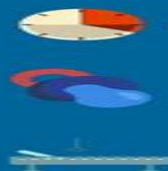


The Family and Medical Leave Act



Compiled by the experts at **1st Healthcare Compliance**



The Family and Medical Leave Act (FMLA) entitles eligible employees of covered employers to take unpaid, job-protected leave for specified family and medical reasons.

Who are covered employers?



A private employer with more than 50 employees



A public agency, regardless of the number of employees



A private or public school, regardless of the number of employees

Who are eligible employees?



Works for a covered employer



Has worked for their employer for at least 12 months



Worked at least 1250 hours during the 12 month period

Eligible employees may take up to 12 weeks leave for:



The birth of a child or placement of a child with the employee for adoption or foster care



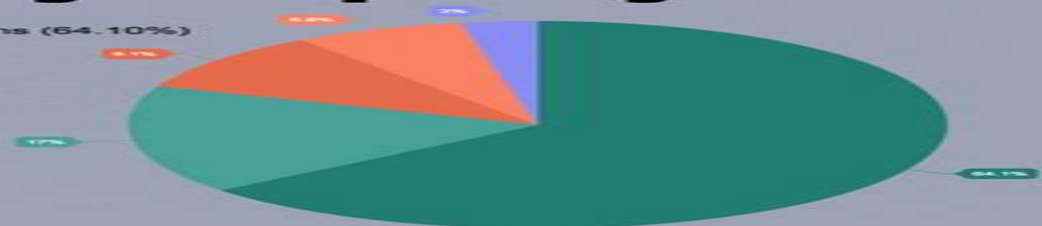
To care for a spouse, son, daughter, or parent who has a serious health condition



For a serious health condition that makes the employee unable to perform the essential functions of his or her job

Why are employees requesting leave?

- Due to employees' own health conditions (64.10%)
- To provide care for a loved one (17%)
- Due to pregnancy (9.10%)
- To care for a new child (6.80%)
- Other (3%)



Employer Impact



Only 15% of employers expressed any difficulty complying with the FMLA



91% of employers report that complying with the FMLA has had a positive or neutral effect on their employees

The Family And Medical Leave Act Compliance Guide

The Balser Group



The Family And Medical Leave Act Compliance Guide:

Compliance Guide to the Family and Medical Leave Act, 1993 *The Family and Medical Leave Act Compliance Guide*
Kimberly L. Japenga, G. John Tysse, 1993 **Family and Medical Leave Act Compliance Guide**, 1993 **Compliance Guide to the Family and Medical Leave Act**, 1997 *Mandated Benefits Compliance Guide The Wagner Law Group*, 2021-12-10

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web trama odd è un giovane norvegese il cui padre un taglialegna è annegato durante un incursione vichinga sua madre scozzese sposa un grasso vedovo che lo trascura a favore dei propri figli quando un inverno si trascina innaturalmente a lungo odd lascia il suo villaggio e si reca nella foresta