

## Revising McPhail's Feminist Policy Analysis Framework: Updates for Use in Contemporary Social Policy Research

Heather Kanenberg  
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**Abstract:** In 2003, McPhail published a *Feminist Policy Analysis Framework* concluding that the many available methods of policy analysis across disciplines, including social work, treated policies as gender-neutral compositions. McPhail (2003) asserted that these methods denied the many ways that institutions and policies of society are organized by the concepts of gender, therefore presenting incomplete products of analysis. This guiding purpose for the development of McPhail's (2003) *Feminist Policy Analysis Framework* endures a full fifteen years later. In the years since publication of McPhail's *Framework*, advancements have been made in both feminist theory and in policy analysis methods. This conceptual article outlines a much-needed revision moving the framework into a contemporary position with the inclusion of a focus on privilege, oppression, and intersectionality. The revised framework presented herein is a more conceptually comprehensive and practical model for use by all, but particularly social work students and scholars. The revised model represents an update rendering it more effective in today's polarized political climate as well as with the recently revised social work educational policy (Council on Social Work Education, 2015). A revised framework of *Feminist Intersectional Policy Analysis* is presented, including guiding questions and conceptual complexities to consider in the work of analysis.

**Keywords:** Feminist; policy; analysis; intersectionality; social work

Policy analysis is commonly conceptualized as "neutral" and yet, this approach is inadequate in developing a full understanding of the policy under study (Shaw, 2004). This central message was the guiding purpose for the development of the *Feminist Policy Analysis Framework* by McPhail (2003). The need to develop a method that acknowledges the way gender is used to organize societal structures, and is regulated through policies, is essential and relevant fifteen years after original publication (McPhail, 2003). In order to arrive at an accurate answer about the effectiveness of any given policy and its impact on society, scholars and practitioners must include explicit analysis of gender and gender identity, race, socio-economic status, sexuality, and more.

Applying theories and methods and moving beyond this neutral veil to directly address issues of gender and intersecting identities in relation to policy are necessary to allow for a deeper understanding of the systems and processes of oppression and domination (Dill & Zambrana, 2009; Hankivsky & Cormier, 2011). Of primary concern is the capacity to address the reality that the public discussion over time has been dominated by white cisgender males which has resulted in a society filled with notions, policies, regulations, and conventions that are constrained and preferential (Harding, 1998).

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# Social Policy A Feminist Analysis

**Dorothy C. Miller**



## **Social Policy A Feminist Analysis:**

Social Policy Gillian Pascall, 1997 No one can hope to understand the workings of the welfare state without first appreciating women's part in it. In the past decade the significance of the gendering of welfare states has become widely accepted extensively charted in research and more systematically theorized. Building on her earlier work in Social Policy A New Feminist Analysis Gillian Pascall confronts the challenges and outlines the developments that have taken place during the eleven years since its first publication. This new edition also reflects extensive social changes in women's participation at work educational achievement security in marriage and policy changes aimed at producing a mixed economy of welfare increasing family responsibility in health community care housing education and income security. It examines the changing pattern of welfare provision with increasing reliance on women's unpaid work the gendered nature of UK welfare structures the continuing dependence of women on men's incomes and on welfare benefits the public private divide women's non citizenship as carers for young and old and the changing political climate of the 1980s and 1990s. Social Policy A New Feminist Analysis covers traditional policy areas which makes it ideal reading for students of health housing social security and education as well as courses about women.

**Social Policy** Gillian Pascall, 1991 Women and Social Welfare Dorothy C. Miller, 1990 We are enthusiastic about Miller's project. She supplies interesting and comprehensive analyses of six central social welfare programs: Aid to Families with Dependent Children work training incentives child custody and support social welfare services for children Social Security and pensions. We are also sympathetic to Miller's method. She deploys feminist theory to investigate gender and the social welfare system. Moreover Miller's attempt to highlight the gender race and class dynamics of the policies she examines is commendable. Readers interested in feminism and social policy will certainly want Miller's book on their library shelves. *American Journal of Sociology* An invaluable summary of recent developments in what Miller calls the major elements of the vast network of public policies and programs designed to provide goods and services to women. *Choice* This volume applies a feminist theoretical perspective to an analysis of the treatment of women in the U.S. social welfare system. Using a theoretical framework that postulates a masculine world view of patriarchal necessity Miller attempts to clarify the current status of women in welfare work experience and training programs the custody and care of children and Social Security and pension programs. She identifies gender as a key variable in current debates about the future of social welfare and sheds new light on the ways in which social policies themselves often function to perpetuate women's subordination and economic insecurity. Students and scholars in the fields of social work social policy and women's studies will find Miller's work both enlightening and provocative. Following her introduction Miller briefly reviews feminist theories that seek to explain the differential treatment of gender in Western society. Major government programs for poor women and children such as Aid to Families with Dependent Children are then described and analyzed with respect to gender and the concept of patriarchal necessity. Subsequent chapters examine such issues as the Family Support Act daycare

