

-Culture is the tangible and intangible values formed based on the long history of an ethnic group. Tangible culture can be referred to as relics, while intangible culture can be referred to as language, religion, and customs. Culture is the spiritual value and belief of a civilization. "Culture is the collective programming of the mind that distinguishes the members of one human group from another. In this sense, culture consists of value systems, and these values are the foundation of culture." (Hofstede, 1980) (1)

-Globalization is a process of increasing influence between regions and countries. There is no one generally acceptable definition of globalization that has been provided, though the term has been used to cover wide areas across borders in economic, political, social, cultural, religious, technological, communication, governance, disease and other spheres (2). "...a term which captures the growing intensity of worldwide interconnectedness: in short, a 'shrinking world'. It is, however, a highly uneven process, so far from necessarily creating a more cooperative world it is also a source of global friction, instability, inequality and conflict." (Baylis et al, 2014) (3)

-Vietjet has a vision of becoming a multinational airline, and to achieve this goal Vietjet needs to have a diverse understanding of culture in its management team and employees. The first reason is to understand the culture of customers from all over the world to create a classy service for customers and partners. Next is human resource management. When Vietjet wants to expand internationally, it needs employees from other countries. Finally, compliance with the law, each culture has its own regulations, so culture is very important for companies that will work multinationally. Currently, Vietjet is operating a flight network covering destinations in Vietnam and more than 30 destinations in the region to Asia countries, operates a fleet of modern A320 and A321 aircraft with an average age of 3 years [Vũ chúng tôi \(vietjetair.com\)](http://vnc.vietjetair.com) (4). Because Vietjet has not yet operated flights in Europe, Vietjet will not encounter problems with cultural differences between Asia and Europe.

Part4:

Managers must first demonstrate trustworthiness by acting appropriately. Senior and intermediate managers' attitudes affect the company's safety policy and staff behavior.

Effective communication is needed to create company safety policies. Senior executives must stress safety and lead by promoting a Culture of Integrity and Reporting to encourage employee confidence in the security system. Complete or the safety mechanism is verbal.

(1) Hofstede, G. (1980) "Culture is the collective programming of the mind that distinguishes the members of one human group from another. In this sense, culture consists of value systems, and these values are the foundation of culture."

(2) (No date a) *Understanding the concept of globalization* - researchgate. Available at: https://www.researchgate.net/profile/Sam-Egbuchwa/publication/334737426_UNDERSTANDING_THE_CONCEPT_OF_GLOBALIZATION/links/5d3ebeb5b299bf1995b53de4d/UNDERSTANDING-THE-CONCEPT-OF-GLOBALIZATION.pdf (Accessed: 01 December 2023).

(3) Baylis, J., Smith, S., & Owens, P. (2014) *The Globalization of World Politics: An Introduction to International Relations*, 6th ed., Oxford University Press

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