## Situational Leader





Flexibility and efficiency Personal development Taking diversity into account Strong collaboration



Changing or innovative context Importance of collaboration & values Need for employee development Social or family organisations



Difficulty of assessment
Lack of coherence and clarity
Little long-term vision
Specialised skills for the Leader



Highly structured environment Inexperienced leader Very experienced staff Lack of time

# **Situational Management**

**Terry C. Jones** 



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