and the plight of older women in a patriarchal society in light of feminist theory Miller demonstrates that even programs ostensibly created to help women or make them more independent usually have the opposite effect because they are developed and managed within a masculine dominant culture In her concluding chapter Miller makes some suggestions for reform and discusses how the concept of patriarchal necessity could be used to both analyze other programs and predict the acceptability of reform legislation affecting women

**The Student's Companion to Social Policy** Pete Alcock, Tina Haux, Vikki McCall, Margaret May, 2022-04-27 The new edition of the bestselling guide to the issues students will encounter in the study of social policy in both the UK and abroad Fully updated and expanded the sixth edition of The Student's Companion to Social Policy remains the most accessible and comprehensive review of UK and comparative social policy available for undergraduate students Written and edited by leading experts in the field this authoritative textbook covers all the perspectives debates issues and challenges in both the theory and practice of social policy The latest edition reflects the most recent developments in the discipline and in social policy making New and revised chapters examine critical topics such as the policy agenda of the UK government elected in 2019 and the implications of globalization climate change Brexit and the COVID 19 pandemic A wealth of new and revised illustrative material including additional problem centred review and assignment questions enhance students learning and comprehension whilst encouraging them to reflect on and reconsider the issues raised in each social policy discussion A timely issue driven overview for students to draw upon throughout their studies this acclaimed textbook Provides the analytical foundation necessary to investigate and evaluate the key concepts and perspectives central to the study of social policy Presents up to date coverage of policy formation and outcomes national and international debates and the challenges and choices facing societies Features new and revised coverage of key issues including international and comparative developments austerity and post austerity policies in the UK and devolved administrations public attitudes to welfare and sustainability challenges Offers a range of pedagogical tools such as boxed 5 point summary overviews Emerging Issues sections guides to further resources and chapter review questions The Student's Companion to Social Policy Sixth Edition is essential reading for all those on Social Policy courses whether specialising in the subject or studying it as part of another programme across the social sciences at undergraduate or postgraduate level

*Introducing Social Policy* Cliff Alcock, Guy Daly, Edwin Griggs, 2014-06-06 The completely revised second edition of this highly respected textbook provides a comprehensive yet digestible and accessible introduction to the theoretical foundations development and crucial areas of contemporary concern in social policy and welfare Fully up to date it provides a concise but thorough overview of the context for the provision of social welfare in contemporary Britain and beyond Providing an integrated framework to highlight the relationships between theory policy and practice *Introducing Social Policy* examines social policy from a multi disciplinary perspective It therefore encourages a broad understanding of the importance of the subject within social policy itself as well in social work healthcare education and beyond

[Making Social Policy in Australia](#)

John Wiseman, 2020-09-28 Social policy affects everyone and is everyone's business. Even if you do not receive welfare payments directly or indirectly you benefit from government services and funding. Yet how are policies and programs actually developed? Can social policy help us create a more just society? This book offers an introduction to the theory and practice of social policy making in Australia. Using detailed case studies it covers the ideas and values which inform the social policy process, how different groups can influence policy making, how social policy making takes place in social and political organisations, the political nature of policy making. Making Social Policy in Australia is the most up to date introduction to Australian social policy currently available and is essential reading for students and practitioners in human and community service work and government. Tony Dalton, Mary Draper and John Wiseman, lecture in Social Work and Social Sciences at RMIT Melbourne. Wendy Weeks, lectures in Social Work and Social Policy at the University of Melbourne and is author in collaboration of Women Working Together: Lessons from feminist women's services. Each of the authors has been involved in policy debate and development for many years.

**Contemporary Feminisms in Social Work Practice** Sarah Wendt, Nicole Moulding, 2016-01-29 Contemporary Feminisms in Social Work Practice explores feminism as core to social work knowledge, practice and ethics. It demonstrates how gender neutral perspectives and practices obscure gender discourses and power relations. It also shows feminist social work practice can transform areas of social work not specifically concerned with gender through its emphasis on relationships and power. Within and outside feminism there is a growing assumption that equality has been won and is readily available to all women. However, women continue to dominate the ranks of the poor in developed and developing countries around the world; male perpetrated violence against women and children has not reduced; women outnumber men by up to three to one in the diagnosis of common mental health problems; and women continue to be severely underrepresented in every realm of power, decision making and wealth. This worrying context draws attention to the ways gender relations structure most of the problems faced by the women, men and children in the day to day worlds in which social work operates. Drawing together key contemporary thinking about feminism and its place in social work, this international collection looks at both core curriculum areas taught in social work programs and a wide range of practice fields that involve key challenges and opportunities for future feminist social work. This book is suitable for all social work students and academics. It examines the nuanced nature of power relationships in the everyday and areas such as working with cross cultural communities, mental health, interpersonal violence and abuse, homelessness, child protection, ageing, disability and sexuality.

