

Laura Spangler - Library Paraprofessional



The Library Paraprofessional

Maureen Sullivan



The Library Paraprofessional:

The Library Paraprofessional Terry Rodgers, 1997 In the United States an estimated 60 percent of library workers do not hold so called professional positions Various called clerks assistants specialists technicians aides and mini librarians these paraprofessionals are the foundation for library services in many communities They provide vital services including many tasks generally associated with professional librarians that allow libraries to function efficiently and effectively Despite the importance of the support staff little attention has been given to the challenges they face on a daily basis The issues these frontline employees encounter are often similar to those of their professional colleagues but also include such concerns as extremely low pay harsher working conditions and less opportunity for advancement This work first examines the history of the paraprofessional in librarianship and then explores the most common problems faced by support staff

The Library Assistant Charlotte Marie Mugnier, 1976

The Library Staff Development Handbook Mary Grace Flaherty, 2017-08-08 The Library Staff Development Handbook How to Maximize Your Library's Most Important Resource provides practical tips suggestions for resources and concrete examples for addressing the multiple and varied aspects of staff development From crafting a job description to recruitment hiring and retention and from progressive discipline and succession planning to continuing education performance appraisals and the importance of workplace fun this handbook can serve as a companion for managers supervisors and library staff as they negotiate the challenging range of staffing issues and the opportunities they provide in the library setting

The Paraprofessional and the Professional Job Structure Charlotte Mugnier, 1980

A Comprehensive Library Staff Training Programme in the Information Age Aileen Wood, 2007-02-28 This book discusses the issues surrounding the implementation and selling of a comprehensive library staff training programme Importantly it contains many tried and tested techniques used by the author it also includes standard documentation that readers can use in their own organisation for training purposes Covers the different types of training and the pros and cons of each Discusses the administrative role as a change agent Shows how to develop programme objectives and measureable outcomes

The Library Collaboration and Flexible Scheduling Toolkit Andria C. Donnelly, 2015-03-19 Appropriate for experienced elementary librarians as well as students in school library preparation programs this powerful book explains the advantages of utilizing a flexible schedule with collaboration as compared to a fixed schedule without collaboration The aptly titled The Library Collaboration and Flexible Scheduling Toolkit Everything You Need to Know to Get Started takes readers step by step through the process of considering collaboration as a method to deliver library services Authored by an experienced elementary librarian and author for School Library Monthly and School Library Connection the text begins by explaining the relevant research and underscoring the importance of being able to articulate the meaning of the research to library stakeholders Next readers learn how to gain support from administration and to train the staff in effective collaboration to impact student achievement The book provides a complete answer to the complex question that many librarians and

librarians in training have How do I go about putting collaboration and a flexible library schedule into place in my library Specific methods and solutions for handling problems that may come up such as ways to win over a reluctant staff or what to do in situations where a library assistant is not available are provided to lend the author s real world experience to the challenges that the librarian might encounter in undertaking collaboration *Transforming Medical Library Staff for the Twenty-First Century* Melanie J. Norton,Nathan Rupp,2017-12-20 The services provided by the twenty first century medical library are evolving from circulating print materials interlibrary loan and traditional reference desk services to services like in depth literature searches systematic reviews and research impact studies To support these changing services the medical library must re evaluate reassess and redeploy its staff providing them with new opportunities to grow and develop in new areas to support the evolving needs of the library However staff cannot be expected to embrace new roles without buy in training and without developing a plan for assessing whether or not they are successful in their new roles *Transforming Medical Library Staff for the Twenty First Century* focuses on how the medical library can redeploy its staff to support these new services through actively engaging and empowering them in the process This book shares best practices in developing and motivating staff to accept and welcome the changing priorities of medical libraries **A Complete Guide to Training Library Staff** Emily Leachman,A. Garrison Libby,2024-11-14 This practical guidebook presents an infrastructure for training library staff starting with a robust onboarding process and continuing through a staff member s entire duration at an institution Because library services and resources can change rapidly ongoing training is an important aspect of library operations Training can be a particular challenge at large multi branch library systems because it can be difficult to ensure all staff are able to receive the relevant information Written for library managers and training leaders *A Complete Guide to Training Library Staff* presents a comprehensive lifecycle for staff development with a focus on tools and techniques to build a sustainable training program set staff up for success in their positions and develop a positive and supportive community across the library Authors Emily Leachman and A Garrison Libby spearheaded their library s movement to largely online trainings which are inclusive of staff at all branch locations This practical guidebook helps managers and trainers develop a comprehensive plan that allows new staff to quickly become acquainted with the operations of the library provides ongoing training to make staff aware of new procedures and services and creates a collaborative and supportive training environment to empower staff to learn and lead **Paraprofessionals** ,1978 *The Library Assistant's Manual* Theodore Wesley Koch,1913 **The Song of the Library Staff** Sam Walter Foss,1906 **Urban Teens in the Library** Denise E. Agosto, Ph.D.,Sandra Hughes-Hassell,2010-01-26 From a team of experts who have researched the information habits and preferences of urban teens to build better and more effective school and public library programs **Rules for Appointments and Promotions on the Library Staff, and Schedule of Salaries** Paterson (N.J.). Free Public Library,1907 *Library Assistant* ,1929 Vols 1 18 34 40 include the 4th 30th 45th 51st 1888 99 1924 25 1940 46 reports of

the Association of Assistant Libraries **The Library Assistant** ,1903 Vols 1 18 34 40 include 4th 30th 45th 51st 1898 99 1924 25 1940 46 reports of the Association of Assistant Librarians Vols 19 33 have 31st 44th 1925 26 1939 reports as separately paged appendices or supplements **Library Staff Manual** University of Michigan. Library,1912 Library Staff Manual University of Michigan. Ann Arbor, Mich.. Library,1911 *User-Centered Design for First-Year Library Instruction Programs* Cinthya M. Ippoliti,Rachel W. Gammons,2016-11-28 Tap into the tools techniques and resources necessary for enhancing the freshman library experience by utilizing this how to guide that applies an innovative approach to literacy and library instruction for college freshmen In recent years educators have begun to realize the importance of learner centered programs as pivotal in the academic success of students transitioning from high school to college This practical guide provides you with detailed plans for designing user centered literacy and library instruction in your higher education institution regardless of size The handbook covers a vast range of learning situations technologies and assessment strategies to suit most any environment Written by seasoned information literacy and instruction librarians this book addresses the challenges frequently encountered in library based programs including staffing deficits faculty support effective advocacy of program to campus constituents and professional burn out Real life examples from a variety of institutions illustrate successful methods for handling spacing programming curriculum design outreach training and assessment among other areas Included worksheets handouts and further readings give you everything you need to create grow and sustain a user based library instruction program *Developing Library Staff for the 21st Century* Maureen Sullivan,2019-12-06 This book first published in 1991 presents a variety of insightful perspectives on how proper human resources management strategies can provide library staff members at all levels with the skills needed for libraries of the future The shift of the concept of management from control to development means that library administrators must adapt to a more inclusive definition of the human resources field In addition to such administration activities as recruitment wage and payroll management and benefits human resources management now encompasses all activities that promote greater job satisfaction and support the development of individuals within the context of the workplace This valuable book examines some of the procedures that can help library managers identify the human resources in their organizations design and implement programs policies and procedures to address these issues and commit the necessary resources to support the full development of all library staff **Media Resources for Continuing Library Education and Staff Development** Available from the Reference and Loan Library ,1979

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