

# The Social Psychology of Organizing

Second Edition

Weick



# Social Psychology Of Organizing

**George B. Graen, Joan A. Graen**



## **Social Psychology Of Organizing:**

*The Social Psychology of Organizing* Karl E. Weick, 1979      **The Social Psychology of Organizations** Daniel Katz, Robert L. Kahn, 1966      **A Social Psychology of Organizing** Dian-Marie Hosking, Ian E. Morley, 1991 The purpose of this text is to explore the relationships between people and organizations employing a socio psychological approach The idea most fundamental to the text is that the relationship between the person and the context is one of mutual creation      *The Social Psychology of Organizations* Frederick Glen, 1975      **Social Psychology and Organizations** David De Cremer, Rolf Van Dick, John Keith Murnighan, 2012-10-29 First Published in 2011 Routledge is an imprint of Taylor Francis an informa company      Making Sense of the Organization, Volume 2 Karl E. Weick, 2012-01-12 Making Sense of the Organization elaborates on the influential idea that organizations are interpretation systems that scan interpret and learn These selected essays represent a new approach to the way managers learn and act in response to their environment and the way organizational change evolves Readers of this volume will find a wealth of examples and insights which go well beyond thinking and cognition to explain action The author s ideas are at the forefront of our thinking on leadership teams and the management of change This book engages the puzzle of impermanence in organizing Through rich examples evocative language artful literature citing and imaginative connecting Weick re introduces core ideas and themes around attending interpreting acting and learning to unlock new insights about impermanent organizing The wisdom in this book is timeless and timely It prods scholars and managers of organizations to complicate their views of organizing in ways that enrich thought and action Jane E Dutton Robert L Kahn Distinguished University Professor University of Michigan      **Celebrating Twenty Years of the Karl E. Weick's The Social Psychology of Organizing**, 1990      How People Get Lost in Organizations Martijn van Oorschot, Michiel Hogerhuis, 2006      *Organizational Behavior 2* John B. Miner, 2005-08-22 This comprehensive text provides a detailed review and analysis of the building block theories in the macro organizational behavior field John Miner has identified the key theories that any student or scholar needs to understand to be considered literate in the discipline Each chapter includes the background of the theorist represented the context in which the theory arose the initial and subsequent theoretical statements research on the theory by the theory s author and others including meta analysis and reviews and practical applications Special features including boxed summaries of each theory at the beginning of each chapter two introductory chapters on the scientific method and the development of knowledge and detailed comprehensive references help make this text especially useful for every student and scholar in the field      *The Social Psychology of Organizational Behavior* Leigh L. Thompson, 2003 First Published in 2003 Routledge is an imprint of Taylor Francis an informa company      Understanding Organization Through Culture and Structure Anne Maydan Nicotera, Marcia J. Clinkscales, Felicia R. Walker, 2003-05-14 Vol examines problems related to task relational orientations concerning organizational structure function within predominantly African American organizations For scholars students in

org comm management org psych African studies      Making Sense of the Organization, Volume 2 Karl E. Weick, 2012-01-19 Making Sense of the Organization elaborates on the influential idea that organizations are interpretation systems that scan interpret and learn These selected essays represent a new approach to the way managers learn and act in response to their environment and the way organizational change evolves Readers of this volume will find a wealth of examples and insights which go well beyond thinking and cognition to explain action The author's ideas are at the forefront of our thinking on leadership teams and the management of change This book engages the puzzle of impermanence in organizing Through rich examples evocative language artful literature citing and imaginative connecting Weick re introduces core ideas and themes around attending interpreting acting and learning to unlock new insights about impermanent organizing The wisdom in this book is timeless and timely It prods scholars and managers of organizations to complicate their views of organizing in ways that enrich thought and action Jane E Dutton Robert L Kahn Distinguished University Professor University of Michigan

**Developing Leaders for Positive Organizing** Bernd Vogel, Rob Koonce, Paula Robinson, 2017-05-19 Leadership is not about individuals it is a complex relational socially co constructed and emergent process This book brings together the latest thinking from business and positive psychology research to provide new insights into leadership organizational development and change      **Attitudes In and Around Organizations** Arthur P. Brief, 1998-06-08 How do the attitudes people bring with them to the workplace attitudinal baggage affect thoughts feelings and actions in organizations How are the attitudes of those outside an organization stockholders customers suppliers government officials and the public at large affected by the organization Attitudes In and Around Organizations provides a concise summary of what we know about attitudes and suggests what we might discover by adopting novel means both conceptual and methodological for studying attitudes in and around organizations Arthur P Brief provides an overview of the job satisfaction literature including a redefinition of job satisfaction In addition he examines the various means by which attitudes have been measured attitude formation and change and the resistance of attitudes to change efforts Groups whose attitudes are organizationally relevant customers for example are examined in order to illustrate how organizations affect the attitudes of people beyond their boundaries and to determine how organizations can influence salient attitudes in their environments The concluding chapter offers the reader a view of the future and suggests ideas for future research Students researchers consultants and organizational decision makers will find this a relevant engaging and thought provoking resource      **The SAGE Handbook of Organization**

