



Speaking Up

Thomas L. Hughes



Speaking Up:

Speaking Up at Work Ryan Smerek, 2023-07-13 If you have ever feared speaking up about your ideas or have done so but are frustrated by your lack of success this book is for you You ll learn from the stories of others who have been a lone voice or an independent thinker and their attempts at change both successful and unsuccessful By learning from their experiences you ll gain insight into effective tactics and pitfalls to avoid In addition if you are a leader and afraid you are not hearing the best ideas from your team you ll learn various tools and tactics to let the best ideas emerge Along with stories ranging from CEOs to individual contributors you ll learn insights from studies in psychology and management and what has been found through decades of research Together the book offers an engaging portrait of when why and how to have your voice heard at work and in life

Speaking Up Frederick Gilbert, 2013-04 If you are in middle management to get anything done you must present your ideas to decision makers and those presentations can be brutal The stakes are high one presentation can make or break a career but the rules are utterly unclear Tactics and techniques that work well with peers subordinates and immediate supervisors can actually work against you when presenting up the chain Speaking Up is an indispensable resource for anyone who needs to know how to present to those at the highest levels Psychologist and coach Frederick Gilbert offers revelatory insights into the minds of the men and women at the top information that is crucial to understanding what they are looking for from presenters Based on ten years of research and hundreds of interviews Speaking Up features extensive comments from executives explaining exactly what they want and don't want in a presentation and includes nine chapters containing QR codes for free videos on the chapter topics This is a must read book for surviving high stakes meetings

Speaking up and Speaking Out Thomas L. Hughes, 2013-08-22 2014 will be the 50th anniversary of the landslide victory of Lyndon Johnson and Hubert Humphrey in the 1964 election This collection of speeches by my husband Thomas L Hughes displays one privileged insiders unusual role during LBJs five years in office The political courage and literary merit of these speeches were highly praised the time Their targeted distribution usually carried a not for publication restriction Together they cover a variety of significant foreign policy topics from the 1964 69 years After graduating from Carleton College Oxford University and Yale Law School Tom served as Senator Humphreys Legislative Counsel in the Senate from 1955 59 when Johnson was Majority Leader President Kennedy appointed him Director of Intelligence and Research in the State Department and he remained in that position until the summer of 1969 In fact Dean Rusk and Tom were the only presidential appointees to serve at State from the first day of Kennedys administration to the last day of Johnsons Because of his long Humphrey association Tom was also regarded by many as the Vice Presidents man in the State Department Thus some of these speech themes were inevitably perceived rightly or wrongly as examples of what the Vice President himself might be thinking if he were not obliged to toe the official line on controversial issues like Vietnam China and Latin America What is unique about the speeches is that their various themes were topics deliberately chosen to influence policymakers inside the

government as well as observers outside hence *Speaking Up and Speaking Out* Speaking Up in a Culture of Silence David Naylor, 2022-08-22 We know we should speak up and question what is being taken as normal in our work cultures to notice and call out bad behaviour and resist being silenced This book is a guide to what it takes to do this in a way that doesn't expose you to the countermeasures of people who do not like being questioned What is explored through case studies and personal experience are ideas about how to resist being silenced at work where there are competing demands on your time and energy and where people have learnt to tolerate bad and uncivil behaviours just to get the work done There are no magic solutions or calls for decisive action Just some modest ideas about what can help you hold onto your voice and your thinking so that when the time is right you can say something that just may help keep us all a bit safer Facing Your Fear of Speaking Up Mari Schuh, 2023 You need help on a math problem You are upset with a friend Are you afraid to ask for help You're not alone Everyone worries about speaking up at times In this Pebble Emerge book explore the reasons why it can be scary to speak up and discover simple tips for facing this fear Reassuring facts and helpful photos provide the knowledge young readers need to face their fears of speaking up *United Against Bullies: A Kid's guide to standing tall, speaking up and being kind* Manu Dhaumya, The book *United Against Bullies* is a friendly and practical guide created especially for children to help them understand face and overcome bullying Instead of giving heavy rules it uses stories activities chants and colorful tools to explain what bullying looks like whether loud and obvious or hidden in silence and exclusion

Speaking Up Anne Proffitt Dupre, 2010-05-01 Just how much freedom of speech should high school students have Does giving children and adolescents a far reaching right of expression without joining it to responsibility ultimately result in an asylum that is run by its inmates Since the late 1960s the United States Supreme Court has struggled to clarify the contours of constitutionally guaranteed freedom of speech rights for students But as this thought provoking book contends these court opinions have pitted students and their litigious parents against schools while undermining the schools necessary disciplinary authority In a clear and lively style sprinkled with wry humor Anne Proffitt Dupre examines the way courts have wrestled with student expression in school These fascinating cases deal with political protest speech codes student newspapers book banning in school libraries and the long standing struggle over school prayer Dupre also devotes an entire chapter to teacher speech rights In the final chapter on the 2007 *Bong Hits 4 Jesus* case she asks what many people probably wondered when the Supreme Court gave teenagers the right to wear black armbands in school to protest the Vietnam War just how far does this right go Did the Court also give students who just wanted to provoke their principal the right to post signs advocating drug use Each chapter is full of insight into famous decisions and the inner workings of the courts *Speaking Up* offers eye opening history for students teachers lawyers and parents seeking to understand how the law attempts to balance order and freedom in schools *Speak Up!* Halley Bondy, 2019-08-01 Middle school is a tough time for nearly everyone but it can be especially hard on girls Between social and cultural pressures academic challenges family dynamics changing hormones and

a growing awareness of the world around them middle school girls often end up feeling voiceless and powerless They can struggle with speaking in class standing up for their beliefs navigating complicated social situations and generally letting their voices be heard Speak Up confronts these issues head on In a relatable frank tone Speak Up lets young girls know that what they have to say is important and that their thoughts are worth hearing By presenting real issues and scenarios that girls will recognize from their own day to day lives as well as exploring the negative thoughts and feelings that can hold them back Speak Up will supply girls with the tools they need to understand their feelings and speak up in any situation Interactive exercises lists real life examples and attractive graphics will keep the readers engaged from start to finish More than a book about self esteem Speak Up addresses the cultural factors that hold girls back and features real strategies to enable them in finding and using their voices

Speak Up Megan Reitz, John Higgins, 2019-08-05 A powerful book on an important topic Speak Up helps us understand the subtle elements that contribute to our holding back valuable ideas and observations Their TRUTH framework which is as practical as it is rigorous identifies essential elements to help individuals find their voice Amy Edmondson Professor Harvard Business School Author The Fearless Organization Wiley 2019 What you say or don t say in a conversation can have life defining consequences on ourselves and those around us Speak Up helps you to navigate power differences so you can speak up with confidence and enable others to find their voice in a way that will be heard Our day to day conversations define how we see ourselves and how we re seen The choices we make about what to say and who to say it to are decisive factors in whether we get promoted or side lined Whether we steer clear of trouble or find ourselves in it up to our necks With daily scandals hitting the headlines and the continuous need to innovate to survive creating a more honest open fulfilling and productive workplace has never been more pressing Our conversational choices harness the ideas and intelligence of the people we work with or result in that revolutionary concept never seeing the light of day They make us feel proud or ashamed of ourselves for what we have or have not said They cause us to flourish and feel motivated or result in us feeling dissatisfied and resentful Speak Up helps you to navigate power differences and speak up with confidence in a way that you will be heard But it s no good speaking up if there isn t anyone listening so we also help you to understand how your power enables others to speak up and how it might silence them

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