

ORGANIZATIONAL ETHICS



Social Influence On Ethical Behavior In Organizations

**John M. Darley, David M. Messick, Tom
R. Tyler**



Social Influence On Ethical Behavior In Organizations:

Social Influences on Ethical Behavior in Organizations John M. Darley, David M. Messick, Tom R. Tyler, 2001-03-01

For too long organizational scientists have not adequately attended to the problems of unethical behavior in organizations. This collection of essays provides the stimulus needed to help move the study of unethical behavior to center stage in the organizational sciences. It does so by posing provocative questions that not only entail a concern for understanding unethical behavior but that also strike at the very core of how and why organizations function as they do. The book addresses the asymmetries in power and influence created by hierarchies that give rise to ethical problems, the tactics that might reduce the effectiveness of improper influence attempts, and how the inappropriate use of influence diffuses, for example, through a market.

Social Influences on Ethical Behavior in Organizations John M. Darley, David M. Messick, Tom R. Tyler, 2001-03

This collection of essays provides the stimulus needed to help move the study of ethics in organizations to center stage and stimulate social scientists to seek ways of enhancing the human condition.

Advanced Studies in Social Influence and Leadership Prof. Dr. Bilal Semih Bozdemir, *Advanced Studies in Social Influence and Leadership* Introduction Defining Social Influence The Psychology of Persuasion Conformity and Compliance Minority Influence Social Identity Theory Impression Management Charismatic Leadership Transformational Leadership Transactional Leadership Situational Leadership Servant Leadership Ethical Leadership Gender and Leadership Cultural Influences on Leadership Emotional Intelligence and Leadership Communication Strategies for Leaders Decision making in Leadership Power Dynamics in Leadership Conflict Resolution Techniques Motivating Followers Building Trust and Credibility Fostering Teamwork and Collaboration Organizational Change and Leadership Crisis Management for Leaders Developing Leadership Potential Coaching and Mentoring Emerging Leaders Diversity and Inclusive Leadership Sustainability and Responsible Leadership Leadership in the Digital Age Emerging Trends in Leadership Ethical Dilemmas in Leadership Assessing Leadership Effectiveness 360 degree Feedback for Leaders Leadership Development Programs Succession Planning and Leadership Transition Cultivating a Leadership Pipeline Measuring the Impact of Leadership Case Studies in Effective Leadership Leadership Lessons from History The Future of Leadership

Research Companion to Corruption in Organizations

Ronald J. Burke, Cary L. Cooper, 2009-01-01 This is a very timely book. The coverage it gives to the topic is superb. The individual organisational and institutional causes of corruption are laid out along with analyses of the choices that we all have to make to deal with its consequences. In these times of increased scrutiny of corporate behaviour there is something to learn here for policy makers, corporate leaders and researchers alike. Paul Sparrow, Lancaster University, UK. Ronald Burke and Cary Cooper have assembled the most comprehensive volume of work available today on the topic of organizational corruption. However, the volume is far reaching in more than just its content. In addition to attracting some of the most widely read scholars in the area, Burke and Cooper have found space for a number of bright new voices and thus insights as well.

This makes for a volume that is as vibrant and exciting as it is complete. Scholars not only should read it they will enjoy doing so. Marshall Schminke, University of Central Florida, US. Corruption in organizations is creating an increasing number of victims and causing huge costs. This timely book brings together international researchers who address the causes and consequences of corruption in organizations and the action needed to reduce levels of corruption worldwide. Corruption is a worldwide problem and is likely to increase as a result of the current economic meltdown. Specific attention is devoted to causes of corruption such as individual levels of moral development, moral disengagement, greed, the routinisation of corruption and organizational factors such as conflicts of interest, reward systems and organizational cultural values. The Companion suggests methods and examples to reduce levels of corruption that include education and training, whistleblowing, the increase of organizational controls through rules and structure and developing an ethical organizational culture. Academics and postgraduate students interested in both crime and corruption in organizations will warmly welcome the Companion. Policymakers in government, those involved in professional services such as accountants and lawyers as well as managers of any organization interested in conducting ethical business will find the Companion invaluable. **Power and**

Influence in Organizations Roderick M. Kramer, Margaret A. Neale, 1998-08-11. This volume is a readily accessible compilation of current original research in the area of power and influence in organizations. Power and Influence in Organizations offers a rich exploration of emerging trends and new perspectives. Contributors include leading scholars in organizational behavior and theory and major contemporary intellectual pioneers in research on power and influence including Samuel B. Bacharach, Robert Cialdini, Edward J. Lawler and Jeffrey Pfeffer. Each contributor provides insight into his or her own research, an overview of general trends and thoughts about the direction of future research. Topics examined include manipulation of employee perceptions and values, the links between power and accountability, sharing power, the effects of gender on power and influence, illusions of influence and impression management. Advanced students and scholars in organizational behavior, social influence, power and politics, conflict management and institutional politics will find Power and Influence in Organizations stimulating and a useful roadmap to present and future research. **Corporate**

