The Alienated

Marcia J. Nauratil

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The Alienated Librarian Marcia J. Nauratil, 1989-07-21 The Alienated Llibrarian is a thoughtful thorough analysis of the proletarianization of professional work throughout history What this book does is to present a penetrating investigation of the problem draw thoughtful conclusions and suggest coping strategies Collection Management This excellent book should attract a wide audience including professional librarians library school faculty and students library administrators and the consulting community It is highly recommended Information Processing Management Nauratil's analysis does help us gain an understanding of the issue just as her concluding chapter on coping and beyond may help us address the issue when we are confronted with it Wilson Library Bulletin Perhaps because of the popular stereotype of librarianship as a low pressure nonstressful profession librarians have been largely overlooked in current research on occupational burnout Yet like other human service personnel who are in continual contact with the public more and more librarians are experiencing burnout and consequent alienation in the workplace This study is the first to provide a comprehensive analysis of the problem as it exists among today s librarians Nauratil begins with an examination of the burnout phenomenon and the factors that contribute to stress and alienation in the human service professions She discusses the additional pressures resulting from the dilemmas faced by libraries including dwindling budgets theft of library materials understaffing and the demand for broader or improved services The costs associated with burnout such as reduced productivity rapid employee turnover and deterioration of services are also considered. The author asks whether alienation and burnout are the inevitable consequences of the librarian s job under contemporary conditions and assesses the possible long term effects of current developments both within library systems and in the communities and institutions they serve Finally she explores various strategies for coping with this type of occupational hazard and for strengthening the library system as a whole This carefully researched and clearly written work will be a valuable resource for courses or research in librarianship occupational sociology personnel management and related subjects New Directions in Children's and Adolescents' Information Behavior Research Dania Bilal, Jamshid Beheshti, 2014-09-10 This book comprises innovative research on the information behavior of various age groups It also looks at special populations such as ethnic minorities indigenous peoples and users with disabilities The book presents research and reflections on designing systems that help the new generation cope with a complex knowledge society Academic libraries Joseph Andrew McDonald, Lynda Basney Micikas, 1994-03-23 This book offers a completely new approach to the measurement of academic library effectiveness Based on a significant empirical investigation it contradicts established practices such as the measurement of outputs as indicators of effectiveness and the tendency to focus the evaluation of library effectiveness on the success of isolated activities The book also explores in detail the fundamental inadequacy of library based bibliographic instruction and information seeking skills development It argues that a student learns in order to become information literate and does not become information literate in order to learn In so

doing it challenges much of the accepted wisdom in libraries and information technology *Information and information* systems Michael Keeble Buckland, 1991-05-30 Michael Buckland offers an examination of information systems that is comparative rather than narrowly technical in approach With careful attention to different meanings of information Buckland examines the nature of retrieval based information systems such as archives databases libraries and museums and their relationships to their social context The introductory material examines difficulties of definition and terminology in relation to information systems There is a systematic overview of the concepts and processes involved in the provision and use of information systems Buckland's attention to unusual examples to how different aspects interact with each other and to how information systems are influenced by their contents and their context yields interesting insights and conclusions which force reconsideration of common assumptions in information science This volume with its subject index and bibliography provides for students and professionals a valuable and readable introduction to this rapidly expanding field Insider's Guide to Library Automation John W. Head, Gerard B. McCabe, 1993-05-18 Libraries are becoming increasingly automated Many libraries have already become automated and librarians have had to confront a new set of problems in their jobs Many other libraries are not yet automated but will soon be acquiring new technology and new problems This book provides detailed techniques for coping with the problems inherent in automation While other works offer thorough coverage of the library automation process this volume provides case studies of the personal experiences of librarians who have had to solve problems related to automation Included are case studies from large academic libraries special libraries public libraries and smaller libraries The first section of the book includes chapters on locally developed library automation systems and how those systems have adapted to change The second section contains chapters on selecting buying and installing automation systems The third section includes chapters on the sharing of automated systems by different libraries The fourth section on database maintenance and conversion contains chapters important to all librarians The fifth section discusses the management of automated systems The book concludes with a bibliographic essay that overviews developments in library automation technology and lists sources for further information

The Role of the Academic Reference Librarian Jo Bell Whitlatch, 1990-04-09 This volume examining key factors related to successful reference service practices provides librarians with an important and significantly different perspective on the reference process Author Jo Bell Whitlatch describes the major factors that need to be considered to obtain a comprehensive view of the reference process in academic libraries arguing that the understanding of the reference process can be enhanced by borrowing from current research in other disciplines that place an increasing emphasis on service organizations rather than on manufacturing organizations The book identifies major studies and theories related to how people who are served participate in organizations Further Whitlatch discusses how such studies can contribute to an understanding of the academic reference librarian s role In addition the study that constitutes a central part of The Role of the Academic Reference Librarian reports on the results of

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