

Organizational Sociology and Its History

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Sociology contributes to the study of organizational behavior and organizational theory by analyzing interpersonal relations between people and organizations. These relations revolve around communication, leadership, conflict resolution, organizational structure and culture. These are the essential elements that create organizational behavior. Sociology provides a basic understanding of how these elements are interconnected to create a particular order that defines the organization's behavior.

Organizations have been evolving during the period of industrialization. During the second half of the 20th century, sociologists were interested in understanding the basis of organizational structure (Scott, 2004). Organizations emerged as distinctive institutions with unique characteristics that defined their mode of operations. Since then, the interest in learning and understanding how organizations work has been growing significantly among sociologists. Analysts have been studying organizations by grouping them according to their characteristics, behavior, and structure. Sociologists have also been focusing on understanding the consequences of organizational structures by investigating organizations' performance and their impact on society (Scott, 2004). As a result, several theories have been developed to explain the nature of organizations. For instance, contingency theory explains an organization's and its environment's relationship (Scott, 2004). The transaction cost approach explains how organizations carry out their transactions, while the resource-dependency theory explains how organizations adapt to the political and economic environments.

I am part of a decentralized organization where the power process is horizontal. Unlike many organizations where the top officials are responsible for the final decisions, my organization gives every member a chance to contribute to the decision-making process. This has created a sense of unity and teamwork because everyone is part of the decision-making process. Additionally, most workers are employed on a contract basis, and those with satisfactory performance can renew their contracts. This organization conforms to features of most organizations that emerged during the past half-century.

Sociology In Its Place And Other Essays

Guillaume Favre



Sociology In Its Place And Other Essays:

Sociology In Its Place Runciman, 2010-06-10 This book examines how sociology belongs with history and anthropology

Sociology in its place, and other essays Walter Garrison Runciman, 1970 **Encyclopedia of Historians and**

Historical Writing Kelly Boyd, 2019-10-09 The Encyclopedia of Historians and Historical Writing contains over 800 entries ranging from Lord Acton and Anna Comnena to Howard Zinn and from Herodotus to Simon Schama Over 300 contributors from around the world have composed critical assessments of historians from the beginning of historical writing to the present day including individuals from related disciplines like Jürgen Habermas and Clifford Geertz whose theoretical contributions have informed historical debate Additionally the Encyclopedia includes some 200 essays treating the development of national regional and topical historiographies from the Ancient Near East to the history of sexuality In addition to the Western tradition it includes substantial assessments of African Asian and Latin American historians and debates on gender and subaltern studies

Professions and the Public Interest Mike Saks, 2005-08-16 The importance and influence of professions in public life has grown increasingly over the twentieth century but the question of whether they subordinate their own self interests to the public interest has yet to be adequately researched within a major sociological perspective In Professions and the Public Interest Mike Saks develops a theoretical and methodological framework for assessing professional groups in Western society The empirical applicability of this framework is demonstrated with particular reference to a novel case study of the response of the medical profession to acupuncture in the nineteenth and twentieth centuries Professions and the Public Interest will be of great interest to all lecturers and students of social policy sociology and medical sociology as well as to professional groups and their members

Irony of Theology and the Nature of Religious Thought Donald Wiebe, 1991 Donald Wiebe critically examines the pervasive assumption that theology is a form of religious thought that is both compatible with and supportive of religious faith The irony he argues is that theology is in fact detrimental to religion and the religious way of life

A Treatise on Social Theory Walter Garrison Runciman, 1997-08-28 In this concluding volume of his trilogy on social theory W G Runciman applies to the case of twentieth century English society the methodology distinguishing reportage explanation description and evaluation and theory of the preceding two volumes Volume III shows how England's capitalist mode of production liberal mode of persuasion and democratic mode of coercion evolved in the aftermath of the First World War from what they had been since the 1880s but then did not in turn evolve significantly following the Second World War The explanation rests on an analysis of the selective pressures favouring some economic ideological and political practices over others in an increasingly complex environment neither predictable nor controllable by policy makers This is supported by a graphic account of the changes themselves and how they were experienced by different segments of English society

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