

# The Social Worker as Manager

A PRACTICAL GUIDE TO SUCCESS

FIFTH  
EDITION



Robert W. Weinbach

# Social Worker As Manager A Practical Guide To Success

**JS Bruner**



## **Social Worker As Manager A Practical Guide To Success:**

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workers must be clear persuasive and comprehensive in their writing especially on provocative subjects This first of its kind guide features top scholars and educators providing a much needed introduction to social work writing and scholarship Foregrounding the process of social work writing the coeditors particularly emphasize how to think about and approach one s subject in a productive manner The guide begins with an overview of social work writing from the 1880s to the present and then follows with ideal strategies for academic paper writing social work journal writing and social work research writing A section on applied professional writing addresses student composition in field education writing for and about clinical practice the effective communication of policy information to diverse audiences program and proposal development advocacy and administrative writing The concluding section focuses on specific fields of practice including writing on child and family welfare contemporary social issues aging and intervention in global contexts Grounding their essays in systematic observations induction and deduction and a wealth of real world examples the contributors describe the conceptualization development and presentation of social work writing in ways that better secure its power and relevance

**Essential Business Skills for Social Work Managers** Andrew J. Germak, 2014-11-13 Many social workers find themselves in management positions within a few years of graduating from MSW programs Most of these jobs are in nonprofit human service organizations in which increasingly business acumen is necessary to maintain grants and donations start new programs market services to clients supervise the finance function and understand the external environment This book teaches MSW students and early stage social work management practitioners the essential business skills needed to manage programs and organizations to improve their overall management toolkit for finding a better job or getting promoted and ultimately to gain parity with other managers holding MBA degrees and working in the human service space This text can serve as a desk reference for managers to troubleshoot various situations It is also appropriate for social work macro practice courses at the undergraduate and graduate levels as well as courses that cover human resource management and financial management

**Handbook of International Social Work** Lynne M. Healy, Rosemary J. Link, 2012 Global knowledge is increasingly essential for all aspects of social work Today s professionals respond to concerns including permeable borders the upheavals of war displaced workers natural disasters international adoption and human trafficking Everywhere social workers work with service users and colleagues from diverse cultures and countries Globally relevant concepts such as human rights development and inclusion offer new perspectives to enhance policy and practice and facilitate the international exchange of ideas This handbook is the first major reference text to provide a solid foundation of knowledge for students and researchers alike The extensive collection of 73 chapters confirms the integral and necessary nature of international social work knowledge to all areas of practice policy and research Chapters systematically map the key issues organizations competencies training and research needs and ethical guidelines central to international social work practice today emphasizing the linkages among social work development and human rights practice In depth country case

studies and policy examples encourage readers to understand how their practice in social work touches on international issues regardless of whether the work is done at home or abroad Representing all regions of the world a wide range of contributors that are leaders in their fields have put together an exhaustive collection that represents the state of play of international social work today *Enhancing Social Work Management* Jane Aldgate, Janet Seden, Wendy Rose, 2007-01-15 This book looks at the nature of management in the human services sector and examines the prevailing issues affecting both the UK and USA In this book contributors present both the problems and opportunities associated with the growth of management in the social care sector This will be essential reading for social workers **Understanding Your Social Agency** Armand Lauffer, 2011 Understanding Your Nonprofit Agency written by internationally renowned scholar Armand Lauffer will fill the growing need for the distinction between corporate business operations and nonprofit operations The book will focus on how nonprofit agencies operate and not how they are managed It has been assumed that both entities function similarly Currently this assumption is increasingly seen as groundless nonprofit and profit driven organizations have different goals and function differently from each other This text addresses the current trend to differentiate how nonprofits are distinct *The Social Worker as Manager* Robert W. Weinbach, 2003 The fourth edition of *The Social Worker as Manager* combines presentation of theory and techniques along with practical advice that will help readers become successful managers This book was written for readers who wish to understand the role of manager within human service agencies and who seek practical advice on how to perform effectively in such roles It discusses those functions and tasks that managers at all levels from supervisors to executive directors perform to ensure the attainment of organizational goals This edition is easy to read conversational and contains many new and revised examples topics and practical applications throughout For anyone interested in social work administration social work management and administrative supervision

