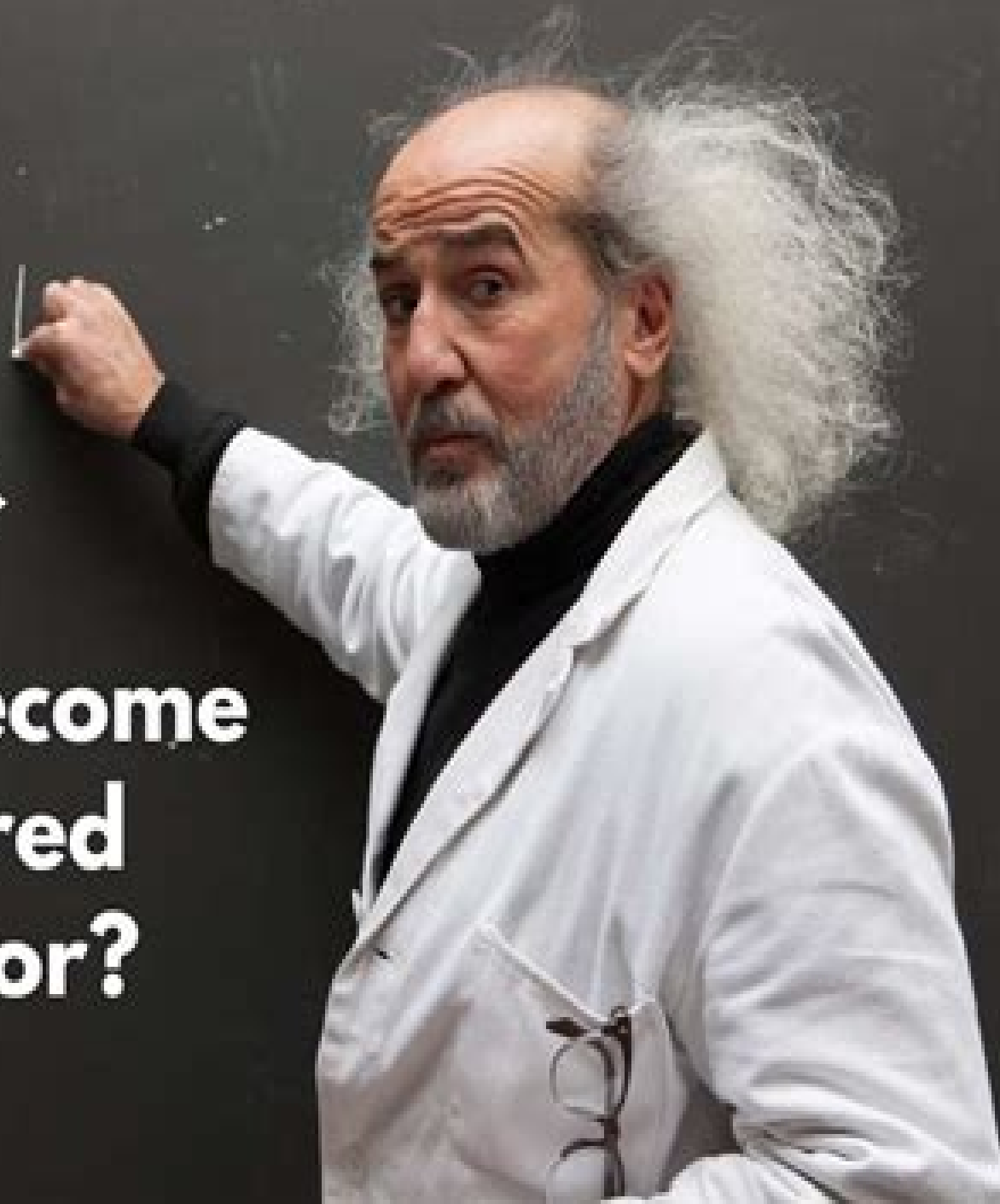




How to Become a Tenured Professor?



Tenured Professor

Cathy Ann Trower



Tenured Professor:

Tenure for Socrates Jon Huer, 1991 In this provocative criticism of the contemporary American professoriate Jon Huer argues that tenure has created a kind of academic stupor in which those who have it no longer live up to the ideals of their profession In Huer's view the institution of tenure has created an economic sinecure rendering the tenured professor irrelevant to the society that sustains him or her The typical tenured career Huer asserts often degenerates into intellectual boredom the routine publication of a series of narrowly specialized research papers a pervasive dissatisfaction and a search for monetary and other rewards outside the university Huer proposes that the time has come to reexamine the issues surrounding tenure in an attempt to determine the best ways to reinvigorate the professoriate and reestablish a fruitful connection between academic and nonacademic society Divided into four sections Huer's work is written throughout in a refreshingly nonacademic style He begins by examining the institution of academic tenure and its relevance given current market realities Subsequent sections explore the impact of tenure on issues of academic freedom on the relationship between the professor and the larger society and on the professor and his or her career Huer demonstrates that in general those who have tenure do not need it and those who need it do not have it In pursuit of tenure professors are forced to produce meaningless scholarship relevant only to their specialized colleagues and immediate career goals Tenured professors on the other hand far from using their academic freedom in service of truth and society help perpetuate the academic insulation and irrelevance Certain to spark controversy and debate Tenure for Socrates serves as a much needed reevaluation of both the role of the American professoriate and the impact of tenure on that role

