THE SOCIOLOGY OF ORGANIZATIONS

Classic, Contemporary, and Critical Readings

Michael J. Handel

Sociology Of Organizations Classic Contemporary And Critical Readings

Rebecca Henderson, Ranjay Gulati, Michael Tushman

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The Sociology of Organizations Michael J Handel, 2003 Michael Handel has assembled an authoritative and wide ranging collection of key articles in the organizations field and complements these papers with a terrific critical survey of the literature His introductory essays will benefit both students and researchers alike This collection is a real service to the field Walter W Powell Stanford University A unique reader and commentary with broad coverage of the classics combined with a healthy skepticism about received theories and an emphasis on the impact of organizations on society. The lucid commentary brightens the field Charles Perrow Yale University For the first time a single volume offers a comprehensive selection of primary readings and companion overview essays on the sociology of organizations. These readings and essays provide incisive and guided coverage of the subjects normally included in a one semester sociology of organizations course The Sociology of Organizations covers the full range of theoretical perspectives and substantive topics through readings that are either classics in the field or widely discussed and debated new classics Section introductions explain key terms and concepts provide illustrations and summarize related debates and research in clear prose The depth of these overview essays makes this book ideal for use as either as a stand alone text or a supplementary reader After reading this book students will have a thorough understanding of central concepts and an appreciation of the primary texts that are the foundation of the field Scholars and students in the fields of sociology management organizational behavior and organizational psychology and those within political science and economics who are interested in how organizations function will find this work a welcome invaluable resource The Sociology of Organizations, 2003 **Sociology of Organizations** Mary Godwyn, Jody Hoffer Gittell, 2012 A collection of both classic and contemporary studies of organizations that is designed around competing theoretical frameworks this book examines organizations with attention to structure and objectives interactions among members and among organizations the relationship between the organization and its environment and the social significance or social meaning of the organization Research Handbook on the Sociology of Organizations Godwyn, Mary, 2022-06-10 With original contributions from leading experts in the field this cutting edge Research Handbook combines theoretical advancement with the newest empirical research to explore the sociology of organizations While including the traditional study of formal corporate business organizations the Handbook also explores more transitory informal grassroots organizations such as NGOs and artist communities The New Production of Users Sampsa Hyvsalo, Torben Elgaard Jensen, Nelly Oudshoorn, 2016-04-20 Behind the steady stream of new products technologies systems and services in our modern societies there is prolonged and complicated battle around the role of users How should designers get to know the users interests and needs Who should speak for the users How may designers collaborate with users and in what ways may users take innovation into their own hands The New Production of Users offers a rare overview of these issues It traces the history of designer user relations from the era of mass production to the present days Its focus lies in elaborating the

currently emerging strategies and approaches to user involvement in business and citizen contexts It analyses the challenges in the practical collaborations between designers and users and it investigates a number of cases where groups of users collectively took charge of innovation In addition to a number of new case studies the book provides a thorough account of theories of user involvement as well as and offers further developments to these theories As a part of this the book relates to the wide spectrum of fields currently associated with user involvement such as user centered design participatory design user innovation open source software cocreation and peer production Exploring the nexus between users and designers between efforts to democratize innovation and to mobilize users for commercial purposes this multi disciplinary book will be of great interest to academics policy makers and practitioners in fields such as Innovation Studies Innovation Policy Science and Technology Studies Cultural Studies Consumption studies Marketing e commerce Media Studies as well as Design Seven Management Moralities T. Klikauer, 2012-09-18 For the first time Seven Management Moralities delivers research a comprehensive overview of all forms of moral and immoral behaviour displayed by management Utilising Kohlberg s ascending scale of seven moralities the book includes the ethics of Aristotle Kant Utilitarianism Bauman Habermas and Forgotten Values Teresa Kramarz, 2020-08-25 An examination of the conflict between values and bureaucracy in World Bank biodiversity partnerships that sheds light on this model of global environmental governance Multi stakeholder partnerships have become an increasingly common form of global governance Partnerships usually between international organizations IOs or state agencies and such private actors as NGOs businesses and academic institutions have even been promoted as the gold standard of good governance participatory innovative and well funded And yet these partnerships often fail to live up to the values that motivated their establishment In this book Teresa Kramarz examines this gap between promise and performance by analyzing partnerships in biodiversity conservation initiatives launched by the World Bank