**Management and Leadership in Social Work** Todd W. Rofuth, Julie M. Piepenbring, 2019-06-05 Full of expert guidance on leadership and management this unique book is geared specifically to the needs of social work administrators educators and practitioners in both academic and agency settings The contents are fully comprehensive and encompass both theoretical approaches to management and leadership plus a wide variety of practical strategies that can be directly applied to practice Topics blend the art and science of leadership and management and incorporate all competencies and practice behaviors required by Network for Social Work Management NSWM and Council on Social Work Education CSWE These include understanding different leadership styles practicing self reflection and self care methods to motivate teams and mentor others developing strategic plans understanding financial management marketing fundraising human resources program evaluations community collaboration and much more Additionally the text illustrates the parallels disparities between social work practice skills knowledge and ethics and those of leadership and management Instructor resources include PowerPoints for each chapter lecture notes and sample syllabi Print version of the book includes free searchable

digital access to entire contents **KEY FEATURES** Geared specifically to the needs of social work educators and practitioners in academic and agency settings Incorporates all competencies and practice behaviors required by NSWM and CSWE as cited in each chapter Discusses the differences between management and leadership along with best practices Fosters knowledge and skill development through the use of competency based real life cases self reflective exercises and thought provoking questions Offers examples of how to motivate and work with different age cohorts community groups and other stakeholders Addresses the challenges of financial management and fundraising Exhibits specific problem solving and decision making strategies **Social Work Theory and Practice** Lesley Deacon, Stephen J. Macdonald, 2017-01-13

Understanding how theory informs social work practice is an area that students can often find challenging This book will help students understand how theory impacts and informs social work practice across a range of contexts and with different service user groups It starts off by briefly setting the context introducing students to the importance of social work theory and its development over the years before moving on to look at different types of theory across 17 tightly structured chapters These cover a range of psychological theories sociological theories ethics and moral philosophies political theories and ideologies and organisational theories Evaluation in Social Work Yvonne A. Unrau, Peter A. Gabor, Richard M.

Grinnell, 2007 This book was written for you a graduate social work student as an introduction to program evaluation We selected and arranged its contents so it can be used in a beginning one semester social work program evaluation course a social work administrative course or a program planning course It is designed to prepare you to Participate in evaluative activities within your social service organization Become a beginning critical producer of the professional evaluative literature Become a beginning consumer of the professional evaluative literature Master more advanced evaluation courses and texts Developing Nonprofit and Human Service Leaders Larry D. Watson, Richard A. Hoefer, 2013-10-21

Developing Nonprofit and Human Service Leaders comprehensively prepares students with the skills to successfully manage human service organizations Authors Larry D Watson and Richard Hoefer explore core managerial competencies tailored to the unique environment of these organizations including administrative responsibilities values and ethics organizational theories leadership boards of directors fundraising supervision research cultural consideration and more This essential text offers hands on practice for the skills that future administrators will need to make a substantial impact in their organizations and communities **Family Health Social Work Practice** John T. Pardeck, 2002-06-30

Pardeck and his contributors approach the topic of family health from a macro perspective Family health is a holistic approach to treatment embracing aspects of family functioning not typically considered in other more traditional approaches to assessment and treatment They place particular emphasis on the ecological context in which the family functions including the neighborhood community and other larger social systems Family health is defined as the development of and continuous interaction among the physical mental emotional social economic cultural and spiritual dimensions of the family that result in the holistic well being of the family

and its members The chapters in the book are guided by a number of key premises including a Family health social work practice is grounded in a biopsychosocial approach to assessment and treatment b Family health is based in a systems ecological approach to assessment and intervention because of the role that various systems play in the well being of the family c Family health views the family system as the most important system for promoting the growth and development of the person d Family health social work practice requires close collaboration between social work practitioners and other professionals Based on these basic premises Pardeck focuses on the macro level issues of family health practice that include community intervention policy and program development and program administration The book is an important resource for social work professionals scholars students and other researchers involved with social work practice and human services

A Practical Guide to Community Social Work Practice in the UK Colin Turbett, 2024-09-03 There has been a rebirth of interest in bringing community back into social work but what does community social work mean when applied to practice What are the opportunities in a landscape dominated by shrinking budgets with their attendant procedural and risk obsessed assessment and care management models In this accessibly written book Colin Turbett explores the erratic history of community social work He goes on to demonstrate through contemporary examples how this preventative and relationship based model can work for the individuals and communities served and also provide an answer to the recruitment and retention issues adversely affecting mainstream settings *Managing Geriatric Health Services* Alice McDonnell, 2013 *Managing Geriatric Health Services* provides an overview of the many disciplines related to geriatric health administration as well as specialty topics in long term care Ideal for students studying geriatric health services administration as well as active professionals currently working in the field *Managing Geriatric Health Services* thoroughly examines core topics such as administration nursing and rehabilitative therapies It also covers specialty topics including spirituality dementia quality assurance oral history and ethical issues This text examines the various jobs within the continuum of care from an administrative and management standpoint and also looks at the various roles or disciplines within long term care and the specific challenges to each With contributions from experienced professionals in the field this book includes an entire section of interdisciplinary case study examples and reflection exercises Individual chapters include learning objectives key terms chapter specific case studies and chapter summaries Key Features Discussion questions in each chapter engage the reader in learning and understanding the topics presented Interdisciplinary case studies allow the reader to see the practical application of the concepts presented Chapters are supported by current research from prominent experts in the field A unique chapter on Oral Histories explores the aging process and the value of reminiscing Instructor Resources PowerPoint Lecture Slides Test Bank



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