Professing to Learn Anna Neumann, 2009-06 Research teaching service and public outreach all are aspects of being a tenured professor But this list of responsibilities is missing a central component actual scholarly learning disciplinary knowledge that faculty teach explore in research and share with the academic community How do professors pursue such learning when they must give their attention as well to administrative and other obligations Professing to Learn explores university professors scholarly growth and learning in the years immediately following the award of tenure a crucial period that has a lasting impact on the academic career Some launch from this point to multiple accomplishments and accolades while others falter their academic pursuits stalled What contributes to these different outcomes Drawing on interviews with seventy eight professors in diverse disciplines and fields at five major American research universities Anna Neumann describes how tenured faculty shape and disseminate their own disciplinary knowledge while attending committee meetings grading exams holding office hours administering programs and departments and negotiating with colleagues By exploring the intellectual activities pursued by these faculty and their ongoing efforts to develop and define their academic interests Professing to Learn directs the attention of higher education professionals and policy makers to the core aim of higher education the creation of academic knowledge through research teaching and service

The Questions of Tenure Richard P. Chait, Richard Chait, 2002 Children from low income

backgrounds often experience fourth year slump despite the fact that their cognitive abilities may be consistent with the norm This book examines the causes of this disparity and outlines an active role for the schools in remedying weaknesses in literacy development

The Law of Higher Education, 2 Volumes William A. Kaplin, Barbara A. Lee, 2006-08-18 This fourth edition of the indispensable guide to the laws that bear on the conduct of higher education provides a revised and up to date reference research source and guide for administrators attorneys and researchers The book is also widely used as a text for graduate courses on higher education law in programs preparing higher education administrators for leadership roles This new edition includes new and expanded sections on laws related to religious issues alternative dispute resolution the college and its employees collective bargaining at religious and private colleges whistleblower and other employee protections personal liability of employees nondiscrimination and affirmative action in employment campus technology and computer networks disabilities student academic freedom freedom of speech and hate speech student organizations rights responsibilities and activities fees athletes rights USA patriot act and immigration status public institutions and zoning regulations regulation of research coverage of retaliatory and extraterritorial acts federal civil rights statutes

Success on the Tenure Track Cathy Ann Trower, 2012-08-15 Satisfaction ratings from tenure track faculty at 200 institutions across the country reveal best practices and the key elements of workplace success Landing a tenure track position is no easy task Achieving tenure is even more difficult Under what policies and practices do faculty find greater clarity about tenure and experience higher levels of job satisfaction And what makes an institution a great place to work In 2005 2006 the Collaborative on Academic Careers in Higher Education COACHE at the Harvard Graduate School of Education surveyed more than 15 000 tenure track faculty at 200 participating institutions to assess their job satisfaction The survey was designed around five key themes for faculty satisfaction tenure clarity work life balance support for research collegiality and leadership Success on the Tenure Track positions the survey data in the context of actual colleges and universities and real faculty and administrators who talk about what works and why Best practices at the highest rated institutions in the survey Auburn Ohio State North Carolina State Illinois at Urbana Champaign Iowa Kansas and North Carolina at Pembroke give administrators practical proven advice on how to increase their employee satisfaction Additional chapters discuss faculty demographics trends in employment practices what leaders can do to create and sustain a great workplace for faculty and what the future might hold for tenure An actively engaged faculty is crucial for American higher education to retain its global competitiveness Cathy Ann Trower s analysis provides colleges and universities a considerable inside advantage to get on the right track toward a happy productive workforce

The Law of Higher Education William A. Kaplin, Barbara A. Lee, 2011-03-08 Based on the fourth edition of The Law of Higher Education the indispensable guide to law that bears on the provision of higher education this Student Edition provides an up to date reference and guide for coursework in higher education law It also provides a guide for programs that help prepare higher education administrators for leadership roles

This important reference is organized into five main parts Perspectives and Foundations The College and Its Governing Board and Staff The College and Its Faculty The College and Its Students and The College and the Outside World Each part includes the sections of the full fourth edition that most relate to student interests and are most suitable for classroom instruction for example The evolution and reach of higher education law The governance of higher education Legal planning and dispute resolution The interrelationships between law and policy The college and its employees Faculty employment and tenure Academic freedom Campus issues student safety racial and sexual harassment affirmative action computer networks services for international students Student misconduct Freedom of speech hate speech Student rights responsibilities and activities fees Athletics and Title IX Copyright