**Comparative Social Policy** Kennett, Patricia, 2001-08-01 This text explores the new context of social policy and considers how cross national theory and research can respond to the challenges facing welfare. It is suitable for undergraduate and masters level students of social policy.

Men, Gender Divisions and Welfare Jeanette Edwards, Jeff Hearn, Prof Jeff Hearn, Jennie Popay, 2002-05-03 A fresh look at the balance of responsibilities and control in care giving both in the public and private spheres. Using previously unpublished empirical data, contributors focus on male

experiences of welfare services      *Canadian Women's Issues* Ruth Roach Pierson, Marjorie Griffen Cohen, Paula Bourne, Philinda Masters, 1993-01-01 Preface Acknowledgements 1 The Canadian Women's Movement Documents Marjorie Griffen Cohen 2 The Politics of the Body Documents Ruth Roach Pierson 3 The Mainstream Women's Movement and the Politics of Difference Documents Ruth Roach Pierson 4 Social Policy and Social Services Documents Marjorie Griffen Cohen 5 Women Law and the Justice System Documents Paula Bourne 6 Women Culture and Communications Philinda Masters Permissions Index      **Social Welfare East and West** John Doling, Roziah Omar, 2017-11-01 This title was first published in 2000 An exploration of the ways in which social welfare in two countries half a world apart may have similarities Through identification of the differences and similarities of social welfare in Britain and Malaysia the editors hope that we may be able to learn from one another as well as to contribute to debates both in our countries about how to respond to globalization and about global social policy Accordingly the contributors arranged themselves into pairs one Malaysian one British to write reviews of one of each of the six areas of social welfare Along with an opening chapter in which the aim was to identify a number of frameworks and issues that would allow the rest to be put into a context the 12 chapters each restricted to around 5000 words provide a service by service account      Social Issues and Policies in Asia Raymond K. H. Chan, Lih-Rong Wang, Jens O. Zinn, 2014-06-26 In the past few decades societies in Asia have experienced rapid and dramatic changes in their economic social and political spheres Despite the wide diversity among these countries a few general trends can be observed Globalization has swept across Asia bringing intensive economic interactions with a strong commitment to liberalism and market capitalism Wage labour has become the common form of employment Individuals as well as countries are increasingly exposed to the competitive and uncertain global market Employment protection particularly for vulnerable labour groups youth women seniors and migrants has become a pressing issue for most Asian governments Industrialization and urbanization have had a major impact on demographics family structures and normative frameworks The declining fertility rate has been recognized as a defining feature of a modern society leading to small families and reducing instances of multi generational co residency Changing family structures have contributed to changes in family values and roles especially the role of women Sometimes willingly sometimes compelled women are entering the workplace in increasing numbers particularly as migrant workers Similarly the elderly are experiencing changes in their roles and participation in society Family duties compete and are often in conflict with the demands of work The issue of providing adequate and quality care to family members has been exacerbated by the fact that Asian societies are ageing It is commonly acknowledged that in Asian societies personal care and support needs are primarily met by family both immediate and extended and to a lesser degree by community networks Governments had gradually established their own social welfare systems in an effort to support economic growth and sustain their legitimacy by meeting certain recognized social needs The success of these ventures varies across societies and naturally there have been criticisms of the breadth and depth of these provisions This

book addresses social issues related to family ageing and work that arise from these changes in Japan Korea Taiwan Hong Kong China Philippine and Sri Lanka These societies represent different levels of economic and social development but face similar challenges and their social interventions can be usefully compared This variety of subjects provides the reader with a more comprehensive understanding of the changes that have occurred the problems that have emerged and the strategies that have been adopted This volume provides insight into ways of addressing social issues in this rapidly changing part of the world

*Gender and Welfare States in East Asia* Sirin Sung, Gillian Pascall, 2014-01-22 Contributors address questions about gender equality in a Confucian context across a wide and varied social policy landscape from Korea and Taiwan where Confucian culture is deeply embedded through China with its transformations from Confucianism to communism and back to the mixed cultural environments of Hong Kong and Japan

