

Sisters & Solidarity

Women and Unions in Canada



Julie White

Sisters And Solidarity Women And Unions In Canada

Leah F. Vosko



Sisters And Solidarity Women And Unions In Canada:

Union Women Mary Margaret Fonow, 2003 For more than a quarter century steel mills in the United States and Canada have produced more than metal they have produced a new kind of worker and union activist Women of Steel In an era labeled postfeminist and postindustrial women have created spaces in this quintessentially male dominated workforce from which to mobilize for their rights as women and workers In *Union Women* Mary Margaret Fonow captures the stories of the women of the United Steelworkers She focuses on a tenacious group who used their developing power in the union to challenge sex discrimination and to advocate for women s rights and applied their transnational resources to construct a feminist response to globalization and economic restructuring In the process they have transformed the organizations resources and networks of both the labor and women s movements and have in turn transformed themselves into feminists In *Union Women* Fonow uses statistical archival and ethnographic research methods to provide a broad historical account of women in the steel industry Fonow s sweeping approach allows her to examine several key issues in social movement feminist and political theory and to show that insights from these fields shape each other She explores how social movements are gendered how working class women develop a feminist consciousness and how this process is informed by intersecting demands of race class and gender As a comparative cross national study *Union Women* also demonstrates how different political and social cultures affect women s organizing and strategic decisions Finally Fonow emphasizes that economic restructuring and globalization pose immediate challenges for women as laborers and activists and that in order to survive all unions must develop organizing and mobilization strategies informed by feminism and other social movements

Feminisms and Womanisms Althea Prince, Susan Silva-Wayne, 2004 *Feminisms and Womanisms* brings together theory and practical application so that feminist discourse interacts as a partner with the lived experience of women s social action The selections combine classics in feminist thought with work from modern theorists and offer a solid foundation in international feminism The conceptual understanding embedded in the terms feminism and womanism contributes to feminist discourse a carefully differentiated focus on the ideological uses of language to define relationships that have been historically mired in domination The terms also define the way gender often has been used to signify and support domination Given that feminism and womanism are interpretive concepts there is always a sense that knowledge making is in progress for there is nothing static or stagnant about feminism feminist theory and feminist action The formative nature of the feminist movement has of necessity a parallel interpretive theory This reader embraces both the formative nature of the movement and the accompanying interpretive theories It also pays attention to the chronological cultural geopolitical racial and ethnic landscapes and sites where women live carry out social action and theorize issues of equality For both the general and academic reader this book will be edifying while providing exposure to the feminist womanist voices that inform the scholarship

Sisters and Solidarity Julie White, 1993 *Sisters Solidarity* provides a clear and well researched overview of the

position of women in relation to the labour movement across Canada After surveying the development of the labour movement at the turn of the century the author traces the increasing influence of women members in the Canadian labour movement Sisters Solidarity considers not only what unions have negotiated with employers but the position of women inside the union movement itself Based on interviews with unions and labour centrals across the country Julie White examines the representation of women in union executives committees conventions and staff She describes the development of women s committees and examines the responses of unions to demands for change concerning family responsibilities harassment and union education Using new data the author analyzes who are the unorganized where they work and why it is difficult to organize them Three case studies examine the attempts to unionize homeworkers and cleaners and new labour relations legislation in Ontario Sisters Solidarity also considers the position of racial minorities disabled persons and gays and lesbians in the Canadian union movement and the steps unions and labour centrals have taken to meet the needs of these workers

Canadian Women's Issues Pierson, Ruth Roach, Cohen, Marjorie Griffin, 1993 Preface Acknowledgements 1 The Politics of the Domestic Sphere Documents Ruth Roach Pierson 2 Paid Work Documents Marjorie Griffen Cohen 3 Education and Training Documents Ruth Roach Pierson 4 Feminisms Effect on Economic Policy Documents Marjorie Griffen Cohen 5 Global Issues Documente Ruth Roach Pierson List of Acronyms Permissions Bibliography Index **Women's Organizing and**

Public Policy in Canada and Sweden Linda Briskin, Mona Eliasson, 1999-10-25 Women s Organizing and Public Policy in Canada and Sweden highlights the impact of women s organizing on the framing and implementing of public policy the reconstituting of discourse and the practices of unions political parties and the state It examines the strategies women have used to organize themselves as a vocal and politicized constituency In so doing it stretches definitions of organizing and of political practice politicizes the social and the private and expands conceptions of agency Comparing Sweden and Canada allows the mechanisms at work in each society to emerge more clearly challenging what is often taken for granted Contributors include Christina Bergqvist Uppsala Sweden Linda Briskin Barbara Cameron York Canada Marianne Carlsson Uppsala Sweden Rebecca Priegert Coulter University of Western Ontario Canada Mona Eliasson Georgina Feldberg York Canada Sue Findlay private scholar Canada Lena Gon s National Institute for Working Life Sweden Wuokko Knocke National Institute for Working Life Sweden Catharina Landstr m Linkoping Sweden Colleen Lundy Carleton Canada Rianne Mahon Carleton Canada Chantal Maill Concordia Canada Roxana Ng Ontario Institute for Studies in Education Canada Becki Ross University of British Columbia Canada Lena W ngnerud G teborg Sweden and Inga Wernersson G teborg Sweden