Tenure Tracks in European Universities Elias Pekkola,Taru Siekkinen,2024-08-06 This is an open access title available under the terms of a CC BY NC ND 4 0 License It is free to read download and share on Elgaronline com This book analyses the current trends developments and challenges involved in the implementation of new academic career models across European higher education providing a multifaceted reflection on the future trajectory of universities

Ending Mandatory Retirement for Tenured Faculty National Research Council,Division of Behavioral and Social Sciences and Education,Commission on Behavioral and Social Sciences and Education,Committee on Mandatory Retirement in Higher Education,1991-02-01 The proportion of older faculty is increasing nationwide This book offers guidance not only for dealing with the elimination of mandatory retirement in higher education but also for current retirement related issues facing all colleges and universities Ending Mandatory Retirement addresses such questions as Do the special circumstances of higher education warrant the continuation of mandatory retirement How would an increase in the number of older faculty affect individual colleges and universities and their faculty members Where there are undesirable effects what could be done to minimize them The book contains analyses of early retirement programs faculty performance evaluation practices pension and benefit policies tenure policies and faculty ages and retirement patterns

The Case for Tenure Matthew W. Finkin,1996 At a time when some institutions of higher learning are questioning the need for academic tenure and numerous state legislatures are considering its abolishment Matthew W Finkin presents a thorough and unapologetic case in defense of tenure Finkin has culled materials from a variety of sources economic analyses judicial opinions investigative reports institutional studies speeches and personal essays to survey the entire system of tenure from probationary appointment to retirement or dismissal for cause To these viewpoints he adds his own commentary to illuminate what tenure means and to clarify what it does and does not protect He places the need for tenure not only in historical perspective but also in the highly charged context of the contemporary campus In suggesting the origins of the concept of academic tenure for example Finkin excerpts the 1915 Declaration on Academic Freedom and Tenure That document characterized the university as an intellectual experiment station where new ideas may germinate and where their fruit though still distasteful to the community as a whole may be allowed to ripen until finally perchance it may become a part of

the accepted intellectual food of the nation or of the world *The Law of Higher Education, 5th Edition* William A. Kaplin, Barbara A. Lee, 2013-12-23 Based on the fifth edition of Kaplin and Lee's indispensable guide to the law that bears on the conduct of higher education *The Law of Higher Education Fifth Edition Student Version* provides an up to date textbook reference and guide for coursework in higher education law and programs preparing higher education administrators for leadership roles The Student Version includes the materials from the full fifth edition that most relate to student interests and are most suitable for classroom instruction For example The evolution of higher education law and governance Legal planning and dispute resolution The relationship between law and policy Faculty and staff employment issues including collective bargaining Academic freedom for faculty and students Copyright basics The contract rights of students Legal issues in online education The rights of students and faculty with disabilities Campus issues safety registered sex offenders racial and sexual harassment student suicide campus computer networks searches of students residence hall rooms Hate speech and freedom of speech including the rights of faculty and students in public universities Student organizations rights responsibilities and activities fees Governmental support for religious institutions and religious autonomy rights of individuals in public institutions Nondiscrimination and affirmative action in employment admissions and financial aid Athletics and Title IX FERPA Family Educational Rights and Privacy Act Each chapter is introduced with an overview of key terms and ideas the students will encounter In addition the book includes a general introduction to the study of higher education law a glossary of key legal terms and appendices for non law students on the American court system and on how to read court opinions The authors have also prepared a volume of teaching materials keyed to the Student Version available from the National Association of College and University Attorneys NACUA In addition the authors will periodically update the Student Version by posting recent developments on a Web site hosted by NACUA

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Table of Contents Tenured Professor

1. Understanding the eBook Tenured Professor
 - The Rise of Digital Reading Tenured Professor
 - Advantages of eBooks Over Traditional Books
2. Identifying Tenured Professor
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Tenured Professor
 - User-Friendly Interface
4. Exploring eBook Recommendations from Tenured Professor
 - Personalized Recommendations
 - Tenured Professor User Reviews and Ratings
 - Tenured Professor and Bestseller Lists
5. Accessing Tenured Professor Free and Paid eBooks
 - Tenured Professor Public Domain eBooks
 - Tenured Professor eBook Subscription Services
 - Tenured Professor Budget-Friendly Options

6. Navigating Tenured Professor eBook Formats
 - ePub, PDF, MOBI, and More
 - Tenured Professor Compatibility with Devices
 - Tenured Professor Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Tenured Professor
 - Highlighting and Note-Taking Tenured Professor
 - Interactive Elements Tenured Professor
8. Staying Engaged with Tenured Professor
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Tenured Professor
9. Balancing eBooks and Physical Books Tenured Professor
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Tenured Professor
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Tenured Professor
 - Setting Reading Goals Tenured Professor
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Tenured Professor
 - Fact-Checking eBook Content of Tenured Professor
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements

- Interactive and Gamified eBooks

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