nations and those of the Caribbean including Guyana Surinam and French Guiana on the mainland share many historical processes as well as experiencing similar development problems today These include European colonialism structural adjustment small size reliance on primary production influence of the United States and moves towards democratisation While Mexico is obviously a much larger country in area economy and population terms it is included in this volume because of its close ties to the other countries in the region through processes such as trade and migration Democracy without Borders Jean Grugel, 2002-01-04 This book carves out a new area of democratisation studies by analysing the transnational dimension and the role of non state actors across three different geographical regions Chapters utilise empirical data from Europe Africa and Latin America

Palestinian Women's Activism Islah Jad,2018-12-26 Jad traces the transformation of the Palestinian women s movement from the 1930s to the post Oslo period and through the Second Intifada to examine the often fraught relationship between women and nationalism in Palestine Offering one of the first intensive studies of Islamist women s activism Jad also explores the impact of emerging feminist NGOs in depoliticizing the secular Palestinian women s movement Studying these two developments together illuminates the nature of women s engagement in the Palestinian space challenging myths of gender roles immutability under Islam and the supposed modernizing benefits of Western style activism CIVICUS Global Survey of the State of Civil Society Volkhart Heinrich, Lorenzo Fioramonti, CIVICUS (Association), 2007 The second volume of the

CIVICUS Global Survey of the State of Civil Societyoffers a wide ranging analysis of key issues facing civil society worldwide with contributions from prominent researchers and civil society practitioners Comprising 24 chapters the book draws on the information collected by the CIVICUS Civil Society Index project in more than 45 countries to explore issues such as civil society s accountability its relations to the state and corporate sector and its role in governance and development It also includes regional overviews of the state of civil society in different continents By bringing together a diversity of perspectives and themes this book offers one of the most comprehensive and engaging analyses of civil society worldwide Other Contributors Helmut Anheier Stefanie Bailer Monica Blagescu Thilo Bodenstein David Bonbright L David Brown Jerzy Celichowski Julius Court Wolfgang D rner Alan Fowler Marc M Howard Mohini Kak Mahi Khallaf Natalia Kiryttopoulou Petr Kopecky Barry Knight Carmen Malena Jacob Mati Cas Mudde Kumi Naidoo Paul Opoku Mensah Aruna Rao Laurie Regelbrugge Janine Schall Emden Andres Serbin Catherine Shea Carla Suarez Rajesh Tandon zlem T r and Jan van Deth

Corporate Management Ecosystem in Emerging Economies Fred A. Yamoah, Adnan ul Haque, 2023-12-20 Emerging economies as actively changing societies invoke questions about the future direction for national and global development as well as equitable economic growth In this book the Editors argue that understanding the corporate management ecosystem of emerging economies is key to business success in the globalized economy Discussing the key attributes of emerging economies for example population dynamics labour and production patterns employment and foreign direct investment and the connection with governance marketing innovation management and supply chain research and practice the book highlights the distinctiveness of corporate management dynamics in comparison with existing knowledge that is dominated by developed country frameworks The book offers twenty one case studies that cover examples of corporate management research and practice in both local and international companies making this a valuable resource for students academics and industry stakeholders Working for Change Derick W. Brinkerhoff, Jennifer M. Brinkerhoff, 2005 A Foreword Magazine Book of the Year Finalist for 2005 Focuses on development management positions in international service employment Devises the concept of the service choice spiral in career evolution Provides information about volunteer and professional opportunities organizations and degree programs In Working for Change Derick and Jennifer Brinkerhoff explore career paths in international public service focusing on development management positions. They offer practical and inspiring guidance on finding the right mix of public service objectives degree programs job opportunities and personal lifestyle choices The Brinkerhoffs concept of career evolution is encapsulated in a framework they call the service choice spiral This model rejects standard set the goal plot the steps planning and pulls one s personal values skills professional goals and sense of altruism into a solid career choice Through profiles of six public service professionals the Brinkerhoffs illustrate how real people have faced the choices that confronted them in the course of their careers Working for Change will assuredly become the ideal guide and resource for anyone considering work in public service and mid career professionals looking for a change

in direction It will also serve as a powerful resource for university career development officers and faculty advisors View the entire book online at ebrary com here

Whispering the Techniques of Language: An Psychological Quest through **Striking A Balance A Guide To Making Nongovernmental Organisations Effective**

In a digitally-driven earth wherever displays reign great and quick transmission drowns out the subtleties of language, the profound techniques and emotional nuances concealed within words usually get unheard. Yet, set within the pages of **Striking A Balance A Guide To Making Nongovernmental Organisations Effective** a fascinating literary value sporting with fresh feelings, lies an extraordinary quest waiting to be undertaken. Penned by an experienced wordsmith, this wonderful opus invites visitors on an introspective trip, lightly unraveling the veiled truths and profound impact resonating within the material of every word. Within the psychological depths of the emotional evaluation, we shall embark upon a genuine exploration of the book is core themes, dissect their fascinating publishing fashion, and yield to the effective resonance it evokes serious within the recesses of readers hearts.

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