Women and the Canadian Welfare State Patricia Marie Evans, Gerda R. Wekerle, 1997-01-01 Explains not only how women are affected by changes in policy and programming but how they can take an active role in shaping these changes

Precarious Employment Leah F. Vosko, 2006 Precarious Employment explores the nature and dynamics of precarious employment in contemporary Canada Repenser Les Institutions Pour Le Travail Et L'emploi Canadian Industrial

Relations Association. Meeting, Gregor Murray, 2002

The Canadian Labour Movement: A Short History Craig Heron, 1996 The Canadian Labour Movement is a fascinating story that brings to life the working men and women who built Canada's unions This concise history recounts the story of Canadian labour from the nineteenth century to the present day First published in 1989 it has been updated to include new developments in the world of labour up to 1995 Heron depicts the major events and trends in labour's history and assesses the current state and direction of the labour movement The Canadian Labour Movement is a masterful overview of the subject providing a broad and accessible introduction to Canadian labour

Brotherhood Economics Rusty Neal, 1998

Family Change and Family Policies in Great Britain, Canada, New Zealand, and the United States Sheila B. Kamerman, Alfred J. Kahn, 1997 This is the first volume in a series reporting on the evolution of family policies in twenty Western welfare states and comparing current provisions The developments are presented in the context of a report on family change for each of the countries and with a view of the economic political and institutional contexts in which they occurred Each of the country reports in the present volume has been prepared as a team collaboration by internationally recognized experts The co editors have prepared an analytic introduction which discussed the methodology for the series as well as the hypotheses that emerge from these first case studies The topics include family formation and current structural patterns families and the division of labour the income of families earnings taxation transfer programmes as well as the political and institutional context for family policy An extensive bibliography is provided About the series A series of country studies and comparative analyses examining major changes in the family and the broad spectrum of family policies in Western industrial society in the second half of the twentieth century Vol 2 The Consociational Democracies Belgium Switzerland and the Netherlands Vol 3 France and Southern Europe Vol 4 Capitalist and Socialist Central Europe Austria the Germanies Hungary and Poland Vol 5 The Scandinavian Welfare States Vol 6 Family Industrial Society and the Welfare State in the West Early Variations and Long Term Developments in Comparative Perspective Vol 7 Family Policies in the West Since World War II A Cross National Analysis

Equity, Diversity, and Canadian Labour David Morton Rayside, Gerald Hunt, 2007-01-01 The Canadian labour movement has undergone several fundamental changes in response to demands for greater inclusion and representation by women visible and sexual minorities and people with disabilities Equity Diversity and Canadian Labour explores the specific challenges put to outmoded conceptions of labour charting the effort made towards establishing a more inclusive vision of labour in Canada The study concludes that the Canadian labour movement has seen a fair amount of progress in this regard though it still faces persistent impediments to equity and suffers from an uneven responsiveness within and across diversity issues This collection of original essays brings together contributors from a variety of backgrounds womens studies political science sociology industrial relations and the labour movement itself They provide detailed analyses of significant changes in union policies practices and cultures as viewed through different disciplinary lenses With reference to gender race disability and sexuality the volume assesses the status of

labour diversity in Canada and suggests what still needs to be done to advance the equity project An engaging look at the labour movement in Canada and elsewhere Equity Diversity and Canadian Labour will appeal to students practitioners and anyone interested in equity issues and minority rights *Realities of Canadian Nursing*, 2013-03-01 This gold standard Canadian text prepares and inspires nursing students to become engaged with and respond to the latest and most vital professional legal ethical political social economic and environmental issues affecting Canadian nurses The chapters by the most influential scholars throughout Canada explore a broad range of current issues including but not limited to the Canadian health care system the nursing shortage professional organizations nursing research nursing education workplace realities and societal challenges such as nursing in First Nations communities As a unique emphasis the authors fundamentally believe students who understand nursing issues are in the best position to make significant contributions to their resolution In that vein the authors critically analyze the tensions and contradictions that exist between nurses legislated authority to self regulate and the changing nature and realities of nurses work while inspiring more nurses to influence decision making in professional associations collective bargaining units government and workplace *Realities of Canadian Nursing Professional Practice and Power Issues* by Marjorie McIntyre and Elizabeth Thomlinson does more than provide an outline of nursing issues This gold standard Canadian text prepares and inspires nursing students to become engaged with and respond to the latest and most vital professional legal ethical political social economic and environmental issues affecting Canadian nurses The chapters influenced by the most influential scholars throughout Canada explore a broad range of current issues including but not limited to the Canadian health care system the nursing shortage professional organizations nursing research nursing education workplace realities and societal challenges such as nursing in First Nations communities As a unique emphasis the authors fundamentally believe students who understand nursing issues are in the best position to make significant contributions to their resolution In that vein the authors critically analyze the tensions and contradictions that exist between nurses legislated authority to self regulate and the changing nature and realities of nurses work while inspiring more nurses to influence decision making in professional associations collective bargaining units government and workplace This successful text includes the latest and most vital professional legal ethical political social economic and environmental issues affecting Canadian nurses Chapters by the most influential leaders in Canadian nursing explore a broad range of current issues including the Canadian health care system the nursing shortage professional organizations nursing research nursing education workplace realities and societal challenges such as nursing in First Nations communities Emphasis is on the process of articulating issues and devising strategies for resolution Critical to Care Pat Armstrong, Hugh Armstrong, Krista Scott-Dixon, 2008-01-01 Who counts as a health care worker The question of where we draw the line between health care workers and non health care workers is not merely a matter of academic nicety or a debate without consequences for care It is a central issue for policy development because the definition often results in a

