

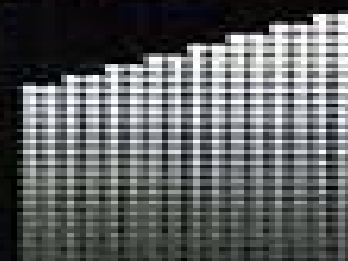
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Strategic Learning in a Knowledge Economy

Individual, Collective,
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Learning Process

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Strategic Learning In A Knowledge Economy Individual Collective And Organizational Learning Processes

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Knowledge Management and Organizational Learning William R. King, 2009-06-13 Knowledge management KM is a set of relatively new organizational activities that are aimed at improving knowledge knowledge related practices organizational behaviors and decisions and organizational performance KM focuses on knowledge processes knowledge creation acquisition refinement storage transfer sharing and utilization These processes support organizational processes involving innovation individual learning collective learning and collaborative decision making The intermediate outcomes of KM are improved organizational behaviors decisions products services processes and relationships that enable the organization to improve its

overall performance Knowledge Management and Organizational Learning presents some 20 papers organized into five sections covering basic concepts of knowledge management knowledge management issues knowledge management applications measurement and evaluation of knowledge management and organizational learning and organizational learning

Learning by Design A. B. (Rami) Shani, Peter Docherty, 2009-02-09 This book advances a design based approach for the investigation and creation of sustainable organizations The learning by design framework is utilized to examine learning in six successful companies in different industries and national settings and provides a roadmap for improving systematic learning in organizations Investigates learning by design in successful companies Focuses on the choices organizations make about the design of learning mechanisms Built around six detailed case studies taken from different industries and national settings Provides a framework for improving the conditions for systematic and sustainable learning in organizations Offers a clear process model for action and change

An Adventure in Service-Learning Anto T. Kerins, 2016-04-08 An Adventure in Service Learning argues that education can provide not just knowledge and skills but it can also encourage the development of values and responsibility Service Learning is a teaching method unlike any other It allows students to use their classroom theory to help others through relevant service or volunteering activity In so doing it gives students the opportunity to use the experiences of helping others to strengthen their understanding of subject material Service learning is like a bridge that connects education with the outside world It breathes life and clarity into any subject and better prepares students for life after college An Adventure in Service Learning is a well written and easy to read book It introduces the newcomer to service learning and provides the seasoned practitioner with an important analysis of this most interesting of teaching methods Its discussion of learning and the role of higher education will interest educationalists and its consideration of service will be important to those who are concerned about community A passionate belief in education and its possibilities permeates An Adventure in Service Learning The book examines service learning in project management leadership and management consultancy and provides readers with an understanding of how the method can work in any subject or discipline It clarifies the need for community and discusses the nature and possibilities of what it means to be human The book will help to renew and reinvigorate practitioners policy makers and the education system as a whole

ICICKM2010-Proceedings of the 7th International Conference on Intellectual Capital, knowledge Management and Organisational Learning Eric Tsui,

The Knowledge Management Yearbook 2000-2001 John A. Woods, James Cortada, 2013-05-13 The Knowledge Management Yearbook is the most current and comprehensive resource available for knowledge management professionals no other source of information so thoroughly surveys the state of the knowledge management discipline and industry and how they impact businesses and other organizations Featuring both definitive articles and cutting edge knowledge management techniques and research contributed by authorities The Knowledge Management Yearbook covers the nature of knowledge and its management knowledge based strategies knowledge management and organizational learning and

knowledge tools techniques and processes The reference section includes a set of up to date directories detailing on line knowledge management resources KM publications and organizations and notable KM Quotes The glossary of KM terms is increasingly perceived by the industry as a benchmark by which this evolving discipline is defined The Knowledge Management Yearbook is an indispensable volume for any professional helping to shape his or her organization s knowledge strategy

Regional Cohesion Piotr Pachura,2009-11-11 This book presents an interdisciplinary analysis of EU regional cohesion based on a network and clusters approach The author explores the question if and how the presence of network structures supports the effectiveness of transformation in EU regions in particular with a focus on non pecuniary factors of regional growth For a theoretical foundation of the topic characteristics of a networking economy as well as the determinants of EU policies on regional development and innovation are examined and discussed The empirical analysis at the core of this work presents and makes use of interdisciplinary methodological tools such as Data Envelopment Analysis DEA K means models and self organizing maps