**Studies** Stewart R Clegg, Cynthia Hardy, Tom Lawrence, Walter R Nord, 2006-06-21 Praise for the award winning First Edition This handbook is organized to help teachers and students to cover the mainstream work in the field of organization studies This is an excellent reference tool with which to study organizational theory and practice International Review of Administrative Sciences The editors have put together an impressive reference work serious in intent and rigorous in implementation As a publishing achievement and a scholarly event in the field SAGE is to be congratulated It is designed as a

work of synthesis to link past and present general and specific Journal of General Management Praise for the New Edition An excellent collection of papers giving a timely overview of the field Gareth Morgan In this substantially updated revised and extended edition of the widely acclaimed Handbook the high standard of the contributions is maintained Close consideration is given to newly emergent such as networks and complexity as well as more established topics Metaphors of conversation and discourse are engagingly invoked to make and explore new distinctions directions and connections It is a key reference volume for more advanced students of this rapidly developing field Hugh Willmott Diageo Professor of Management Studies Judge Business School University of Cambridge Giving the authors of the Handbook of Organization Studies the opportunity to revise and update their earlier contributions makes this handbook unique Comparing the revised chapters to their originals offers the reader unparalleled insight into how knowledge develops in our discipline New frameworks and deeper understandings grounded in continuing scholarship abound in this updated classic Mary Jo Hatch C Coleman McGehee Eminent Scholars Research Professor of Banking and Commerce McIntire School of Commerce University of Virginia A decade after it first published to international acclaim the seminal Handbook of Organization Studies has been updated to capture exciting new developments in the field Providing a retrospective and prospective overview of organization studies the Handbook continues to challenge and inspire readers with its synthesis of knowledge and literature As ever contributions have been selected to reflect the diversity of the field New chapters cover areas such as organizational change knowledge management and organizational networks Part One reflects on the relationship between theory research and practice in organization studies Part Two address a number of the most significant issues to affect organization studies such as leadership diversity and globalization Comprehensive and far reaching this important resource will set new standards for the understanding of organizational studies It will be invaluable to researchers teachers and advanced students alike Trust in Organizations Roderick Moreland Kramer, Tom R. Tyler, 1996 Trust plays a central role in organizational life It facilitates exchanges among individuals enhances cooperation and coordination and contributes to more effective relationships This volume brings together a cross disciplinary group of contributors to present some of the latest most exciting conceptual perspectives in the field and to demonstrate a variety of new methodological approaches to the study of trust It includes discussions on the psychological and social antecedents of trust the effects of social and organizational structures on trust and the broad effects of trust on organizational functioning **Global Organizing Designs** George B. Graen, Joan A. Graen, 2005-08-01 This third volume of LMX Leadership The Series addresses the question of how leaders prepare their teams for required loosely directed highly coordinated and above all flexible operations It is our hope that this volume will stimulate scholarly sweat blood and tears needed to make continued progress toward our goal of understanding how the powerful tools of relational leadership can be employed properly to create the flexible organizational structures required to compete successfully in the environmental turbulence of the 21st century As we stated before the rapidly changing

information age is all around us and we are struggling to cope with our out dated rigid bureaucratic structures The China Price has redefined the standards of performance world wide and they cannot be met with obsolete organizing designs

**Restoring Trust in Organizations and Leaders** Roderick M. Kramer,Todd L. Pittinsky,2012-05-11 Restoring Trust in Organizations and Leaders is the first volume to adopt the mulidisciplinary approach required to understand the decline in public trust in contemporary institutions and to propose and assess remedies

**Organizing Relationships** Patricia M. Sias,2008-10-15 Organizing Relationships makes a contribution to the discipline in its treatment of this area from multiple perspectives in its deliberate engagement suggestions of future research directions and its functional purpose of bringing together extant research on this important topic in a coherent and organized way It adds cumulatively to our knowledge of organizational communication and relationships it fits within the horizon of the established parameters of our field while opening new areas for engagement and moreover it is a very interesting read It will no doubt become a touchstone for the field of organizational communication Janie Hardin Fritz Duquesne University This book represents an important step to a relational approach to organizational behavior communication by pulling together many different areas types of relationships It will be a must book to anyone who teaches relationships in organization or broadly relational applied organizational communication Jaesub Lee University of Houston The first book in the field to provide a comprehensive interdisciplinary treatment of workplace relationships Organizing Relationships Traditional and Emerging Perspectives on Workplace Relationships explores both negative and positive workplace relationships including supervisor subordinate relationships peer relationships workplace friendships romantic workplace relationships and customer client relationships Author Patricia M Silas a recognized scholar in the field examines workplace relationships from multiple theoretical perspectives including postpositivism social construction theory critical theory and structuration theory She helps readers understand the unique influences of the workplace on relationship processes and dynamics Key Features Examines the role of workplace relationships as information sharing resource distributing decision making and support systems and highlights their importance to both organizational and individual well being Includes cases in each chapter that demonstrate the usefulness of approaching real world workplace problems and issues from multiple perspectives Helps readers broaden and enrich the ways they think about workplace relationships and their roles in organizational processes Provides an innovative agenda for future research Organizing Relationships is appropriate for upper level undergraduate and graduate courses in Workplace Relationships Relational Communication Applied Interpersonal Communication Organizational Communication Communication Management Operations Human Resource Management Organizational Psychology and Organizational Sociology

*Applied Social Psychology and Organizational Settings* John S. Carroll,2015-06-19 Originally published in 1990 this title presents work that bridges social psychology and organizations The primary goal is understanding but that goal has two opposite sides understanding organizations by bringing to bear the concepts and methods of social psychology along

with other social sciences and understanding and developing social psychology by confronting it with the phenomena of actual organizational life As such the authors break down some traditional stereotypical barriers between the academic world and the business world between theoretical and applied research between laboratory and field and between various academic sub disciplines The result is a series of challenging forays into new research domains from which provocative ideas and provocative phenomena emerge

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