

# The limits of corporate responsibility standards

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*I explore the limits of corporate responsibility standards – for example Social Accountability 8000 (SA 8000), the Global Reporting Initiative, the Fair Labor Association workplace code – by looking at these initiatives through Derrida's aporias of justice as set out in 'Force of Law: The "Mystical Foundation of Authority"'. Based on a discussion of SA 8000, I uncover the unavoidable aporias that are associated with the use of this standard. I contribute to the literature on corporate responsibility standards in general and SA 8000 in particular by showing (a) that attempts to standardise corporate responsibility can only be successful insofar as we recognise that compliance with SA 8000's rules requires a 'fresh judgement' every time they are applied, (b) that SA 8000 should not be pushed down the supply chain as such coercion does not require a truly responsible decision by suppliers and eventually leads to moral mediocrity and (c) that the necessarily time-consuming reflections about the singular contexts within which SA 8000 is applied challenge the urgent need for implementing this standard. I discuss the implications of my analysis of SA 8000 for corporate responsibility standards in general.*

## Introduction

Driven by the growth of governance gaps in the global economy, a global institutional infrastructure for corporate responsibility has been proliferating in recent years (Göbbels & Jonker 2003, Leipziger 2003, Paine *et al.* 2005). As argued by Waddock (2008), corporate responsibility standards (for example Social Accountability 8000 [SA 8000], the Global Reporting Initiative and the Fair Labor Association workplace code) are part of this new institutional infrastructure and are being increasingly adopted by corporations. Although these standards differ in detail, they all represent voluntary predefined norms and procedures for organisational behaviour with regard to social and/or environmental issues and usually claim to be valid on a global level (Smith 2002, McIntosh *et al.* 2003, Gilbert & Rasche 2007, Rasche 2009).

Despite their widespread use, we know very little about the limits of applying standards to enhance

corporate responsibility and thus miss insights about what we cannot expect from their application. Discussing the limits of these initiatives is crucial because managers often treat standards in a rather unproblematic way to swiftly respond to growing stakeholder pressure without considering the margins of standardisation. Regrettably, the academic community has not yet started to discuss the limits of standardisation to reveal the 'problematic' side of these initiatives. Corporate responsibility standards are usually offered as a set of quick answers rather than a way of grasping the numerous aporias that underlie the notion of corporate responsibility as such. Following Derrida (1993: 12), an aporia describes an undecidable situation in which we cannot turn to or justify one side of an opposition.

Considering this research deficit, the objective of this contribution is to explore the limits of corporate responsibility standards by relating these initiatives to Derrida's (1992a) discussion of the aporias of justice. Applying Derridian thinking is particularly

# The Limits Of Corporate Responsibility

**Archie B. Carroll, Kenneth J.  
Lipartito, James E. Post, Patricia H.  
Werhane**



## **The Limits Of Corporate Responsibility:**

**The Limits of Corporate Responsibility** Neil Wolverson Chamberlain, 1973      Corporate Responsibility and Political Philosophy Kristian Høyer Toft, 2020-03-09 This book argues for the inclusion of the corporation as an integral element of political philosophy. It begins with a historical evaluation of the corporation as a constituent of political society. It shows how Adam Smith, Hegel and Marx conceived the role of the corporation in relation to the state, the market and civil society before moving on to the rejection of the corporation as a genuine moral and political agent by Rawls and Habermas. The next chapter of the book presents the corporation as a collective that possesses political and moral agency. The author outlines four distinct political philosophies of corporate responsibility: the Aristotelian conservative virtue ethical conception, the market liberal theory, the social liberal theory of corporate citizenship and political CSR, and Marxist inspired critical theories. It is argued that the social liberal theory provides a better justification compared to its rivals. The third and final group of chapters applies the social liberal conception called the social liberal corporation to important contemporary issues including human rights in global supply chains, financial and digital firms sustainability and climate change. Corporate Responsibility and Political Philosophy will appeal to political philosophers, political theorists and applied ethicists as well as scholars in other disciplines working on issues related to business ethics, organizational ethics, sustainability and corporate social responsibility. As it provides a comprehensive introduction to corporate responsibility, it is also relevant to sustainability professionals who seek an overview of the theoretical debate on corporate responsibility.      Corporate Responsibility Archie B. Carroll, Kenneth J. Lipartito, James E. Post, Patricia H. Werhane, 2012-08-30 This thought provoking history of corporate responsibility in the USA is a landmark publication documenting the story of corporate power and business behavior from the mid eighteenth century to the modern day. It shows how the idea of corporate responsibility has evolved over time with the roles, responsibilities and performance of corporations coming increasingly under the spotlight as new norms of transparency and accountability emerge. Today it is expected that a corporation will be transparent in its operations, that it will reflect ethical values that are broadly shared by others in society and that companies will enable society to achieve environmental sustainability as well as a high standard of living. As we enter the second decade of the twenty first century, the social, political and economic landscape is once again shifting, the need for an informed public conversation about what is expected of the modern corporation has never been greater.      Corporate Responsibility Michael Blowfield, Mick Blowfield, Alan Murray, 2011-01-27 This textbook examines the multiple dimensions to corporate responsibility, creating a framework that presents a historical and interdisciplinary overview of the field, a summary of different management approaches and a review of the key actors and trends worldwide.      **Corporate Responsibility** Michael Blowfield, Mick Blowfield, Alan Murray, 2014 This textbook examines the multiple dimensions to corporate responsibility, creating a framework that presents a historical and interdisciplinary overview of the field, a summary of different management approaches and a review of the key actors and