Creating Value with Science and Technology Eliezer Geisler,2001-08-30 Do science and technology create value for society and the economy and how might one go about measuring it How do we evaluate its benefits Can we even be certain that there are benefits Geisler argues that there are benefits and that they outweigh in value the negative impacts that inevitably accompany them His revolutionary new book goes on to show that they can also be measured and evaluated and in one volume all of the existing knowledge on how to do it is compiled then Geisler s own methods are offered The result is a compelling argument that the value of science and technology in our lives has indeed been positive and that the economic well being of all individuals organizations and nations rests upon them Geisler starts off by describing his conceptual framework for the evaluation of science and technology and the impact and benefits that proceed from them He discusses the nature of evaluation in general terms and then in the specific context of science technology and innovation together He reviews the state of our present knowledge and assesses the nature of value creation itself Throughout Geisler remains fixed on his driving thesis Although there are certainly some negative impacts from science and technology on the whole the results of its outputs are positive He shows how they have contributed to a range of activities and institutions particularly to the improvement of health and human welfare worldwide Finally after discussing the theories of evaluation he gets down to the practice providing readers with a way to assess science and technological innovations for themselves

ECKM2010-Proceedings of the 11th European Conference on Knowledge Management Eduardo Tomé,2010

Innovations for Circularity and Knowledge Creation Andrea Bernardi,Massimiliano Mazzanti,Salvatore Monni,2024-07-24 Co operatives are increasingly being recognized as important contributors to inclusive sustainable and fair development However the co operative movement faces a multitude of challenges including the lack of access to credit This book presents existing cases and new examples of the intersection between the co operative economy and sustainability challenges Chapters explore innovative circular and low carbon

sustainable economy cases and practical examples of the role of co operative organizations within the European Union It asks how policy factors influence sustainability innovations explores the role of workers involvement in firm strategies and analyses the management style of cooperative firms in facing sustainability challenges This book will be an essential resource for scholars and students of sustainability and the circular economy innovation management HRM and labour studies *The Essential Manager* James W. Cortada,2015-01-07 This book discusses the evolution of management as a profession over the past two decades and how it continues to evolve It goes on to describe the new style of management and makes recommendations for what today s and tomorrow s managers must know and how to work Offers ways to think about your role as a manager in order to optimize your effectiveness toward uncertain and turbulent changes Discusses current realities in which management currently operates Provides a historical background of managerial practices and how they ve evolved in the present workplace *Learning Organizations* Marcus Goncalves,2012-09-01 In a world facing economic recession more and more professionals teams organizations and inter organizational networks are facing the need to restructure and renew themselves with the primary purpose of profitably to add even higher value to their bottom line Knowledge management has become a key strategic asset for the twenty first century economy and for every organization that values knowledge it must invest in developing the best strategy for identifying developing and applying the knowledge assets it needs to succeed it must strive to become a learning organization This book demonstrates how the effective capture dissemination and management of knowledge throughout an organization can make it more competitive In the book the author discusses the importance of transforming traditional organizations into learning organizations entities that foster a culture of continuous learning so that external change in all its facets can be recognized when it happens and internal change can be effected and managed when necessary This book includes cases and lessons from leading world organizations that invested in knowledge management in order to remain competitive and it offers strategies and guidance to organizational leaders who endeavor to deliver heightened value to all their stakeholders while eliminating the learning disabilities that threaten corporate productivity and success To remain competitive every organization must invest in creating and implementing the best knowledge networks processes methods tools and technologies This will enable them to learn create new knowledge and apply the best knowledge much faster *Leading For Regeneration* John Hardman,2013-07-03 This book presents the regenerative leadership framework that has emerged from doctoral research and consulting work with successful sustainability leaders and their organizations in business education and community The framework synthesizes the levels of awareness the leadership styles and behaviours and the organizational arrangements that correlate most significantly across these domains Most importantly the overwhelming majority of the leaders in this work agree that individual and collective consciousness development is critical to transforming the culture of organizations for sustainability and beyond The term regenerative has not been chosen arbitrarily but to provide an alternative to the