*Women and the Canadian Welfare State* Patricia Marie Evans, Gerda R. Wekerle, 1997-01-01 Explains not only how women are affected by changes in policy and programming but how they can take an active role in shaping these changes

*Social Feminism* Naomi Black, 2019-05-15 In light of the history of three influential women's organizations in the United States England and France Naomi Black offers a provocative new interpretation of feminism She perceives two inherently different types of feminist thought equity feminism which incorporates women into existing male dominated ideologies such as liberalism Marxism and socialism and the less familiar social feminism which emphasizes women's distinctive experiences and values Examining the development of organizations previously considered traditional and nonpolitical the League of Women Voters the Women's Co-operative Guild and the Union féminine civique et sociale Black concludes that the social feminism which characterizes these groups is a genuinely radical approach to social change

**New Critical Writings in Political Sociology** Alan Scott, 2024-11-01 The articles collected together in this volume are concerned with why and how people get involved in politics whether through formal mechanisms such as voting through some of the more informal means and settings of social movement networks and political protest or through engagement in public debate But just as important is the question of why people do not get involved in politics What social conditions ideas and values facilitate or discourage political activity How is it that some people are systematically disempowered in democratic societies in comparison with others What social forms offer the most promise for extending and deepening democracy This volume brings together the most seminal papers which together form a record of how political sociologists since the 1970s have framed questions about the range and limits of democratic political engagement and developed concepts and methodologies in order to research the answers to those questions

**Growing Old in Cameroon** Charles Che Fonchingong, 2013-12-11 For the governments of many developing African nations providing income security for the older population is difficult particularly in Cameroon This book uncovers the complex problem of pension deficits and difficulties providing welfare and other forms of social assistance A vast majority of older people in Cameroon remain unassisted and battling to survive with increasingly fragmented family and community oriented forms of

support As the older population increases fundamental concerns remain Is care provided only by family members sustainable How does gender factor into this situation and who bears the brunt of these problems Borrowing from social capital theory this book discusses how older people struggle to find new forms of social protection This book articulates the view that older people display remarkable courage resilience and coping strategies which make them not a burden to society but rather key players in the development process It proposes achievable policy options that can make a difference in the lives of Cameroon s older citizens      *Routledge International Encyclopedia of Women* Cheris Kramarae, Dale Spender, 2004-04-16 For a full list of entries and contributors sample entries and more visit the Routledge International Encyclopedia of Women website Featuring comprehensive global coverage of women s issues and concerns from violence and sexuality to feminist theory the Routledge International Encyclopedia of Women brings the field into the new millennium In over 900 signed A Z entries from US and Europe Asia the Americas Oceania and the Middle East the women who pioneered the field from its inception collaborate with the new scholars who are shaping the future of women s studies to create the new standard work for anyone who needs information on women related subjects      **The Social Science Encyclopedia** Adam Kuper, 2003-12-16 The Social Science Encyclopedia first published in 1985 to acclaim from social scientists librarians and students was thoroughly revised in 1996 when reviewers began to describe it as a classic This third edition has been radically recast Over half the entries are new or have been entirely rewritten and most of the balance have been substantially revised Written by an international team of contributors the Encyclopedia offers a global perspective on the key issues within the social sciences Some 500 entries cover a variety of enduring and newly vital areas of study and research methods Experts review theoretical debates from neo evolutionism and rational choice theory to poststructuralism and address the great questions that cut across the social sciences What is the influence of genes on behaviour What is the nature of consciousness and cognition What are the causes of poverty and wealth What are the roots of conflict wars revolutions and genocidal violence This authoritative reference work is aimed at anyone with a serious interest in contemporary academic thinking about the individual in society      *Routledge Library Editions: Welfare and the State* Various, 2021-07-14 The volumes in this set originally published between 1940 and 1994 draw together research by leading academics in the area of welfare and the state and provide a rigorous examination of related key issues The volume examines the concepts of welfare in relation to the state through the areas of policy making social administration class division and social inequality social policy and privatization whilst also exploring the general principles and practices of the welfare state in various countries This set will be of particular interest to students of sociology politics economics social work respectively

## **Social Policy A Feminist Analysis** Book Review: Unveiling the Power of Words

In some sort of driven by information and connectivity, the energy of words has be much more evident than ever. They have the capacity to inspire, provoke, and ignite change. Such may be the essence of the book **Social Policy A Feminist Analysis**, a literary masterpiece that delves deep in to the significance of words and their impact on our lives. Compiled by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we shall explore the book is key themes, examine its writing style, and analyze its overall effect on readers.

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