

# The Mission of Social Work Revisited: An Agenda for the 1990s

**C**OMPLEX FORCES affect the social work profession and often result in new technologies, goals, and targets of intervention. Sometimes the mission of the profession changes—to the approbation of some and the chagrin of others.

What is and what should be the role of social work in society today? Periodic reexaminations of social work's mission can help the profession clarify its current direction or correct any inadvertent deviations in its development. Reexaminations also can help the profession face the challenges of the 1990s (Wenocur & Reisch, 1989). The following analysis offers one way to view the changes in social work and supports the proposed mission direction the authors believe social work should follow to meet current challenges.

Some recent observations of retired social work educators examining social work's mission seem appropriate. In a national study (Walt & Craft, 1988), retired social work faculty were asked for their perceptions of the changing directions in social work education and practice. The retirees cited three concerns:

1. the diminishing role of advocacy, including the apparent abandonment of service to poor people as a focal point for the profession
2. the growth of private practice and the dominance of therapy as the principal mode of intervention
3. the expansion of doctoral education, which they believed to have resulted in a weakened relationship between education and practice.

Although the concerns of the retired social workers could be dismissed as the difficulty of an old guard in passing its mantle to a new generation, they also could be heard as an alert by a council of elders signaling that the profession is drifting from its earlier mission. In either case, the replies reflect concern about changes in the profession.

Thomas Walt  
Victor Groze

*The forces that affect the social work profession, including the "industrial" takeover of social welfare, the expansion of the private agency, and the change in clientele served by social workers, as well as a change in the motivators of social work students, have contributed to a growing conservatism in social work. In addition, a dominant middle-class America, filled with its own problems, seems to be capturing more of social work's resources. The result has been a drift in the mission of social work and a weakening of the advocacy or political component in social work education and practice. The advocacy role proposed in this article is the clinical activist model. In the model, the clinician's role is that of data gatherer and analyst, in addition to therapist. The client becomes the centerpiece of change, revealing to the clinician the types of systemwide changes or reforms that are needed. The structural changes necessary to implement this model are discussed briefly.*

Changes in a profession may originate internally or externally. Modifications in mission or direction can come from leadership and from rank and file. Epstein (1970) indicated that the objectives of divisions or specialties within the profession can shape the goals of the larger profession.

Cultural forces also influence professions. In social work, which depends on cultural support, professional self-determination is often difficult to achieve. Meiner (1980) suggested that social work is a "concrete expression and instrument" of the status quo at any given time. A profession that depends on

economic support from the government and the private sector tends to align its politics with its supporters (Wenocur & Reisch, 1989). There is little likelihood that a profession would aggressively challenge the economic forces that support its continuation (Epstein, 1970).

Several external and internal forces have influenced social work recently. Corresponding modifications in social work education and the profession's orientation can be linked to these influences. The following is a discussion of such changes and their apparent impact on the mission of social work.

## The Conservative Retreat

### The 1960s: Activism in Social Work

The events of the 1960s awakened a new leadership in social work. In turn, the new leadership attracted activists to the profession. Advocacy opportunities within public welfare expanded, especially under the publicly funded War on Poverty of President Lyndon Johnson (DiNitto & Dye, 1987). Social work became more focused on the needs of poor people and minority groups.

The social work profession attempted to become multicultural in the 1960s. A growing number of new professionals represented racial and ethnic minorities. Unfortunately, this trend was short-lived. In 1969, 21.6 percent of full-time master of social work (MSW) students were minorities (Council on Social Work Education [CSWE], 1969). By 1975, this percentage had decreased to 21 percent and by 1985 to 17.1 percent (CSWE, 1976, 1986).

### The 1970s: Industrialization of Social Work

In the early 1970s, under the Nixon administration, social work and social welfare experienced an "industrial takeover." Public welfare had become

# Social Work Revisited

**J Dewey**



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