notion of sustainability which many of the leaders featured here indicate has become insufficient to describe what needs to be done economically socially and environmentally if we are to ensure a flourishing world for present and future generations This work in turn has led to the development of the Regenerative Capacity Index RCI a tool designed to assess an organization's readiness to engage in regenerative practice From this evaluation of an organization's regenerative capacity it becomes possible to design a strategy for regeneration that considers all levels of its environmental social and economic impact both internally and externally in the local and global community Among its major findings the book argues that the more evolved sustainability leaders are becoming increasingly dissatisfied with the construct of sustainability and indicate the need for a profound cultural shift towards regenerative human systems In this framework regenerative organizations are driven by a sense higher purpose and leadership is exercised horizontally and collaboratively Leaders and followers engage in generative conversations to create desirable futures which are then backcasted to eliminate unanticipated consequences Throughout leaders emphasize the critical importance of engaging in personal and collective consciousness development or inner work in order to make regenerative practices possible

Inquiry-Based Learning for Multidisciplinary Programs

Patrick Blessinger, John M. Carfora, 2015-05-20 This volume covers the many issues and concepts of how IBL can be applied to multidisciplinary programs and serves as a conceptual and practical resource and guide for educators and offers practical examples of IBL in action and diverse strategies on how to implement IBL in different contexts

Learning to Think Strategically Julia Sloan, 2024-06-27 Strategic thinking has become a core capability for business leaders globally Now in its fifth edition this comprehensive text is an original primer for how successful strategists learn to think strategically It delineates and defines strategic thinking as an advanced conceptual cognitive capability focusing on the nonlinear and informal nature of strategic thinking The book highlights the role of informal learning underscores the relevance of engaging in the arts and has global application for those tasked with making strategy in this rapidly changing world This edition has been fully updated to include a new chapter on AI and strategic thinking as well as expanded coverage of the critical reflective process and the challenges of introducing strategic thinking across cultures Additional pedagogical features have been incorporated including more discussion questions and exercises to engage debate and reflection additional scenarios and case vignettes Learning to Think Strategically is vital reading for MBA strategy leadership development and executive education students Its practical nature also makes it valuable for business and policy executives as well as for managers and emerging leaders looking to develop their strategic thinking skills Online resources include PowerPoint slides a test bank and video clips

[Creativity and Innovation in Organizations](#) Michael D. Mumford, E. Michelle Todd, 2019-11-04 This volume presents a distinctly multilevel perspective on creativity and innovation that considers individual level team level and firm level factors In illustrating these factors this volume presents both theoretical and practical implications to guide researchers and practitioners alike in the continued study and advancement of creativity and innovation in organizations Chapter authors

not only discuss the abilities personality and motivational attributes that contribute to employee creativity but they also address the impact of leadership and climate on creative performance in teams Subsequently firm level influences such as planning learning strategy and professions that influence the success of creative and innovative efforts are examined With contributions from leading scholars around the globe this book offers a comprehensive review of creativity and innovation to assist researchers and practitioners in their quests to understand and improve organizational creativity and innovation This is an essential resource for scholars researchers or graduate students interested in creativity innovation and organizational behavior Knolwedge Management: A Resource Book , **Modernizing Democracy: Innovations in Citizen**

Participation Terry F. Buss,F Stevens Redburn,Kristina Guo,2014-12-18 How do you put the public in public management How can the traditional ethos of professionalism and technical expertise be reconciled with norms of representation and citizen participation at a time when technology is transforming communication between citizens and government in some ways enhancing the exchange and in other ways complicating it Modernizing Democracy Innovations in Citizen Participation points the way Written for public administration professionals scholars and students interested in citizen participation it brings together new analyses of innovative practices from hands on community learning and focus groups to high tech information systems and decision support technologies The expert contributors illuminate the various roles that public administrators and leaders can play in fostering constructive meaningful citizen involvement at all stages of the public policy process from initiation and planning to feedback on public agency performance Images of Organization Gareth Morgan,2006-04-15 Since its first publication over twenty years ago Images of Organization has become a classic in the canon of management literature The book is based on a very simple premise that all theories of organization and management are based on implicit images or metaphors that stretch our imagination in a way that can create powerful insights but at the risk of distortion Gareth Morgan provides a rich and comprehensive resource for exploring the complexity of modern organizations internationally translating leading edge theory into leading edge practice

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