The Collaborative Era in Science Caroline S. Wagner, 2018-10-25 In recent years a global network of science has emerged as a result of thousands of individual scientists seeking to collaborate with colleagues around the world creating a network which rises above national systems The globalization of science is part of the underlying shift in knowledge creation generally the collaborative era in science Over the past decade the growth in the amount of knowledge and the speed at which it is available has created a fundamental shift where data information and knowledge were once scarce resources they are now abundantly available Collaboration openness customer or problem focused research and development altruism and reciprocity are notable features of abundance and they create challenges that economists have not yet studied This book defines the collaborative era describes how it came to be reveals its internal dynamics and demonstrates how real world practitioners are changing to take advantage of it Most importantly the book lays out a guide for policymakers and entrepreneurs as they shift perspectives to take advantage of the collaborative era in order to create social and economic welfare

Handbook on Theories of Governance Ansell, Christopher, Torfing, Jacob, 2022-02-18 The thoroughly revised and

updated Handbook on Theories of Governance brings together leading scholars in the field to summarise and assess the diversity of governance theories The Handbook advances a deeper theoretical understanding of governance processes illuminating the interdisciplinary foundations of the field **Corporate Responsibility and Sustainable Development** Lez Rayman-Bacchus, Philip R. Walsh, 2015-11-19 Corporate responsibility and sustainable development are two concepts that may be able to reconcile many of the big challenges facing the world challenges such as tensions between respect for the natural environment social justice and economic development the long view versus short term imperatives and the competing priorities between developed and developing economies This book explores the gaps and overlaps between corporate responsibility and sustainable development These concerns overlap because they implicate corporate practices state development policy challenges the concerns and priorities of non governmental organisations and the potential for innovative forms of organisation to address these challenges This collection examines these questions in terms of tensions and interdependencies between competing claims to resources rights and responsibilities strategy and governance between public and private interest and the implications for equity and the common good over the long term This is a valuable resource for researchers lecturers practitioners postgraduate and final year undergraduates in business strategy international business and international management public sector policy and management international development political economy It is also suitable for more specialist courses on sustainability corporate responsibility governance and international development Technology Brands in the Digital Economy Wioleta Kucharska, Ewa Lechman, 2023-03-10 This edited volume provides deep insight into theoretical and empirical evidence on how digital technologies and high tech brands are interrelated It traces the mutual links between these two phenomena identifies the multidimensionality of interdependencies and shows the reader how and why new technologies are the driving factors of creation and global dissemination of high tech brands In this context it also refers to various types of economic and social networks that on the one hand are the products of digital technologies while on the other enforce global visibility of high tech brands The book contributes to the present state of knowledge offering the reader broad evidence on how digital technologies impact the process of high tech brands nascence and how their growing role and global exposure influence networked economies and societies It sets out to deliver a bridge between brand management and economical approaches to understanding how digital technologies and high tech brands are interrelated This multidisciplinary approach creates a complex compilation of different views and perspectives that sheds new light on the high tech brands phenomena of being an input and output of technology driven economies Technology Brands in the Digital Economy is written for scholars and researchers from a wide variety of disciplines but especially for those addressing issues of brands and economic development and growth social development and the role of technological progress in broadly defined socio economic progress It will also be an invaluable source of knowledge for graduate and postgraduate students in a variety of areas such as economic and social development

information and technology worldwide studies social policy and comparative economics George C. Homans A Javier Trevigo, Charles Tilly, 2015-11-17 George C Homans History Theory and Method offers original essays written by scholars from the fields of sociology history anthropology and literature with the aim of assessing Homans's rich and diverse intellectual contributions It is the first volume in over thirty years to offer a reappraisal of the life and work of one of the twentieth century s leading social scientists Advances in The Ergonomics in Manufacturing: Managing the **Enterprise of the Future** Stefan Trzcielinski, Waldemar Karwowski, 2020-07-19 Contemporary manufacturing enterprises aim to deliver a great number of consumer products and systems through friendly and satisfying working environments for people who are involved in manufacturing services Meeting the needs of the manufacturing and service sectors of contemporary industry this volume is concerned with the human factors ergonomics and safety issues related to the design of products processes and systems as well as the operation and management of business enterprises This book will be of special value to researchers and practitioners involved in the design of products processes systems and services which are marketed and utilized by a variety of organizations around the world <u>Leading Sustainable Change</u> Rebecca Henderson, Ranjay Gulati, Michael Tushman, 2015-01-29 The business case for acting sustainably is becoming increasingly compelling reducing our global footprint to sustainable levels is the defining issue of our times and it is one that can only be addressed with the active participation of the private sector However persuading well established organizations to act in new ways is never easy This book is designed to support business leaders and organizational scholars who are grappling with this challenge by pulling together leading edge insights from some of the world's best researchers as to how organizational change in general and sustainable change in particular can be most effectively managed. The book begins by laying out the economic case for change while subsequent chapters describe how leaders at firms such as Du Pont IBM and Cemex have transformed their organizations exploring issues such as the role of the senior team and the ways in which firms shift their identities build innovative cultures and processes and begin to change the world around them Business leaders will find the book a source of both powerful examples and immediately actionable ideas while scholars will be deeply intrigued by the insights that emerge from the cross cutting exploration of one of the toughest challenges our society has ever faced **Paying for Education** Peter Davies, 2018-04-18 Which type of education should we pay for How much education should we pay for Can we buy knowledge about how to improve education Uniquely presenting a general overview of economic principles applicable to all sectors of education Paying for Education makes key economic ideas accessible to non economists whilst drawing on insights from other social science disciplines It examines the implications of its analysis especially for two important areas of policy paying for teachers and paying for teaching in higher education in order to highlight some underlying issues and consider alternative policy options as well as reflect on possible futures The chapters examine The value of education for the individual The value of education for society Private and public demands for education Choosing a system to supply