division among workers in ways that undermine care Critical to Care uses a wide range of evidence to reveal the contributions that those who provide personal care who cook clean keep records and do laundry make to health services As a result of current reforms these workers are increasingly treated as peripheral even though the research on what determines health demonstrates that their work is essential The authors stress the invisibility and undervaluing of women s work as well as the importance of context in understanding how this work is defined and treated Through a gendered analysis Critical to Care establishes a basis for discussing research policy and other actions in relation to the work of thousands of marginalized women and men every day

Women Challenging Unions Linda Briskin, Patricia McDermott, 1993-12-15 Women Challenging Unions is a collection of original papers that presents a vision of an invigorated and vibrant labour movement one that would actively seek the full participation of women and other traditionally excluded groups and that would willingly incorporate a feminist agenda This vision challenges union complicity in the gendered segmentation of the labour market union support for traditionalist ideologies about women s work breadwinners and male headed families union resistance to broader based bargaining and the marginalization of women inside unions All of the authors share a commitment to workplace militancy and a more democratic union movement to women s resistance to the devaluation of their work to their agency in the change making process The interconnected web of militancy democracy and feminism provides the grounds on which unions can address the challenges of equity and economic restructuring and on which the re visioning of the labour movement can take place The first of the four sections includes case studies of union militancy that highlight the experiences of individual women in three areas of female dominated work nursing banking and retailing The second and third sections focus on the two key arenas of struggle where unions and feminism meet inside unions where women activists and staff confront the sexism of unions and in the labour market where women challenge their employers and their own unions The fourth section deconstructs the conceptual tools of the discipline of industrial relations and examines its contribution to the continued invisibility of gender

Cracked Joan M. Roberts, 2015-12-19 2015 Ontario Historical Society Alison Prentice Award Winner 2016 Heritage Toronto Book Award Nominated The story of the Bell Canada union drive and the phone operator strike that brought sweeping reform to women s workplace rights In the 1970s Bell Canada was Canada s largest corporation It employed thousands of people including a large number of women who worked as operators and endured very poor pay and working conditions Joan Roberts a former operator tells the story of how she and a group of dedicated labour organizers helped to initiate a campaign to unionize Bell Canada s operators From the point of view of the workers and the organizers Roberts tells an important story in Canada s labour history The unionization of Bell Canada s operators was a huge victory for Canada s working women The victory at Bell established new standards for women in other so called pink collar jobs

Temporary Work Leah F. Vosko, 2000-01-01 It explores how and to what extent temporary work is becoming the norm for a diverse group of workers in the labour market taking gender as the central lens of analysis

Harnessing

Labour Confrontation Peter Stuart McInnis,2002-01-01 A formative moment in Canadian history the 1940s left as a legacy not only the welfare state but also the legal framework that has defined organized labour for five decades BOOK JACKET

From Left to Right Brian T. Thorn,2016-07-22 In *From Left to Right* Brian Thorn explores what motivated Canadian women to become politically engaged in the 1940s and 50s Although women in these decades are often depicted as being trapped in the suburbs caring for children baking pies and leaving politics to men they joined diverse political parties including the Social Credit Party the Co operative Commonwealth Federation and the Communist Party of Canada Thorn argues controversially that while women on the left and right had different goals their activism continued to be informed by maternalism They used their roles as wives and mothers to influence their parties positions on war and unions to break down barriers between the private and public spheres and to push for a new world order Along the way they laid the foundations for the 1960s feminist movement

International and Comparative Employment Relations Greg J. Bamber,Russell D Lansbury,Nick Wailes,2004-03-27 Earlier editions of this text have become the standard reference for a worldwide readership of practitioners in governments companies and unions and students This revised edition analyzes employment relations in the UK USA Canada Australia Italy France Germany Sweden Japan and Korea

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