trends worldwide      *The Limits of Corporate Power* Ira M. Millstein, Salem M. Katsh, 1981      *The Limit of Responsibility* Esther D. Reed, 2018-08-23 This volume frames the question of responsibility as a problem of agency in relation to the systems and structures of globalization According to Ricoeur responsibility is a shattered concept when considered too narrowly as a problem of act agency and individual freedom To examine this Esther Reed develops a short genealogy of modern liberal and post liberal concepts of responsibility in order to understand better the relationship dominant modern framings of the meanings of responsibility Reed engages with writings by major modern Schleiermacher Hegel Marx Weber and post liberal Buber Levinas Derrida Badiou Butler Young Critchley theorists to illustrate the shift from an ethnic responsibility built on notions of accountability and attributions to an ethic responsibility that starts variously from the other Reed sees Dietrich Bonhoeffer as the most promising partner of this theological dialogue as his learning of responsibility from the risen Christ present now in the global church is a welcome provocation to new thinking about the meaning of responsibility learned from land distant neighbour global church and the bible Bonhoeffer s reflections on the centre boundaries and limits of responsibility remain helpful to Christian people struggling with an increasingly exhausted concept of accountability      **The Oxford Handbook of Corporate Law and Governance** Jeffrey N. Gordon, Wolf-Georg Ringe, 2018-04-26 Corporate law and corporate governance have been at the forefront of regulatory activities across the world for several decades now and are subject to increasing public attention following the Global Financial Crisis of 2008 The Oxford Handbook of Corporate Law and Governance provides the global framework necessary to understand the aims and methods of legal research in this field Written by leading scholars from around the world the Handbook contains a rich variety of chapters that provide a comparative and functional overview of corporate governance It opens with the central theoretical approaches and methodologies in corporate law scholarship in Part I before examining core substantive topics in corporate law including shareholder rights takeovers and restructuring and minority rights in Part II Part III focuses on new challenges in the field including conflicts between Western and Asian corporate governance environments the rise of foreign ownership and emerging markets Enforcement issues are covered in Part IV and Part V takes a broader approach examining those areas of law and finance that are interwoven with corporate governance including insolvency taxation and securities law as well as financial regulation The Handbook is a comprehensive interdisciplinary resource placing corporate law and governance in its wider context and is essential reading for scholars practitioners and policymakers in the field      [The Corporate Responsibility Movement](#) Jem Bendell, 2017-09-08 Corporate social responsibility is now an established agenda for large companies with a new profession emerging that engages in the social and environmental contribution of business How has this agenda emerged over time What were the key events and actors How has this new movement of committed individuals been taking shape around the globe Insights into these questions come from a review of the first half of first decade of the 21st century The Corporate Responsibility Movement compiles Lifeworth s highly praised Annual Reviews of