education The cost efficiency and equity of providing education Analysing evidence and case studies on a global scale Paying for Education is an essential read for academics educational administrators policy makers leaders in educational organisations and all of those interested in the future of how we pay for education Managing Alliance Portfolios and Networks T. K. Das, 2017-06-01 Managing Alliance Portfolios and Networks is a volume in the book series Research in Strategic Alliances that focuses on providing a robust and comprehensive forum for new scholarship in the field of strategic alliances In particular the books in the series cover new views of interdisciplinary theoretical frameworks and models significant practical problems of alliance organization and management and emerging areas of inquiry The series also includes comprehensive empirical studies of selected segments of business economic industrial government and non profit activities with wide prevalence of strategic alliances Through the ongoing release of focused topical titles this book series seeks to disseminate theoretical insights and practical management information that should enable interested professionals to gain a rigorous and comprehensive understanding of the field of strategic alliances Managing Alliance Portfolios and Networks contains contributions by leading scholars in the field of strategic alliance research The 9 chapters in this volume deal with significant issues relating to the management of alliance portfolios and alliance networks. These issues range from value creation in alliance ecosystems management lessons from social enterprise and a configurational perspective on alliance management capabilities to the competition dynamics of alliance networks internationalization of an alliance portfolio and structural embeddedness of alliance networks during industry convergence The chapters contain empirical as well as conceptual treatments of the selected topics and collectively present a wide ranging review of the noteworthy research perspectives on managing alliance portfolios and alliance networks The Political Uses of Expert Knowledge Christina Boswell, 2009-05-28 Why do politicians and civil servants commission research and what use do they make of it in policymaking The received wisdom is that research contributes to improving government policy Christina Boswell challenges this view arguing that policymakers are just as likely to value expert knowledge for two alternative reasons as a way of lending authority to their preferences or to signal their capacity to make sound decisions Boswell develops a compelling new theory of the role of knowledge in policy showing how policymakers use research to establish authority in contentious and risky areas of policy She illustrates her argument with an analysis of European immigration policies charting the ways in which expertise becomes a resource for lending credibility to controversial claims underpinning high risk decisions or bolstering the credibility of government agencies Handbook of Public Management in Latin America and the Caribbean Maria P. Aristiqueta, Edgar E. Ramírez de la Cruz, 2025-04-09 This essential Handbook provides an overview of the study and practice of public management in Latin America and the Caribbean Expert authors discuss the evolution of topics instruments methods and research in the field highlighting the continued influence of past events on present day politics Seven Moralities of Human Resource Management T. Klikauer, 2014-10-28 Seven Moralities of Human Resource

Management analyses morality of HRM from the perspective of American psychologist Laurence Kohlberg This book examines and makes value judgements on whether or not HRM is moral from the viewpoint of Kohlberg's seven stages of morality as a follow up study of the author's 2012 book Seven Management Moralities

The SAGE Handbook of Social Network Analysis John Scott, Peter J. Carrington, 2011-10-07 This sparkling Handbook offers an unrivalled resource for those engaged in the cutting edge field of social network analysis Systematically it introduces readers to the key concepts substantive topics central methods and prime debates Among the specific areas covered are Network theory Interdisciplinary applications Online networks Corporate networks Lobbying networks Deviant networks Measuring devices Key Methodologies Software applications The result is a peerless resource for teachers and students which offers a critical survey of the origins basic issues and major debates The Handbook provides a one stop guide that will be used by readers for decades to come

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