

THE OPPRESSED MIDDLE

Politics of Middle
Management

Scenes from Corporate Life

EARL SHORRIS

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The Oppressed Middle Politics Of Middle Management Scenes From Corporate

Earl Shorris



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The Oppressed Middle Earl Shorris,1981 *Power and Influence in Organizations* Roderick Moreland Kramer,Margaret A. Neale,1998-08-11 This volume is a readily accessible compilation of current original scholarly research in the area of power and influence in organizations It offers a rich exploration of emerging trends and new perspectives **Scenes from Corporate Life** Earl Shorris,1984 **Narcissistic Process and Corporate Decay** Howard S. Schwartz,1992-04 The thesis behind this book is that American industry cannot compete in the marketplace because their organizational structure and management style has become pathologically narcissistic The theory is illustrated with real life examples such as the DeLorean automobile business failure **Understanding the High Performance Workplace** Neal M. Ashkanasy,Rebecca J. Bennett,Mark J. Martinko,2016-06-10 This book asks the crucial question When does high performance supervision become abusive supervision As more organizations push to adopt high performance work practices HPWP the onus increasingly falls on supervisors to do whatever it takes to maximize the productivity of their work teams In this rigorous research based volume international contributors offer insight into how and when seemingly beneficial workplace practices cross the line from motivation to abuse By reviewing critical issues in both high performance work practices and abusive supervision it illuminates the crossover between these two modes of work and forges a path for future scholarship **Personnel Literature** ,1981 **Psychoanalytic Perspectives on a Turbulent World** Halina Brunning,Mario Perini,2018-05-08 This article is intended to contribute to our understanding of the December 2001 collapse of Enron The existing literature on Enron s demise falls largely into two broad areas involving either micro psychological explanations or macro accounts that emphasize the workplace and its environment this paper is an exploratory study that focuses on a new interpretation which links the two areas more closely together It is proposed that Enron s culture was influenced by both micro and macro factors an experience of unsuccessful paternal authority figures within the family history of Enron s leaders coupled with an experience of problematic government and regulatory regimes associated with the gas industry Drawing on concepts from psychoanalysis and its application to organizational dynamics it is argued that these micro and macro factors helped to generate an Oedipal mindset in Enron s leaders according to which external authority was seen to be weak and not worthy of respect and that this contributed to Enron s demise Implications for theory are examined *The Cambridge Handbook of Organizational Community Engagement and Outreach* Joseph A. Allen,Roni Reiter-Palmon,2019-01-03 This is an ideal reference for those looking to understand study and practice community engagement and outreach It discusses the different ways individuals including faculty administrators and management in organizations engage in their communities It supplies case studies best practices and theoretical approaches to the study of community engagement Scholars active in this field can use this book as an integration of the current knowledge concerning community engagement and as an inspiration for future research agendas Whilst directing how to implement effective community engagement practices the book also

facilitates the application of organizational theory to community engagement It will appeal to academics who are interested in the theoretical background of community engagement Technical Report ,1995 Psychoanalysis and Management Michael Hofmann,Monika List,2013-11-11 Managers are confronted with many difficult demands which are still unknown to them Gaining a better knowledge for unconscious ways of human behavior and their motivations is very important This book introduces research work to European readers by selected contributions from leading psychoanalytically oriented management theorists and clinicians The authors deal with different topics such as leadership corporate culture family business organizational stress career dynamics and so on All of them try to win an understanding and insight into conscious unconscious rational and irrational behavior The purpose of this book is fulfilled if this knowledge can be practiced in order to achieve improvements for the cooperation between people in general

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