Corporate Responsibility from 2001 to 2005 It is introduced with a new overview by the lead author of those reviews Dr Jem Bendell in a piece that examines the trajectory of a new social movement in and around business At a time of searching questions about the future of finance Dr Bendell argues that a new concept of capital democracy is emerging from within the community of people working towards corporate responsibility which could be mainstreamed as a socially and environmentally enhanced system of economy He calls on professionals researchers and policy makers to embrace an ambitious agenda for corporate responsibility and develop greater insight into acting together as a movement for change This book is an essential resource for business libraries recording analysing and contextualising some of the key events issues and trends during this historic period in the development of the corporation      **Corporate Responsibility** Paul A Argenti,2015-07-01 Corporate Responsibility offers a concise and comprehensive introduction to the functional area of corporate responsibility Readers will learn how corporate responsibility is good for business and how leaders balance their organization s needs with responsibilities to key constituencies in society Author Paul A Argenti engages students with new and compelling cases by focusing on the social reputational or environmental consequences of corporate activities Students will learn how to make difficult choices promote responsible behavior within their organizations and understand the role personal values play in developing effective leadership skills      The Critical State of Corporate Social Responsibility in Europe Ralph Tench,Brian Jones,William Sun,2018-06-29 This edited volume aims at exploring the uniqueness and complexity of European CSR approaches perspectives and practices through a critical lens      **The Equal Pillars of Sustainability** David Crowther,Shahla Seifi,2022-04-18 The Equal Pillars of Sustainability investigates whether equality between environmental protection social sustainability and economic sustainability can be achieved in all circumstances or what alternatives need to be considered via the latest research on topical issues by international experts      **Corporate Social Responsibility?** Charlotte Walker-Said,John D. Kelly,2015-09-02 With this book Charlotte Walker Said and John D Kelly have assembled an essential toolkit to better understand how the notoriously ambiguous concept of corporate social responsibility CSR functions in practice within different disciplines and settings Bringing together cutting edge scholarship from leading figures in human rights programs around the United States they vigorously engage some of the major political questions of our age what is CSR and how might it render positive political change in the real world The book examines the diverse approaches to CSR with a particular focus on how those approaches are siloed within discrete disciplines such as business law the social sciences and human rights Bridging these disciplines and addressing and critiquing all the conceptual domains of CSR the book also explores how CSR silos develop as a function of the competition between different interests Ultimately the contributors show that CSR actions across all arenas of power are interdependent continually in dialogue and mutually constituted Organizing a diverse range of viewpoints this book offers a much needed synthesis of a crucial element of today s globalized world and asks how businesses can through their actions make it better for everyone      Corporate

Social Responsibility in the 21st Century Bryan Horrigan, 2010-01-01 As corporate states join the universe of nation states the challenge of securing both corporate social responsibility and accountability becomes one of the core challenges facing the social and legal order Bryan Horrigan's masterly comprehensive account of this protean subject offers an assured guide for future thought and action Paul Redmond Professor University of Technology Sydney Australia CSR continues to be one of the most important aspects of business in the global economy receiving much attention from business managers government leaders and academics While continuing to increase in prominence there are many aspects and many approaches evolving in this global phenomenon In this book Horrigan provides the most complete interdisciplinary analysis of these perspectives yet undertaken combining theoretical insights with practical examples while pointing the way forward towards future developments David Crowther Professor De Montfort University UK and Social Responsibility Research Network In this book Professor Horrigan brings together the many facets of and perspectives on the concept of CSR and he places them in the context of the development of thought in the crossover from the 20th to the 21st century I doubt whether such an ambitious and comprehensive account of the concept has been previously attempted There is no doubt that it is a hugely important subject in today's world and one which will not go away I believe that the book will be valuable to all who need to deal with this issue whether as government officials regulators businessmen lawyers academics media commentators or concerned citizens The Right Honourable Lord Butler of Brockwell KG GCB CVO was Secretary of the United Kingdom Cabinet and Head of the Home Civil Service from 1988 to 1998 1998 2008 Master of University College Oxford and a Non Executive Director of ICI plc and of HSBC Holdings also Chairman of the Board's Corporate Social Responsibility Committee This timely and thorough book offers one of the most wide ranging inter disciplinary and cross jurisdictional analyses of corporate social responsibility so far in the 21st century Professor Bryan Horrigan spans subjects as diverse and topical as global corporate responsibility and governance debates practical guidelines for responsible businesses and their professional advisers governmental roles in corporate social responsibility corporations and human rights and the new era of enlightened shareholder value He also highlights an emerging transnational and comparative body of law regulation and practice on corporate social responsibility Illustrated throughout with meaningful controversies and examples the book also highlights the major recent global developments in corporate social responsibility already this century focusing especially on Europe the UK North America and Australasia and charting its future regulatory and research directions worldwide The book's scholarly foundation up to date coverage and accessible style will appeal particularly to academic researchers and students of corporate social responsibility in the fields of law business management economics and political science in a number of countries It will also be of great interest and use to those whose work involves corporate social responsibility within government business and civil society