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network of learners and professionals who trust Cybellium to guide their educational journey [www cybellium com](http://www.cybellium.com) [Ethics for Social Impact](#) Femida Handy, Allison R. Russell, 2018-05-05 This book outlines the various elements involved in ethical decision making for nonprofit leaders and whose rights to prioritize when facing complex situations Nonprofit board members and employees are often placed in difficult situations with no single stakeholder and an allegiance to mission statements whose outcomes can be difficult to measure While nonprofit charitable organizations are generally considered more trustworthy than their counterparts in the public or for profit sector when scandals and wrongdoings are uncovered they must be dealt with in ethical ways Through a case study approach this book delivers clear ethical decision making frameworks and promotes robust reflection on how to arrive at different decision points and throw light on elements that are often ignored or assumed Ultimately it offers students researchers and managers a practical approach to the ambiguous question what is the ethical way

Driving Business Success Through Eco-Friendly Strategies Kulkarni, Shrikaant, Valeri, Marco, William, P., 2025-02-12 The integration of business management with sustainability practices is crucial as organizations strive to balance profitability with environmental responsibility By utilizing interdisciplinary knowledge such as computer simulation models predictive analytics and mathematical tools businesses can optimize decision making and foster green practices These approaches not only address the complexities of modern business but also help create sustainable ecosystems that ensure long term success while minimizing environmental impact Driving Business Success Through Eco Friendly Strategies provides businesses with a comprehensive understanding of how eco friendly strategies can be leveraged to drive long term success and sustainability It further illustrates how integrating environmentally responsible practices can lead to increased profitability operational efficiency and a stronger brand reputation ultimately contributing to a competitive edge in the marketplace Covering topics such as artificial intelligence AI renewable energy and user management this book is an excellent resource for researchers students academicians business professionals industrialists and more

Psychology of Work Understanding Human Behavior in Organizations Dr. Sachitra Chakravorty & Shekhar Thanky, 2025-05-10 Psychology of Work Understanding Human Behavior in Organizations

Business Ethics, 2024-10-23 It is long past time to take business ethics seriously This is not because business people feel the need to appear virtuous attentive to sustainability or devoted to their stakeholders but because business ethics can offer a competitive advantage to companies that prioritize it A strong reputation and trustworthiness reduce transaction costs with partners foster loyalty among employees and attract top young talent This book explores the many ways companies around the world can achieve such a competitive advantage Use this volume to stay informed in this field which will only grow in importance as technology continues to shed light on who provides the goods and services we rely on

[The ^AOxford Handbook of Social Influence](#) Stephen G. Harkins, Kipling D. Williams, Jerry M. Burger, 2017-07-07 The Oxford Handbook of Social Influence restores this important field to its once preeminent position within social psychology

Editors Harkins Williams and Burger lead a team of leading scholars as they explore a variety of topics within social influence seamlessly incorporating a range of analyses including intrapersonal interpersonal and intragroup and examine critical theories and the role of social influence in applied settings today

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The Aspen Institute Guide to Socially Responsible MBA Programs: 2008-2009 The Aspen Institute, 2008-06-23 The Aspen Institute a premier non profit research organization for corporate social responsibility offers the first comprehensive guide to the world s leading global MBA programs in CSR an indispensable guide for prospective students universities hiring companies and libraries This guide provides an overview of how global MBA programs bring social impact management into their curricular and extracurricular programs Social impact management which includes environmental ethical and corporate governance issues is the field of inquiry at the intersection of business needs and wider societal concerns that reflects their complex interdependency Without an understanding of this interdependency neither business nor the society in which it operates can thrive Each year business schools from around the world strive to differentiate themselves and attract the best and the brightest future business leaders while prospective MBAs are looking for a program that will provide effective management skills to succeed in the changing face of business The bottom line is no longer exclusively dedicated to financial returns Rather business leaders must also consider the environmental and social impacts of their decisions in order to compete in today s marketplace The MBA schools that participate in the Aspen Institute s survey and are therefore highlighted in the Aspen Institute Guide for Socially Responsible MBA Programs 2008 2009 are leaders in integrating these issues into their MBA curricula

Responsible Governance Steven G. Koven, 2015-05-18 This book is designed to show readers how ethics can constrain improper behavior To demonstrate the relationship of ethics to good government the author presents high profile case studies that were selected for their notoriety and their ability to connect the reader to fundamental ethical questions Themes of public interest natural law and rule of law provide a framework for the case studies which include torture Abu Ghraib impeachment Clinton competence FEMA electoral violation DeLay and historical corruption machine politics The chapters discuss concepts that

help to define responsible behavior in terms of behavior in elections honesty and competence and international law

