

Team Coaching Process

1

Step 1 Meet the Team

Meet the team and share the team coaching process. Discuss what the team might want to achieve by working together. What might be the benefits of working together in a team coaching process?
Commitment,

2

Step 2 Who are we?

Team engagement session to discuss and answer the questions:
What's our vision, mission, and strategic purpose?
How do we want to work together to achieve our goals?
Development of a Team Engagement Agreement.

3

Step 3 Opportunities

Team discovery session to identify what is working well and what the opportunities are to learn, develop and improve collectively to reach our goals and aspirations together.

4

Step 4 Team Coaching

Team coaching:
Addressing team development goals as identified by the team.
Putting the team engagement agreement into practice.
Working through team dynamics that emerge.
Developing team agility.
Celebrating successes and lessons learned.

∞

Step 5... Team Coaching

Team Coaching:
Continuing to work towards goals set and achieve results.
Complete number of contracted sessions or continue to meet until results are achieved.

Closure

Completion Team Coaching

Team Coaching Completion:
Results are achieved and the team is competent moving forward collaboratively.
Decision for leader to work one on one with the coach to support continued growth and development.

Solving Coaching Problems Strategies For Successful Team Development

Ensheng Dong



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