Business and Human Rights Florian Wettstein, 2022-03-24 The first of its kind this comprehensive interdisciplinary textbook in business and human rights coherently incorporates ethical legal and managerial

perspectives This path breaking textbook will be a valuable introductory resource for students instructors and researchers in business public policy and law schools      The Impact of Corporate Social Responsibility Robert Kudlak,Ralf Barkemeyer,Lutz Preuss,Anna Heikkinen,2022-08-26 The Impact of Corporate Social Responsibility Corporate Activities the Environment and Society adds to the current debate on the societal level impacts of corporate social responsibility CSR This edited volume offers conceptual and empirical contributions highlighting various dimensions of CSR impacts What differentiates the book from others is that we examine the impact of CSR at the societal level rather than focussing only on those at occur at the level of the firm The book s contributions present novel perspectives that comprise among others empirical analyses of CSR activities accounts of impacts in various geographic locations and state of the art reviews of extant literature on the topic The practical examples and theory building presented here help us to better capture the societal impacts of contemporary CSR practice This book will appeal to scholars and students as well as practitioners and policy makers interested in practical and theoretical aspects of CSR impacts at the societal level Chapter 3 of this book is freely available as a downloadable Open Access PDF at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non Commercial No Derivatives CC BY 4 0 license      On the (Im)Possibility of Business Ethics Minka Woermann,2012-11-02 Corporations and the environments in which they operate are complex with changing multiple dimensions and an inherent capacity to evolve qualitatively A central premise of this study is that a postmodern reading of ethics represents an expression of and an engagement with the ethical complexities that define the business landscape In particular the deconstructive philosophy of Jacques Derrida offers a non trivial reading of a complex notion of ethics and thereby helps us to develop the skills necessary to critique and intervene in our practices and to develop robust strategies for living in the absence of prescriptive ethical frameworks Although a central premise of this study is that substantive ethical claims can only be generated within a given context the study nevertheless presents readers with a meta position that illustrates the type of considerations that should inform ethical reflection from a complexity perspective In order to illustrate the value that this meta position holds for business ethics these considerations are explored in terms of the implications that they hold for our understanding of corporate social responsibility for the practice of responsible management and leadership practices and for teaching business ethics      Next Generation Networks Jingming Li Salina,Pascal Salina,2008-02-28 Next Generation Networks NGN provide ubiquitous connectivity with pervasive accessibility to service application content and information NGN will bring tremendous advantages to companies and individuals in terms of access to information education and knowledge efficiency dematerialisation and new user experiences Next Generation Networks Perspectives and Potentials explores the potentials of NGN and provides an outlook of future services for the end users and opportunities for the traditional network operators and new players It creates a framework to aid the understanding of NGN exploring the strategic development and practical deployment of NGN This book provides a complete and comprehensive picture of the

future directions substantial benefits issues applications and services for NGN Offers an in depth exploration of NGN covering both basic and advanced concepts Examines critical issues with the implementation of NGN Covers NGN technology architecture transport services and evolution and standardization Written by industry experts focusing on the business opportunities of NGN with chapters on NGN standardization development and corporate responsibility Next Generation Networks is ideal for network operators equipment vendors researchers Telecoms regulators and engineers working in next generation networking It will also be of interest to graduate students on electrical engineering and computer science programmes with a focus on networks

*Human Rights Law and Business* Jernej Letnar Černej, 2010 Jernej Letnar Černej is a Max Weber Postdoctoral Fellow at the European University Institute He completed his doctorate in 2009 at the School of Law University of Aberdeen Jernej has worked in the European Ombudsman's Office the Superior Court of the Republic of Slovenia the Law Institute in Ljubljana the International Criminal Court and the University of Aberdeen His research interests are in human rights law business and human rights investment law international criminal law transitional justice and criminal law Jernej is a member of the International Human Rights Committee of the International Law Association

*Book Jacket The Corporate Responsibility Code Book* Deborah Leipziger, 2017-09-08 The Corporate Responsibility Code Book has become the go to guide for companies trying to understand the landscape of corporate responsibility and searching for their own unique route towards satisfying diverse stakeholders There is no one size fits all approach A company may face quite different challenges if it operates in more than one part of the world And yet stakeholders especially consumers and investors are keen for some degree of comparability with which they can evaluate corporate performance There are countervailing forces at work within corporate responsibility on the one hand is the need for convergence in order to simplify the large numbers of codes and standards and on the other hand the need to foster diversity and innovation Many of the best codes of conduct and standards are not well known while some CR instruments that are well disseminated are not terribly effective Some comprehensive codes of conduct achieve nothing while other quite vague codes of conduct become well embedded into the organization and foster innovation and change This landmark book explains the best CR instruments available and distils their most valuable elements In the fully revised third edition Deborah Leipziger widens her lens to provide detailed analysis of the UN Guiding Principles on Business and Human Rights the Gender Equality Principles and ISO 26000 while updating other key tools such as the Equator Principles the OECD guidelines and GRI's new G4 framework The codes in this book cover a wide range of issues including human rights labour rights environmental management corruption and corporate governance The book also includes how to or process codes focusing on reporting stakeholder engagement and assurance



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