Research Companion to the Dysfunctional Workplace Janice Langan-Fox, Cary L. Cooper, Richard J. Klimoski, 2007 A work exposing and exploring the phenomena of the dysfunctional workplace is long overdue This fascinating book does just that uncovering the subversiveness counter productive behaviour and unspoken issues that managers struggle with on a daily basis This Companion not only explores organizational dysfunction as it concerns individuals it also examines broader issues of dysfunction and its effects with regards teams managers and organizational systems Lively discussion encompasses the symptoms of distress illness absenteeism and inefficiency that point towards behavioural disorders and system wide malfunction From personality disorders to wars over territory the book chronicles and reveals the true nature of often hidden workplace problems including bullying unethical behaviour loss of trust organizational deviance cowardice workaholism negative humour and emotions personality disorders mismanagement and malfunctioning performance and selection systems So what can be done Practical solutions to these dysfunctional phenomena are presented by international experts from a range of disciplinary backgrounds including management psychology and economics This fascinating highly original book will be of enormous interest to students researchers academics and practitioners across all sectors of business and management human resource management in particular

The Psychology of Behaviour at Work Adrian Furnham, 2005 This authoritative introduction to organizational psychology and organizational behaviour builds on the foundations of the highly successful first edition Complete with thoroughly updated explanations of key topics helpful examples and end of chapter summaries The Psychology of Behaviour at Work provides a critical yet highly accessible overview Explanations of key research studies alongside examples of human resources applications and an analysis of cross cultural issues lead the reader through theoretical complexities to practical applications An essential text for psychology students on work and organizational behaviour courses The Psychology of Behaviour at Work will also be a valuable resource for students in related disciplines and for human resource managers eager to expand their knowledge of this important field BOOK JACKET

Implementing Halal Principles and Regulations in Business Governance Almunawar, Mohammad Nabil, Ubaedillah, Achmad, Amalia, Euis, Thoha, Anis Malik, 2025-04-25 Implementing Halal principles and regulations in business governance is essential for companies seeking to operate ethically within Muslim majority markets or cater to Muslim consumers globally Halal refers not only to food and beverage products but extends to finance pharmaceuticals cosmetics and even digital services For businesses adhering to Halal principles ensures their products services and operations align with Shariah law which emphasizes ethical behavior transparency fairness and social responsibility In practice this may require developing specific governance frameworks that oversee compliance with Halal standards engaging qualified Halal certification bodies and implementing rigorous internal controls to ensure product integrity This could also drive innovation in new markets as it enhances consumer trust and loyalty while providing a competitive advantage As global

interest in Halal goods and services grows businesses must meet the regulatory requirements while fostering a culture of ethical business practices that resonate with diverse consumer groups ensuring compliance credibility and long term sustainability Implementing Halal Principles and Regulations in Business Governance explores the integration of Halal principles in business practices production and services It examines policies and regulations in business to ensure Halal compliance in global businesses This book covers topics such as business production biochemistry and Islamic finance and is a useful resource for business owners economists policymakers government officials academicians researchers and data scientists

Ethics, Psyche and Social Responsibility Ana Maria Davila Gomez, 2016-05-23 The last few decades have seen significant changes in the structure of business organizations including downsizing outsourcing and flattened management structures The effects on employees have been considerable In this context the importance of the psychological contract between employer and employee has been overlooked and there is uncertainty about what can be done to bring about changes to this contract and ultimately the future of organizations This important book considers the psychological aspects of organizational life particularly in the context of firms ethical behaviour and its implications for corporate social responsibility The authors consider the effects of corporate activity and change on individuals not just in their working lives but also in their family and social lives They address a diverse number of topics from a variety of theoretical standpoints in an ongoing attempt to redress this neglected field of research

Corruption and governance in Asia J. Kidd, F. Richter, 2002-11-14 This book delves into the nature of governance in Asia both at government and corporate level It reviews the history and suggests potential solutions for years of underperformance due to the corrupt practices that have developed because of a poor understanding of corporate governance The authors are experts in practices in Asia and their views are expressed in a sympathetic manner at no time insisting that a western model of governance is correct Instead the authors advise local models appropriate to the state of development and suggest that individual countries institute behavioural models that will mature as nations quickly develop in an increasingly global world

Research Anthology on Business Law, Policy, and Social Responsibility Management Association, Information Resources, 2023-12-21 The complicated interactions between business law and societal expectations pose an unprecedented challenge in modern commerce Businesses navigate an intricate ecosystem shaped by legal principles government regulations and evolving societal values The Research Anthology on Business Law Policy and Social Responsibility comprehensively explores critical issues as societal expectations for responsible business practices rise across a four volume collection The anthology's timely significance makes this reference with an exhaustive coverage an indispensable resource Carefully curated the collection sheds light on the latest trends techniques and applications in business law and policy Covering topics from the transformation of business ethics in the digital era to the role of multi national corporations in enforcing competition laws the anthology serves as a vital reference for academics lawyers policymakers and business professionals Libraries seeking expansive and diverse research materials

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